

**Program Priorities**  
**Auburn School District No. 408**  
**April 28, 2009**

Due to the economic crisis which has caused a significant reduction in funding of schools across the state of Washington, the Auburn School District used a broad based approach to gather input into the priorities of how the district's levy funds are spent. Groups were surveyed based upon twenty-two program areas. These areas were examined through the lenses of the district's mission statement, "*In a safe environment, all students will achieve high standards of learning in order to become ethically responsible decision makers and lifelong learners.*"

All of the district's programs are important, but given the challenging fiscal situation, priorities of importance needed to be determined. Through the input process individuals rated the twenty-two areas in four categories of how the area impacted student achievement; student interest and benefit; citizenship; and health and safety. Each area had the option of somewhat important, important, very important and most important.

Three community meetings were held; April 14, at Mt. Baker Middle School; April 15, at Rainier Middle School; and April 16, at Cascade Middle School. One hundred forty-six people participated in providing input. Eighty-three were community members and sixty-three were district staff. Of those, one hundred had at least one student attending school in the Auburn School District.

A website survey was also used to gather input from parents, community and staff. Eight hundred fifty-one responses to the survey were submitted. Of the respondents, four hundred sixty-four are community members, three hundred thirty-seven are district staff, and forty-seven were not members of the community nor employees. Of the respondents, six hundred eleven have at least one student attending school in the Auburn School District. The survey closed on April 24, 2009.

School staff also had the opportunity to respond to the survey. Four hundred thirty-seven staff members' from schools were tallied. Classified staff not connected to a school also participated in the survey. A total of one hundred seven classified staff from transportation, maintenance and operations, and the administration and annex provided input. A total of fifty-five district administrators and principals also participated in the survey. A total of one thousand five hundred ninety-six responses to the survey occurred.

On the attached pages are the summary results for all groups, showing the overall ranking of the twenty-two areas in the far right hand column. The first page is sorted by the ranking of the combined average scores. The pages that follow the summary page represent the group responses including; community input, website input, school staff, classified staff and administrators.

These program priorities will aid the district in setting the direction of programs for the future.

## Summary of All Groups

Ranked by Average Score

School Programs	Community Meetings		Website Survey 4-24-09		School Staff 4-24-09		Classified Staff		Adminstrators and Principals		Averages		RANK
	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	Score	Rank	
Class Size	12.45	2	12.62	1	13.85	1	10.78	3	9.84	5	11.91	2.40	1
Special Education	11.15	8	11.81	4	13.56	2	9.98	6	10.87	2	11.47	4.40	2
Administrators, TOSA's, office staff, para eds	10.75	10	11.63	5	13.01	3	9.59	8	11.84	1	11.36	5.40	3
High School Athletics and Activities	11.21	7	11.86	3	12.72	7	10.21	5	10.64	3	11.33	5.00	4
Academic Electives: World Languages, Social Studies, Science, Math, etc.	12.77	1	12.02	2	12.36	9	9.19	11	9.51	8	11.17	6.20	5
Textbooks, Curriculum and Supplies	11.31	5	11.32	8	12.43	6	10.55	4	9.07	13	10.94	7.20	6
Elementary Learning Specialists: Math, reading, writing, scieince,etc.	11.33	4	11.55	6	12.56	5	9.68	7	9.09	12	10.84	6.80	7
Custodians, Maintenance, grounds, equipment, facility improvements, security	10.40	11	10.93	14	12.12	11	11.03	2	9.38	9	10.77	9.40	8
Career and Technical Education (CTE) Electives: auto technology, business, wood shop, visual communications, jewelry, etc.	10.18	14	11.00	13	12.18	10	9.21	10	9.96	4	10.51	10.20	9
Nurses, Attendance Deans, Counselors	10.31	12	11.14	12	12.39	8	9.04	12	9.53	7	10.48	10.20	10
Enrichment: Secondary (Honors/AP)	11.27	6	11.20	11	11.34	17	8.02	15	9.22	10	10.21	11.80	11
Elementary Specialist: Music, PE, Technology, Library, etc.	11.33	4	11.52	7	12.60	4	7.64	17	7.93	17	10.20	9.80	12
Technology: Instructional Equipment, systems and support	10.18	13	10.16	17	11.89	13	9.50	9	9.18	11	10.18	12.60	13
Art Electives: Music, fine arts, drama, ect.	11.56	3	11.28	9	11.74	14	7.50	18	8.64	15	10.14	11.80	14
Middle School Athletics and Activities	10.06	15	11.25	10	11.54	16	8.37	13	8.56	16	9.96	14.00	15
Transportation	9.01	18	9.74	19	10.45	19	11.14	1	8.82	14	9.83	14.20	16
Planning and Teaming Time	9.84	16	10.63	15	12.08	12	7.32	19	7.55	18	9.48	16.00	17
Early Learning: Full Day Kindergarten, pre-Kindergarten	8.41	22	9.34	22	11.56	15	7.91	16	9.67	6	9.38	16.20	18
Professional Development: Teachers and Staff	9.02	17	9.67	20	10.44	20	8.30	14	7.45	19	8.98	18.00	19
Library (Secondary)	8.92	19	10.25	16	11.11	18	7.20	20	6.04	21	8.70	18.80	20
Elementary Athletics and Activities	8.53	21	10.09	18	10.16	21	7.04	21	7.11	20	8.59	20.20	21
Enrichment: Elementary (STEP)	8.55	20	9.65	21	8.81	22	6.40	22	5.58	22	7.80	21.40	22

