**AUBURN RIVERSIDE HIGH SCHOOL**

**NOVEMBER SCHOLARSHIP NEWSLETTER**

MCj01315890000[1]

**“Today’s preparation determines tomorrow’s achievement.”**

**Steve Mead, Career Center Counselor 253-804-5161 ext.3391**

**General Information**

**Updated 11/26/12**

This is the time of year when juniors and seniors begin receiving mail solicitations for scholarship search services.Carefully consider before purchasing such services. In general it is more productive to research opportunities in the Career Center and continue the search with the information found. After exhausting other resources, it may be time to consider such a service. There are some things to avoid as unproductive at best and outright fraud at worst. Here are six signs that a scholarship isnot what it seems*:* “The scholarship is guaranteed or your money back;” “You cannot get this information anywhere else;” “May I have your credit card or bank account number to hold this scholarship?” “We will do all the work;” “The scholarship will cost some money;” “You have been selected by a ‘National Foundation’ to receive a scholarship,” or “You’re a finalist” in a contest you never entered. If you have further questions please contact the Career Center.



This guide is created by The American Legion — filled with scholarships, grants, fee waivers, student loans,

military assistance, tax incentives, checklists, and a wealth of resources and information to help you further

your education. Everyone can benefit from this publication featuring valuable assistance to veterans (and children and

spouses of disabled and deceased veterans) to pursue higher education.

**NEED A LIFT?** can help to ensure your future success

by assisting you to:

• Choose a career direction.

• Select a school that fits your needs.

• Discover ways to save and pay for college.

• Learn how to get accepted into college.

• Understand the student financial aid process.

• Find federal, state, and military education

assistance and funding programs.

*Plus, an entire chapter is dedicated to scholarships and programs offered by The American Legion.*

*Information at* [**www.NeedALift.org**](http://www.NeedALift.org)

**NATIONAL DISABLITY EMPLOYMENT AWARENESS:**

**Youth Activity Fund Student Grants: $500-$5000**

1. Youth Activity Fund for high school students and college undergraduates fosters a new generation of explorers dedicated to the advancement of scientific knowledge of the world.
2. Apply at: <http://www.studentscholarships.org/scholarship.php>

**Deadline: November 1, 2012**

**NATIONAL COLLEGIATE ATHLETIC SCHOLARSHIPS**: Students interested in playing a Division I or II sport at a college or university need to fill out the NCAA Initial Eligibility Clearinghouse form and become fully informed early in their high school career. This is true for “walk on” participants as well as scholarship players. For more information, contact Mr. Mead in the Career Center. Applications are available at [www.ncaaclearinghouse.net](http://www.ncaaclearinghouse.net).

**THE PRUDENTIAL SPIRIT OF COMMUNITY AWARDS** honor young people in grades 5-12, for outstanding volunteer service to their communities. Created in 1995 by Prudential Financial in partnership with the National Association of Secondary School Principals (NASSP), the awards constitute the United States' largest youth recognition program based solely on volunteering. Recipients will be selected by their high school faculty scholarship committee based on the importance of demonstrated volunteerism in their school and community. Apply at [www.principals.org/prudential](http://www.principals.org/prudential) or [www.prudential.com/spirit](http://www.prudential.com/spirit) (access key: spirit). After you complete the online application, print it out and submit it to the Career Center.

**Deadline: November 6, 2012**

**THE FIRST FREEDOM STUDENT ESSAY** is a national essay contest, offering 9th - 12th grade students an opportunity to compete for $2,500 awards, as they examine religious freedom, its history, current importance, and relevance in their lives. This year’s topic*: How well has the United States lived up to the standard of religious freedom and religious equality set forth in the 1790 Washington letter to the Hebrew (Jewish) Congregation of Newport, Rhode Island? Please answer the question in the following way: Describe what Washington identified as the basic principle(s) of religious liberty in his letter (letter follows). Then select a minority religion or belief group in your community, state or region whose present and/or historical rights to freedom of religion, conscience or belief have been met or not met. Be specific in the description of your claim. Also identify how this particular claim is a part of the broader narrative of the right to freedom of religion, conscience or belief in the United States for this group. Reference academically respected sources that give background on differing interpretations of how well the United States has lived up to Washington's standard of religious freedom and religious equality*.

