

Benefit Costs - Monthly

Effective October 1, 2011

2011-12 monthly Washington State contribution for benefits:

Classified: \$768 per FTE • Certificated: \$788 per FTE

Pooling \$\$ are added from December to August

Medical Plans Monthly Premiums	Blue Cross Heritage Plan 1	Blue Cross Heritage Plan 2	Blue Cross Heritage Plan 3	Blue Cross Heritage EasyChoice	Blue Cross Foundations Plan 5	Group Health
Employee	\$806.15	\$617.95	\$552.80	\$421.55	\$723.15	\$645.04
Employee & Spouse	\$1,531.15	\$1,166.15	\$1,043.45	\$793.85	\$1,432.70	\$1,250.71
Employee, Spouse & Child(ren)	\$1,838.10	\$1,398.40	\$1,251.40	\$951.55	\$1,726.30	\$1,507.02
Employee & Child(ren)	\$1,113.10	\$850.20	\$760.75	\$579.25	\$1,016.75	\$901.41
Adult Children Age 26+ (Cobra)	\$306.95	\$232.25	\$207.95	\$157.70	\$293.60	\$256.37

FYI: The group insurance premiums you pay through the payroll deduction are deducted *before* taxes are calculated.

The Medical plan year is the Calendar Year - January thru December

Premera Blue Cross premiums for *plans combined* increased an average of 5 to 6%.

Group Health premiums increased by 0.43%.

Delta Dental Premier premiums *decreased* 3.0%.

Delta Dental Managed Care premiums *decreased* by 0.4 to 0.7%.

Willamette Dental premiums increased by 4.9%. VSP Premiums *decreased* by 1.1%.



Dental Plans - Monthly Premiums Family Plans

Plan Year is October thru September

WDS – Delta Dental Premier

Administrators, Teachers, Prof. Tech	\$132.80
Secretaries, PSE, Head Start	\$121.65

WDS – Delta Managed Care

Administrators, Teachers, Prof. Tech.	\$90.60
Secretaries, PSE, Head Start	\$79.45

Willamette Dental

Administrators, Teachers, Prof. Tech.	\$88.10
Secretaries, PSE, Head Start	\$80.65

Life Insurance - Monthly Premiums

Teachers	\$7.50
Administrators, Prof. Techs	\$9.50

Vision Plans - Monthly Premiums Family Plans

Plan Year is January thru December

Northwest Benefit Network (NBN)	\$14.00
Teachers, Principals, Certificated and Classified Administrators, and Non-represented	

Vision Service Plan (VSP)	\$27.35
All other employees	

Long Term Disability – Monthly Premiums

Eligible Employees	.32% of gross
	60 day waiting period
	60% of gross salary