### Summary of Community Meetings Data

School Programs	Student Academic Achievement				Student Interest & Benefit				Student Citizenship				Health and Safety				Overall Importance (total of columns 1-4)	Average of Group	RANK
	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	Average	146	
Academic Electives: World Languages, Social Studies, Science, Math, etc.	6	8	47	90	3	14	38	98	12	23	33	80	64	25	14	43	116.56	12.77	1
Class Size	11	30	33	73	17	34	23	78	40	20	22	65	8	21	26	89	113.63	12.45	2
Art Electives: Music, fine arts, drama, ect.	20	34	36	60	11	23	32	85	24	35	26	63	62	23	17	44	105.50	11.56	3
Elementary Specialist: Music, PE, Technology, Library, etc.	25	34	37	56	20	24	42	67	35	36	24	56	53	27	22	47	103.38	11.33	4
Textbooks, Curriculum and Supplies	8	18	34	92	11	20	32	83	33	37	25	46	71	23	25	25	103.19	11.31	5
Enrichment: Secondary (Honors/AP)	24	20	29	80	23	12	29	82	39	19	18	69	73	16	12	41	102.81	11.27	6
High School Athletics and Activities	45	33	30	45	28	17	41	65	30	16	33	64	34	20	29	58	102.25	11.21	7
Special Education	25	32	39	58	37	25	29	60	40	27	23	57	40	27	21	57	101.75	11.15	8
Elementary Learning Specialists: Math, reading, writing, science, etc.	17	33	34	64	15	26	38	72	35	29	23	55	73	19	17	38	100.38	11.00	9
Administrators, TOSA's, office staff, para eds	23	43	31	53	34	34	42	38	40	30	36	39	32	27	27	61	98.06	10.75	10
Custodians, Maintenance, grounds, equipment, facility improvements, security	29	48	35	38	42	43	30	30	65	26	28	25	7	22	25	93	94.94	10.40	11
Nurses, Attendance Deans, Counselors	33	62	33	23	37	43	36	30	46	38	28	34	10	12	34	82	94.06	10.31	12
Technology: Instructional Equipment, systems and support	13	38	50	47	23	26	37	60	54	32	27	33	67	24	24	29	92.94	10.18	13
Career and Technical Education (CTE) Electives: auto technology, business, wood shop, visual communications, jewelry, etc.	42	29	42	43	32	17	38	63	46	33	19	48	69	23	16	33	92.88	10.18	14
Middle School Athletics and Activities	49	44	33	25	33	35	43	39	32	34	36	42	36	32	23	50	91.81	10.06	15
Planning and Teaming Time	23	40	46	42	42	35	26	48	58	39	13	36	54	25	14	45	89.75	9.84	16
Professional Development: Teachers and Staff	42	28	38	45	50	29	35	32	67	26	22	28	73	27	16	28	82.31	9.02	17
Transportation	60	30	30	28	60	42	23	22	86	32	8	21	29	9	32	73	82.25	9.01	18
Library (Secondary)	30	52	37	33	35	44	34	37	69	28	17	32	91	21	9	22	81.38	8.92	19
Enrichment: Elementary (STEP)	65	28	16	43	64	24	14	47	74	20	8	43	97	9	7	30	78.06	8.55	20
Elementary Athletics and Activities	79	30	13	23	70	24	25	32	56	30	22	36	57	26	21	39	77.81	8.53	21
Early Learning: Full Day Kindergarten, pre-Kindergarten	52	28	27	38	59	32	21	41	75	24	7	38	90	18	5	25	76.75	8.41	22