More information and applications are available at <http://www.firstfreedom.org/education/students.html>.

**Deadline: November 12, 2012 online**

**Deadline: November 26, 2012 by mail**

[Seattle University Home](http://www.seattleu.edu/)**SEATTLE UNIVERSITY SULLIVAN LEADERSHIP AWARD**:Sullivan Leaders are selected on the basis of demonstrated service, leadership, and academic achievement to receive full tuition, room, and meals for each of four years. Nine Sullivan Leadership Awards are given each year; 36 finalists receive other Seattle University scholarships. Criteria includes: demonstrated leadership in school and community, public service, written and oral communication skills, and a minimum grade point average of 3.5. Candidates are required to attend the Sullivan Leadership Day competition on Saturday, January 14, 2013. Applications for the Sullivan Leadership Award and admission are available at [www.seattleu.edu/sullivan](http://www.seattleu.edu/sullivan).

**Deadline: Application for Admission to Seattle University and Sullivan Award Application must be in by November 15, 2012**

[](http://www.collegesuccessfoundation.org/page.aspx?pid=291)**GOVERNOR’S SCHOLARSHIP – FOSTER YOUTH STUDENTS:** The Governor’s Scholarship provides $2,000 to $4,000 per year, for five years of college, for seniors who have or will emancipate from foster care in Washington State. Applicants must have a cumulative grade point average of 2.0 or greater.

More information and applications are available at <http://www.collegesuccessfoundation.org/ScholarshipForFosterYouth>.

**Deadline: November 15, 2012**

**LEAP 1% SCHOLARSHIP: $1000-$5000**

1. Financial need through individual/family hardship
2. Graduate from a Washington state high school or receive a GED certificate by June 2013
3. Be involved in leadership and/or service activities in schools and community
4. Be a high school senior or undergraduate student and qualify for in-state tuition in Washington state
5. Plan to enroll at a higher education institution or post-high school training during the 2013-2014 academic year.
6. Participate in a phone interview if selected as a semi-finalist
7. Must attend award ceremony on March 1, 2013
8. Apply: Email [barbaraguzman@seamarchc.org](mailto:barbaraguzman@seamarchc.org) for application.

**Deadline: November 18, 2012**

b**FOUNDATION FOR INDIVIDUAL RIGHTS IN EDUCATION**: FIRE's Free Speech Essay Contest awards scholarships to high school juniors and graduating high school seniors. Students are invited to watch two great FIRE videos (About real students who were censored and punished for speech that is protected by the U.S. Constitution) and write an essay answering the following question: “Why is free speech important at our nation’s colleges and universities? Using examples from both videos, discuss how censorship of student speech is incompatible with higher education”. The essay should be roughly 800-1,000 words. FIRE will award one first-place winner a $10,000 scholarship, one second-place winner a $5,000 scholarship, and three runners-up $1,000 scholarships. Four $500 winners will be chosen from the remaining entrants in a drawing. More information is available at <http://www.thefire.org/>

**Deadline: November 25, 2012**

**THE VIOLET RICHARDSON AWARD:** The Violet Richardson Award recognizes young women who make the community and world a better place through volunteer efforts such as: fighting drugs, crime and violence; cleaning up the environment; and working to end discrimination and poverty. Volunteer actions that benefit women or girls are of particular interest. Applicants need to be between the ages of 14 and 17. Award winners are eligible for one of 28 $1,000 scholarships. Apply at: http://www.soroptimist.org/members/program/ProgramDocs/VioletRichardsonAward/vra\_emailable\_app.html

**Deadline: December 1, 2012**

**AXA ACHIEVEMENT SCHOLARSHIP**: The AXA AchievementScholarship Program awards fifty-two winners, one from each state, the District of Colombia and Puerto Rico, to receive a one-time scholarship award of $10,000 each. From the pool of 52 state winners, ten are selected as national winners and earn an additional one-time scholarship of $15,000. Selection of winners, known as AXA Achievers, is made by our non-profit partner, Scholarship America. An AXA Achiever must demonstrate ambition and drive, determination to set and reach goals, respect for self, family and community, and ability to succeed in college. Applications are available at <http://www.axa-equitable.com/axa-foundation/AXA-achievement-scholarship.html>.

