

**Superintendent's Recommendations for
Phase IIC of Plan for Implementing Resolution No. 1107**
A Resolution for Reduced Educational Program and Reduction in Force
June 22, 2009

The plan outlined below is the continuation of Phase II for the necessary reduction and modifications to programs for the 2009-10 school year. These reductions take into consideration the program priorities and the district improvement plan. The reductions will have impacts on employees, programs, and service delivery models that have been traditional services to student and families in the Auburn School District. The superintendent is making the following recommendations as part of Phase II to the initial plan that was presented to the school board on Monday April 27, 2009.

Due to the shortfall in state funding, reductions in force were necessary as well as reductions and modifications to programs across the district. Beyond the RIF, the district needed other reductions of \$2,040,000. Any additional reductions above the \$2,040,000 will be used to bring RIF teachers back to the classrooms.

The reductions outlined below for Phase IIC total \$740,300. These reductions are in addition to reductions in Phase IIA and Phase IIB. Total of Phase II reductions are \$3,679,800. The approximately \$1.6 million of reductions above the \$2,040,000 have allowed the recall process for RIF teachers to occur. The Phase IIC reductions are:

Central Office Administration \$102,000

Reductions online subscriptions, capital outlay and testing services.

Building and Departmental Support \$292,300

Salary reduction for school police, security, and theater technicians of 1.5% through three furlough days.
Reduction of equivalent of 14.0 FTE para-educator.

Career and Technical Education \$12,500

Reduction of reduction of hours for general CTE para-educators.

Maintenance and Operations \$115,000

Reductions 2.0 FTE in custodial and maintenance technicians.

Professional Development \$93,000

Reductions of instructional substitutes for curriculum committee review work.

Transportation \$5,500

Salary reduction for mechanics of 1.5% through three furlough days.

Child Nutrition Services \$120,000

Reduction of supplies, small wares, software, and contract services.

Total Reductions for Phase IIC \$740,300

Next Steps:

There continues to be other areas of Phase II that will be part of the next step in the reductions. These require additional time to work with the programs to determine necessary changes. There continues to be other areas of Phase II that will be part of the next step in the reductions. A Phase III may also be necessary to further modify programs to meet future needs. This planning is necessary to address the challenges in 2010-11 and 2011-12.