## Web Survey Data

Through April 24, 2009

School Programs	Student Academic Achievement				Student Interest & Benefit				Student Citizenship				Health and Safety				Overall Importance (total of columns 1-4)	Average of Group	RANK
	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	Average	851	
Class Size	18	63	239	531	39	140	311	361	87	209	265	290	70	174	244	363	<b>671.44</b>	12.62	<b>1</b>
Academic Electives: World Languages, Social Studies, Science, Math, etc.	21	78	236	516	30	100	287	434	110	195	241	305	307	158	154	232	<b>639.50</b>	12.02	<b>2</b>
High School Athletics and Activities	116	160	265	310	70	124	253	404	108	165	251	327	133	182	215	321	<b>630.56</b>	11.86	<b>3</b>
Special Education	61	157	214	419	85	190	203	373	135	207	182	327	161	181	170	339	<b>628.19</b>	11.81	<b>4</b>
Administrators, TOSA's, office staff, para eds	81	133	209	428	93	204	218	336	141	236	182	292	136	210	189	316	<b>618.69</b>	11.63	<b>5</b>
Elementary Learning Specialists: Math, reading, writing, science, etc.	44	98	193	516	80	138	225	408	204	164	190	293	326	145	124	256	<b>614.50</b>	11.55	<b>6</b>
Elementary Specialist: Music, PE, Technology, Library, etc.	68	132	248	403	71	138	244	398	173	182	220	276	240	184	170	257	<b>612.88</b>	11.52	<b>7</b>
Textbooks, Curriculum and Supplies	69	68	186	528	85	98	230	438	241	174	189	247	355	160	131	205	<b>601.88</b>	11.32	<b>8</b>
Art Electives: Music, fine arts, drama, ect.	87	161	238	365	70	126	231	424	134	188	231	298	332	183	128	208	<b>600.19</b>	11.28	<b>9</b>
Middle School Athletics and Activities	137	211	240	263	83	188	242	338	118	216	247	270	146	207	217	281	<b>598.38</b>	11.25	<b>10</b>
Enrichment: Secondary (Honors/AP)	73	134	189	455	89	149	215	398	190	183	191	287	344	176	117	214	<b>595.75</b>	11.20	<b>11</b>
Nurses, Attendance Deans, Counselors	156	193	247	255	142	218	235	256	173	228	208	242	72	142	253	384	<b>592.63</b>	11.14	<b>12</b>
Career and Technical Education (CTE) Electives: auto technology, business, wood shop, visual communications, jewelry, etc.	116	167	216	352	82	147	221	401	182	213	195	261	311	191	117	232	<b>584.88</b>	11.00	<b>13</b>
Custodians, Maintenance, grounds, equipment, facility improvements, security	186	225	203	237	181	223	213	234	210	221	194	226	56	124	222	449	<b>581.19</b>	10.93	<b>14</b>
Planning and Teaming Time	75	177	234	365	127	217	236	271	230	249	170	202	256	210	163	222	<b>565.19</b>	10.63	<b>15</b>
Library (Secondary)	84	184	247	336	114	192	252	293	266	227	161	197	391	175	115	170	<b>545.00</b>	10.25	<b>16</b>
Technology: Instructional Equipment, systems and support	111	155	237	348	120	170	259	302	279	232	183	157	366	206	139	140	<b>540.25</b>	10.16	<b>17</b>
Elementary Athletics and Activities	246	215	165	225	191	200	173	287	235	198	180	238	233	201	169	248	<b>536.63</b>	10.09	<b>18</b>
Transportation	245	218	171	217	285	209	174	183	348	209	156	138	142	148	198	363	<b>518.06</b>	9.74	<b>19</b>
Professional Development: Teachers and Staff	165	180	207	299	209	196	203	243	309	218	153	171	360	189	133	169	<b>514.06</b>	9.67	<b>20</b>
Enrichment: Elementary (STEP)	207	169	153	322	222	183	159	287	303	191	131	226	420	168	83	180	<b>513.25</b>	9.65	<b>21</b>
Early Learning: Full Day Kindergarten, pre-Kindergarten	216	154	164	317	269	171	176	235	306	195	152	158	379	169	130	173	<b>496.63</b>	9.34	<b>22</b>