**Deadline: December 1, 2012 (or 10,000 applications, whichever comes first so apply early)**

 **AIR FORCE ROTC SCHOLARSHIPS:** A cost-free college education and four years of rewarding challenges and personal growth. More information and applications are available at <http://afrotc.com/scholarships/high-school/scholarship-types/>.

**Deadline:** December 1, 2012

**COMCAST LEADERS AND ACHIEVERS SCHOLARSHIP PROGRAM**: This scholarship program is for high school seniors who demonstrate a strong commitment to community service and display leadership abilities in school activities or through work experience. Students must have a grade point average (G.P.A) of 2.8 or higher. 17,000 one-time awards of $1,000 are given out each year. Auburn Riverside High School can select **one student** for nomination. If you want to be considered, turn in your senior bio form with expressed interest to Mrs. Anderson in the Career Center.

**Deadline: December 2, 2012**

***Stephen J. Brady Scholarship: $5000, 5 Awards***

**Applicants must have demonstrated on-going commitment to their community by performing unpaid volunteer services impacting hunger in the United States within the last 12 months. Apply at** [**www.studentscholarships.org/scholarship.php**](http://www.studentscholarships.org/scholarship.php)

**Deadline: December 5, 2012**

**ELKS NATIONAL FOUNDATION – MVS SCHOLARSHIP**: The Elks National Foundation ‘Most Valuable Student Competition’ will award 500 four-year scholarships ranging from $1,000 per year to $15,000 per year. Applicants must be a high school **senior** and will be judged on scholarship, leadership, and financial need. Applicants do not need to be related to a member of the Elks. More information and applications are available at [www.elks.org/enf/scholars](http://www.elks.org/enf/scholars).

**Deadline: December 7, 2012**

[http://www.washingtonconcrete.org/images/logo.gif](http://www.washingtonconcrete.org/index.php)**WACA – Essay Contest**:The National Ready Mix Concrete Association (NRMCA) conducts a national high school essay contest for high school students. Essays should demonstrate a student’s awareness and basic understanding of Cement and Ready Mixed Concrete. Suggested themes for students to consider are provided in the application. Applicants must be high school students ages 16-18. Entries must be typed and NOT to exceed 600 words. Applications are available in the Career Center and at <http://www.nrmca.org/products/awards/Essay_Contest.asp>.

**Deadline: December 10, 2012**

**CARRINGTON DENTAL CENTRE: $500- 1 Award**

1. Must be between the ages of 16-22.
2. Answer the Essay Question on the sponsor’s website prior to the deadline
3. Have a parent/guardian submit the recommendation letter prior to the deadline
4. Be enrolled in a college, university, trades or technical school by no later than the fall of 2013.
5. Apply at: <http://www.studentscholarships.org/scholarship.php>

**DEADLINE: DECEMBER 15, 2012**

[](http://images.google.com/imgres?imgurl=http://www.charityads.org/Logos/Hispanic%20Scholarship%20Fund.jpg&imgrefurl=http://www.charityads.org/Charities/hispanic_schoalship_fund.html&usg=__KpOSQkPUKFh8LFFgXSX0yu3SB1M=&h=259&w=255&sz=32&hl=en&start=1&um=1&tbnid=MlogjZ0k5L9qTM:&tbnh=112&tbnw=110&prev=/images?q=hispanic+scholarship+fund&hl=en&safe=active&sa=N&um=1)**HISPANIC SCHOLARSHIP FUND**: HSF/ General College Scholarships are designed to assist students of Hispanic heritage obtain a college degree. Scholarships are available on a competitive basis to graduating high school seniors. Award amounts generally range from $1,000 to $5,000. Applicants must be of **Hispanic heritage,** a **U.S. citizen** or **legal permanent resident** with a permanent resident card or passport stamped I-551, have a minimum cumulative grade point average of **3.0** on a 4.0 scale, plan to enroll **full-time** in a program at a two- or four- year U.S. accredited institution, and **must** apply for federal financial aid by completing the [**Free Application for Federal Student Aid (FAFSA)**](http://www.fafsa.ed.gov/).

Applications are available at <http://www.hsf.net/Scholarships.aspx?id=426>.

**Deadline: December 15, 2012**

[](http://images.google.com/imgres?imgurl=http://vapost364.theheinleingroup.com/images/American%20Legion.jpg&imgrefurl=http://www.vapost364.org/&usg=__wNKzYKllXCV-yhijohVH2fzLhNQ=&h=300&w=300&sz=28&hl=en&start=6&tbnid=dO13RdeuVbKAtM:&tbnh=116&tbnw=116&prev=/images?q=american+legion&gbv=2&hl=en&safe=active)**THE AMERICAN LEGION:** The American Legion's National High School Scholarship Program – A Constitutional Speech Contest, aims to develop a deeper knowledge and appreciation of the Constitution of the United States. Scholarships totaling $5,000 will be awarded to students taking part in the state contest. The state winner will receive a $2,000 scholarship, plus an all expenses paid trip to Indianapolis, Indiana to compete in the national contest and a part of the $138,000 national scholarship pool. Other objectives of the contest include the development of leadership qualities, the ability to think and speak clearly and intelligently, and the preparation for acceptance of the duties and responsibilities, the rights and privileges of American citizenship. Applications are available at [www.WAConstitutionalSpeechContest.org](http://www.WAConstitutionalSpeechContest.org).

**Deadline: December 15, 2012**

[](http://images.google.com/imgres?imgurl=http://www.nfib.com/docs/IO/28549/YEF90.gif&imgrefurl=http://www.nfib.com/object/IO_28549.html&h=127&w=90&sz=5&hl=en&start=4&tbnid=NNqvu3SdEqT-WM:&tbnh=90&tbnw=64&prev=/images?q=nfib+young+entrepreneur+award+&svnum=10&hl=en&lr=&safe=active&sa=N)**NFIB YOUNG ENTREPRENEUR AWARD**: The NFIB Young Entrepreneur Awards program was established to raise awareness among the nation's youth of the critical role that private enterprise and entrepreneurship play in the building of America. The NFIB Young Entrepreneur Foundation offers a minimum of 100 scholarships including non-renewable and renewable awards, ranging in value of $1,000-$10,000. NFIB Young Entrepreneur Awards are open to any graduating high school senior entering their freshman year at an accredited (not-for-profit) two or four year university, college or vocational/technical institute. Applicants MUST be running their own small business in order to be considered for an award. Applications are available at [www.NFIB.com/YEA](http://www.NFIB.com/YEA).

**Deadline: December 17, 2012**

[](http://images.google.com/imgres?imgurl=http://www.rmhctallahassee.org/images/RMHC_Logo.JPG&imgrefurl=http://www.rmhctallahassee.org/about_us.htm&h=400&w=275&sz=78&hl=en&start=10&tbnid=BTdzHyi1LPNxbM:&tbnh=124&tbnw=85&prev=/images?q=ronald+mcdonald+house+charities&svnum=10&hl=en&lr=&safe=active&sa=G)**RONALD MCDONALD HOUSE CHARITIES PROGRAM**: RMHC offers scholarships to students from communities who face limited access to educational and career opportunities. Scholarships are for students in financial need who have demonstrated academic achievement, leadership and community involvement. Applicants must be a high school senior, be eligible to attend a two- or four-year college, university or technical school, be a legal U.S. resident, live in a participating RMHC Chapter’s geographic area, and provide verification of enrollment each year at respective accredited post-secondary institution. Applications are available at <http://rmhc.org/what-we-do/rmhc-u-s-scholarships/>.