## Summary of School Staff Data

Through April 24, 2009

School Programs	Student Academic Achievement				Student Interest & Benefit				Student Citizenship				Health and Safety				Overall Importance (total of columns 1-4)	Average of Group	RANK
	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	Average	434	
<b>Student Support</b>																			
Class Size	23	37	82	277	25	44	62	298	27	36	58	298	11	26	49	349	375.62	13.85	1
Special Education	18	29	89	312	29	57	76	274	42	42	84	254	33	37	79	273	367.80	13.56	2
Administrators, TOSA's, office staff, para eds	22	70	94	242	39	67	96	237	35	59	95	234	29	40	87	269	352.83	13.01	3
Elementary Specialist: Music, PE, Technology, Library, etc.	38	66	80	261	38	61	82	253	39	71	94	220	66	66	72	210	341.65	12.60	4
Elementary Learning Specialists: Math, reading, writing, science, etc.	24	62	98	258	30	65	89	248	48	69	78	239	86	67	60	196	340.76	12.56	5
Textbooks, Curriculum and Supplies	18	43	96	294	17	70	108	236	52	73	107	197	103	98	77	140	337.05	12.43	6
High School Athletics and Activities	42	74	138	192	32	52	124	217	33	51	97	235	44	55	83	219	337.01	12.42	7
Nurses, Attendance Deans, Counselors	35	102	132	165	51	77	108	192	48	89	89	201	25	42	69	293	335.98	12.39	8
Academic Electives: World Languages, Social Studies, Science, Math, etc.	22	56	129	245	26	49	118	238	29	73	109	211	97	91	72	149	335.36	12.36	9
Career and Technical Education (CTE) Electives: auto technology, business, wood shop, visual communications, jewelry, etc.	49	74	94	226	46	51	100	226	47	69	96	222	80	70	68	192	330.45	12.18	10
Custodians, Maintenance, grounds, equipment, facility improvements, security	43	81	136	202	57	100	117	162	77	100	112	135	21	44	75	274	328.74	12.12	11
Planning and Teaming Time	19	67	112	232	45	64	94	227	60	78	91	190	78	56	96	185	327.68	12.08	12
Technology: Instructional Equipment, systems and support	29	71	135	200	30	70	117	225	56	94	82	186	93	90	73	160	322.65	11.89	13
Art Electives: Music, fine arts, drama, ect.	47	94	118	180	37	64	102	234	52	77	99	201	119	79	68	146	318.41	11.74	14
Early Learning: Full Day Kindergarten, pre-Kindergarten	60	81	87	211	69	69	89	210	78	64	85	196	112	56	71	172	313.54	11.56	15
Middle School Athletics and Activities	75	112	120	146	59	95	121	163	44	81	121	177	47	77	103	179	312.91	11.54	16
Enrichment: Secondary (Honors/AP)	54	75	113	204	51	81	99	201	70	68	96	186	136	78	54	140	307.56	11.34	17
Library (Secondary)	47	93	123	181	66	88	97	186	83	84	80	176	126	89	67	129	301.29	11.11	18
Transportation	79	132	94	132	90	115	90	127	126	102	82	108	67	61	72	219	283.51	10.45	19
Professional Development: Teachers and Staff	100	83	88	182	108	91	81	158	121	84	84	141	151	72	65	128	283.10	10.44	20
Elementary Athletics and Activities	137	120	93	101	113	101	73	146	100	83	98	139	100	80	81	152	275.57	10.16	21
Enrichment: Elementary (STEP)	143	114	75	104	135	107	75	114	166	85	55	111	203	73	40	92	239.07	8.81	22