**Deadline: December 20, 2012**

**SEATTLE HIROSHIMA CLUB: $1000- 3 Awards**

1. One of the student’s parent(s), grandparent(s), great-grandparent(s) or relative must be from Hiroshima Prefecture.
2. The parent or guardian must be a current paid member of the Seattle Hiroshima Club by October 31, 2012. Membership applications are available from PO Box 14167 Seattle, WA 98114
3. Applicant is graduating from high school and the latest high school transcript reflects a cumulative GPA of 3.8 or higher.
4. See Career Center for application

**DEADLINE: December 21, 2012**

[logofinal](http://www.findlay.edu/NR/rdonlyres/6E1920E4-0D79-47ED-9328-556827DD1E1D/9540/logofinal.jpg)’**TOP TEN LIST’ SCHOLARSHIP:** ScholarshipExperts.com is offering the Top Ten List Scholarship and will award three scholarships of $1,000 each. Submit an online short written response (250 words or less) for the scholarship topic: “***Create a Top Ten List of the top ten reasons you should get this scholarship”*** Applicants must be residents of the United States, be 13 years of age or older, and must have completed a scholarship search profile online. Applications are available at [www.scholarshipexperts.com/apply.htx](http://www.scholarshipexperts.com/apply.htx).

**Deadline: December 31, 2012**

[](http://www.maidinaboite.com/images/Better_Business_Bureau.jpg)**BETTER BUSINESS BUREAU STUDENTS OF INTEGRITY SCHOLARSHIP**: The Students of Integrity Scholarship offered by BBB Foundation is designed to support students who recognize the importance of ethical and responsible marketplace practices. A $1,000 scholarship will be awarded by BBB Foundation to one student in each state of Western Washington, Oregon and Alaska. Students who meet the following criteria are eligible to apply: attends an accredited high school in Western Washington, Oregon or Alaska (one winner per state), a student of the 2013 or 2014 graduating class who will be attending college after graduation, resides in Western Washington, Oregon or Alaska, has a good academic standing and a GPA of 3.5 or higher. Students must write an essay of 1,000 words or less discussing this year’s theme: Which one of BBB’s Standards of Trust do you value most in businesses? Why?

Applications are available at <http://alaskaoregonwesternwashington.bbb.org/scholarship/>.

**Deadline: December 31, 2012**

[SAE International](http://www.sae.org/)

**SOCIETY OF AUTOMOTIVE ENGINEERS:** Many engineering colleges and universities have chosen to offer their own scholarship through SAE International. These scholarships are sponsored by the participating universities and colleges, and range in value from $400 to full tuition. Applicants must be a high school senior and enroll in an engineering program accredited by the Accreditation Board for Engineering and Technology (ABET) at a university of the applicant's choice. All scholarships are contingent upon the applicant's acceptance from their chosen college or university. Judging will be based on the criteria established by the sponsor and as outlined in the individual scholarship descriptions. Applications are available at <http://students.sae.org/awdscholar/scholarships/hsseniors.htm>.

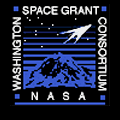
**Deadline: December 31, 2012**

***Templeton Press*** is sponsoring an essay contest that is open to any high school senior who intends to enroll at an institution of higher learning by fall of 2013. The contest has no special requirements; it only asks each entrant to write a thoughtful essay about his or her life's purpose. Contestants will be judged solely on the quality of their ideas and their ability to express themselves. The contest carries prizes ranging from $1,000 up to $5,000. Full entry information can be found at: [http://lawsoflifecontest.com/](http://weblaunch.blifax.com/listener1/redirect.aspx?l=7d8ec30c-d480-4a98-bfc3-3b00b726ea02&id=16f7a668-2ac3-49ad-9851-2fa646880373&u=http%3a%2f%2flawsoflifecontest.com%2f)

**Deadline: December 31, 2012**

**ESSAY CONTEST:** The John. F. Kennedy Profile in Courage Essay Contest is open to high school students 9-12. Students are asked to write an original and creative essay of less than 1,000 words that demonstrates an understanding of political courage as described by John. F. Kennedy in *Profiles in Courage*. First place winner is awarded $10,000, second place winner receives $1,000 and up to five finalists receive $500. *All students must register online*. Applications are available at <http://www.jfklibrary.org/Education/Profile-in-Courage-Essay-Contest.aspx>.

**Deadline: January 5, 2013**

[](http://www.waspacegrant.org/index.html)**WASHINGTON NASA SPACE GRANT SCHOLARSHIPS**: Interested in robotics, astronomy, photonics, nanotechnology, physics, astrobiology, or space travel? Scholarship awards for incoming **UW freshmen** range from $1,000 to $5,500 per year, renewable up to three years. Awards are based on high school academic achievement, standardized test scores, personal essays, recommendations, and future academic promise. Applicants must be a Washington resident and a U.S. citizen to apply. Applications are available at [www.waspacegrant.org](http://www.waspacegrant.org).

**Deadline: January 11, 2013**

**[](http://www.asse.com/)YOUTH EXCHANGE PROGRAM - GERMANY:** A scholarship exchange program offered to high school students, between 15 and 18 years of age. Full scholarships are available to American high school students to live and study in Germany for one academic year. Applicants must have a GPA of 3.0 or higher and be a U.S. citizen, national or permanent resident. More information and applications are available at <http://www.usagermanyscholarship.org/apply-asse/>.

**Deadline: January 12, 2013**

**NATIONAL MULPTIPLE SCLEROSIS SOCIETY**: The National Multiple Sclerosis Society in collaboration with the O’Donnell Family Foundation Scholarship Fund will be providing scholarships specifically to students from Washington State. The guidelines for scholarships are as follows: anyone with multiple sclerosis or anyone who is a child of someone with multiple sclerosis who is attending an accredited post secondary school for the first time and applicants must be from Washington State. Awards range between $1,000 and $3,000, per year.

Applications are available at <http://www.nationalmssociety.org/scholarship>

**Deadline: January 15, 2013**

# ds_logo_black%20200pxDELL SCHOLARS PROGRAM: The Dell Scholars Program is offered to high school students participating in an approved AVID program. Dell Scholars are students who demonstrate their desire and ability to overcome barriers and to achieve their goals. Applications will be evaluated on: individual determination to succeed, future goals and plans to achieve them, ability to communicate the hardships you have overcome or currently face, self motivation in completing challenging coursework, and demonstrated need for financial assistance. To be eligible, students must be graduating from high school, earning a minimum of a 2.4 GPA, participating in a MSDF approved college readiness program for a minimum of two years, planning to enter a bachelor's degree program at an accredited higher education institution in the fall directly after your graduation from high school, and U.S. citizenship or permanent residency. More information and applications are available at <http://www.dellscholars.org>.

**Deadline: January 15, 2013**

MCj03685420000[1]**WASHINGTON CROSSING FOUNDATION**: The Washington Crossing Foundation Scholarship awards students completing twelfth grade (or final high school year) that are planning careers in government service. Applicants must be citizens of the United States, write a one-page essay stating their reasons for planning a career in government service, including any inspiration to be derived from the leadership of George Washington in his famous crossing of the Delaware. Applicants need a letter of recommendation, a transcript, and national testing scores. Scholarships range from $500 - $5,000. Applications are available at [www.gwcf.org](http://www.gwcf.org). **Deadline: January 15, 2013**