### Summary of Classified Staff Data

School Programs	Student Academic Achievement				Student Interest & Benefit				Student Citizenship				Health and Safety				Overall Importance (total of columns 1-4)	Average of Group	RANK
	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	Average	107	
Student Support	19	25	19	47	26	24	14	45	41	17	14	32	6	20	25	54	74.50	11.14	1
Transportation	19	25	19	47	26	24	14	45	41	17	14	32	6	20	25	54	74.50	11.14	1
Custodians, Maintenance, grounds, equipment, facility improvements, security	11	29	36	31	23	31	32	23	33	29	23	21	8	11	24	65	73.75	11.03	2
Class Size	10	31	41	28	14	33	25	32	26	26	22	27	16	26	25	42	72.06	10.78	3
Textbooks, Curriculum and Supplies	4	15	46	46	2	29	37	36	18	33	37	20	60	20	17	8	70.56	10.55	4
High School Athletics and Activities	24	37	31	18	18	35	31	26	14	34	31	25	23	23	28	29	68.25	10.21	5
Special Education	26	26	24	33	25	30	20	30	36	18	22	31	32	33	15	29	66.75	9.98	6
Elementary Learning Specialists: Math, reading, writing, science, etc.	10	29	30	40	12	33	34	28	24	41	20	21	63	27	9	8	64.75	9.68	7
Administrators, TOSA's, office staff, para eds	17	35	35	17	24	41	27	15	31	33	24	17	19	29	31	28	64.13	9.59	8
Technology: Instructional Equipment, systems and support	9	38	37	26	10	33	42	23	26	41	24	15	53	35	12	6	63.56	9.50	9
Career and Technical Education (CTE) Electives: auto technology, business, wood shop, visual communications, jewelry, etc.	27	30	33	20	22	30	29	29	29	32	27	16	57	26	17	9	61.56	9.21	10
Academic Electives: World Languages, Social Studies, Science, Math, etc.	8	38	40	20	15	34	38	21	27	33	25	20	69	24	7	8	61.44	9.19	11
Nurses, Attendance Deans, Counselors	25	45	28	4	31	42	25	10	36	42	22	5	10	30	30	39	60.44	9.04	12
Middle School Athletics and Activities	39	45	19	6	35	42	21	10	26	47	31	5	28	37	23	15	56.00	8.37	13
Professional Development: Teachers and Staff	25	39	33	13	31	39	28	11	36	36	28	4	50	35	15	6	55.50	8.30	14
Enrichment: Secondary (Honors/AP)	30	34	29	16	32	29	28	18	39	33	16	18	76	10	6	6	53.63	8.02	15
Early Learning: Full Day Kindergarten, pre-Kindergarten	39	23	28	18	44	22	20	19	59	16	12	18	74	12	8	15	52.88	7.91	16
Elementary Specialist: Music, PE, Technology, Library, etc.	40	35	26	9	39	36	27	8	50	39	13	4	56	28	9	12	51.13	7.64	17
Art Electives: Music, fine arts, drama, ect.	37	32	26	8	36	31	22	17	43	31	22	12	86	12	5	4	50.19	7.50	18
Planning and Teaming Time	28	47	27	5	41	45	14	6	50	36	13	6	58	31	10	7	48.94	7.32	19
Library (Secondary)	28	38	34	8	31	47	25	5	49	40	11	4	85	17	1	3	48.13	7.20	20
Elementary Athletics and Activities	59	35	12	5	54	38	10	5	51	43	10	3	43	37	12	14	47.06	7.04	21
Enrichment: Elementary (STEP)	55	34	13	7	55	29	14	10	66	20	8	10	93	4	3	5	42.81	6.40	22

## Adminstrators and Principals

School Programs	Student Academic Achievement				Student Interest & Benefit				Student Citizenship				Health and Safety				Overall Importance (total of columns 1-4)	Average of Group	RANK
	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	Average	55	
Administrators, TOSA's, office staff, para eds	2	9	23	21	4	14	23	13	5	16	19	14	3	9	18	25	40.69	11.84	<b>1</b>
Special Education	3	12	20	20	6	13	23	13	11	15	17	12	11	14	21	9	37.38	10.87	<b>2</b>
High School Athletics and Activities	4	22	19	10	6	10	18	19	2	14	23	12	8	11	21	11	36.56	10.64	<b>3</b>
Career and Technical Education (CTE) Electives: auto technology, business, wood shop, visual communications, jewelry, etc.	5	17	24	9	0	15	27	12	7	22	16	9	21	15	16	2	34.25	9.96	<b>4</b>
Class Size	6	16	19	14	10	17	20	8	17	21	8	9	11	19	14	11	33.81	9.84	<b>5</b>
Early Learning: Full Day Kindergarten, pre-Kindergarten	5	10	20	19	8	16	16	16	18	17	11	9	24	16	6	6	33.25	9.67	<b>6</b>
Nurses, Attendance Deans, Counselors	13	21	18	2	13	20	20	3	13	19	19	4	5	8	23	17	32.75	9.53	<b>7</b>
Academic Electives: World Languages, Social Studies, Science, Math, etc.	1	12	35	7	3	13	34	6	9	18	22	3	29	17	8	0	32.69	9.51	<b>8</b>
Custodians, Maintenance, grounds, equipment, facility improvements, security	7	23	20	4	13	22	17	2	22	16	12	2	4	9	21	22	32.25	9.38	<b>9</b>
Enrichment: Secondary (Honors/AP)	6	14	26	9	4	18	24	9	11	17	19	7	30	17	3	2	31.69	9.22	<b>10</b>
Technology: Instructional Equipment, systems and support	4	17	26	7	3	15	29	8	17	18	15	3	29	12	10	4	31.56	9.18	<b>11</b>
Elementary Learning Specialists: Math, reading, writing, science, etc.	5	22	13	16	6	20	20	10	14	24	13	4	32	17	5	1	31.25	9.09	<b>12</b>
Textbooks, Curriculum and Supplies	3	14	29	11	5	21	18	12	18	24	8	4	31	19	3	1	31.19	9.07	<b>13</b>
Transportation	7	31	11	8	14	22	14	4	27	22	1	4	6	12	21	13	30.31	8.82	<b>14</b>
Art Electives: Music, fine arts, drama, ect.	7	25	21	2	5	16	24	9	10	24	18	2	36	11	4	3	29.69	8.64	<b>15</b>
Middle School Athletics and Activities	14	29	7	4	13	17	14	10	6	22	17	6	11	20	11	6	29.44	8.56	<b>16</b>
Elementary Specialist: Music, PE, Technology, Library, etc.	16	21	15	1	15	17	16	8	19	24	8	3	26	21	7	2	27.25	7.93	<b>17</b>
Planning and Teaming Time	10	21	17	7	22	15	16	3	31	12	6	4	34	11	5	3	25.94	7.55	<b>18</b>
Professional Development: Teachers and Staff	10	16	19	10	22	19	9	3	28	17	6	2	32	16	4	2	25.63	7.45	<b>19</b>
Elementary Athletics and Activities	36	17	0	3	25	15	11	5	24	19	8	3	22	23	5	5	24.44	7.11	<b>20</b>
Library (Secondary)	17	31	6	1	26	22	7	1	36	13	3	1	47	7	0	0	20.75	6.04	<b>21</b>
Enrichment: Elementary (STEP)	32	16	6	0	26	21	6	2	37	15	1	1	49	4	0	0	19.19	5.58	<b>22</b>