**** **THE GATES MILLENNIUM SCHOLARS**: TheGates MillenniumScholars program is available to graduating high school seniors. GMS will select 1,000 talented students each year to receive a good-through-graduation scholarship to use at any college or university of their choice. We provide Gates Millennium Scholars with personal and professional development through our leadership programs along with academic support throughout their college career. It provides substantial scholarship awards to exceptional high school seniors for study at the college of their choice. This scholarship is for all students of diversity; including African American, American Indian/Alaska Natives, Asian Pacific Islander American, or Hispanics. Applicants must have a minimum grade point average (GPA) of 3.3 on a 4.0 scale, demonstrate leadership skills, and need significant financial aid. The GMS program selects one thousand students per year as Gates Millennium Scholars.

Applications are available at [www.gmsp.org](http://www.gmsp.org).

**Deadline: January 16, 2013**



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**Deadline: January 18, 2013**

[decalogo](http://images.google.com/imgres?imgurl=http://schoolweb.psdschools.org/phs/activities/assets/decalogo.gif&imgrefurl=http://schoolweb.psdschools.org/phs/activities/pbl.htm&usg=__PwMywAEJS-Kbw631Ez7lpHqPHTY=&h=176&w=577&sz=7&hl=en&start=3&tbnid=hjNteYM9HEZ1MM:&tbnh=41&tbnw=134&prev=/images?q=DECA+logo&gbv=2&hl=en&safe=active)**DECA SCHOLARSHIPS**: There are numerous scholarships available EXCLUSIVELY to DECA students from the following sponsors: Don DeBolt, Finish Line, Harry A. Applegate, Kmart, Marriott, Men’s Wearhouse, NAPA, NTHS, Otis Spunkmeyer, Public Super Markets, Safeway, Sears, TJ Maxx/Marshalls, Walgreens, and Western Region. More information and applications are available at <http://www.deca.org/events/29/>.

**Deadline: January 18, 2013**

**FEDERAL WAY CHORALE**: The Federal Way Chorale Scholarship Program helps one student per year who wishes to study choral/vocal music at the college level. The award is $2,000 and applicants must be graduating high school seniors planning on obtaining a major or minor in choral/vocal music at the college level. Applicants need to submit a resume and a brief essay. Applications are available at [www.fwchorale.com](http://www.fwchorale.com).

**Deadline: January 31, 2013**

**GSBA & PRIDE FOUNDATION**: The Greater Seattle Business Association (GSBA) and the Pride Foundation scholarship programs focus on building leadership and promoting diversity in the Pacific Northwest lesbian, gay, bisexual, transgender (LGBT), and allied community (more information on GSBA [www.thegsbascholarship.org](http://www.thegsbascholarship.org).). The GSBA & Pride Foundation has over **fifty** different scholarships with awards up to $10,000, but only **one** application to complete. Applications are available at The Pride Foundation <http://www.pridefoundationscholar.org>

**Deadline: January 31, 2013**

ribbon**THE PRINCETON PRIZE IN RACE RELATIONS:** Princeton University is sponsoring an awards program for high school students – The Princeton Prize in Race Relations. High school students involved in an activity that is helping to improve race relations, broadly defined, and in the school or community are encouraged to apply. In each metropolitan area, there will be a $1,000 prize, including Seattle. Students **do not** need to attend Princeton University to apply for this award. Applications are available at <http://www.princeton.edu/pprize/>.

**Deadline: January 31, 2013**

**NRA NATIONAL YOUTH EDUCATION SUMMIT:** Forty-five outstanding rising high school **juniors and seniors** from across the United States are chosen each year to travel to the nation’s capital, where they participate in the weeklong educational opportunity. The summit encourages young adults to become active and knowledgeable U.S. citizens by learning about the Constitution and Bill of Rights, the federal government, and the importance of being active in civic affairs. Entry into the program requires submission of a completed application form, high school transcript, three-page essay on the Second Amendment, one-page personal statement, and three letters of recommendation. Applications are available at <http://www.friendsofnra.org/National.aspx?cid=90>.

# Deadline: February 1, 2013

**NATIONAL PEACE ESSAY CONTEST**: The United States Institute of Peace established the National Peace Essay Contest to expand educational opportunities for young Americans. Scholarship amounts range from $1,000 for state awards and $10,000 for national awards. Students will answer the question, "What does it mean to have a gendered approach to war and peace issues?" Applicants must be in grades 9-12, and write a 1,500 word essay. Applications are available at <http://www.usip.org/programs/initiatives/national-peace-essay-contest>.

**Deadline: February 1, 2013**

***Davidson Fellows Scholarships- $50,000 – 20 Awards***

The Davidson Fellows Scholarship awards **$50,000, $25,000** and **$10,000** scholarships to extraordinary young people, 18 and under, who have completed a significant piece of work and demonstrate that the work is his or her own creation. Application categories are **Science, Technology, Engineering, Mathematics, Literature, Music, Philosophy** and **Outside the Box.** Davidson Fellows are honored every year in Washington, D.C. with Congressional meetings and a special reception. App;ly at [www.studentscholarships.org/scholarship.php](http://www.studentscholarships.org/scholarship.php)

**Deadline: February 6, 2013**

**COURAGEOUS PERSUADERS SCHOLARSHIPS:** Open to all high school students in grades 9-12, not only those taking video production. Create a 30-second TV commercial targeted at middle school students to warn them about the dangers of underage drinking. Award amounts range from $1,000 to $2,000. The grand prize-winning commercial will be broadcast on TV and the team that created it will work with Pluto Post Productions.

More information and applications are available at <http://www.courageouspersuaders.com/>.

**Deadline: February 12, 2013**

**NATIONAL CO-OP SCHOLARSHIP:** The National Commission encourages minority and female students as well as students interested in science, mathematics, engineering and technology (SMET) to apply for this merit co-op scholarship. Students must have a grade point average of 3.5 or higher and complete the application including a typed one-page essay (500 words) describing why you have chosen to pursue a college cooperative education program. Applications are available at [www.co-op.edu](http://www.co-op.edu). **Deadline: February 15, 2013**

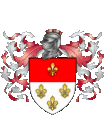
**AFA ESSAY CONTEST**: The Alzheimer’s Foundation of America (AFA) is raising awareness among teenagers and the general public about Alzheimer’s disease, providing education, counseling and support to young family members; enabling teens to share feelings with other teens and experts. **AFA Teens for Alzheimer’s Awareness College Scholarship is an annual $5,000 scholarship awarded to one deserving college-bound student, and $500 and $250 scholarships awarded to the first and second runner-up, respectively.**

**More information is available at** <http://www.afateens.org/>

**Deadline: February 15, 2013**

**DAUGHTERS OF THE AMERICAN REVOLUTION - SENIORS**: National Society Daughters of the American Revolution (NSDAR) awards scholarships through the DAR Scholarship Committee. All applicants must be seniors, citizens of the United States, and must attend or plan to attend an accredited college or university. Numerous scholarships are available to interested students in political science, history, government, economics, nursing, and medical. Amounts range from $1,000 - $5,000. More information and applications are available at [www.dar.org](http://www.dar.org).

**Deadline: February 15, 2013 – April 15, 2013 (Depends on the Scholarship)**

**THE PETERS FAMILY FOUNDATION**: The Peters Family Foundation will offer scholarships annually that may be used for tuition, fees, books and supplies. Selection will be made based on the student’s application, transcripts, and possibly an interview with the student. The Peters Family is looking for students with an ability to excel with the right support and resources. Recipients will be selected on the basis of: minimum GPA of 3.00, financial need, community service, work ethic, demonstration of personal initiative, and an intense personal curiosity. More information and applications are available at [www.thepetersfamilyfoundation.org](http://www.thepetersfamilyfoundation.org).

**Deadline: February 15, 2013**

**AL NEUHARTH FREE SPIRIT SCHOLARSHIP**: The annual Al Neuharth Free Spirit Scholarship and Journalism Conference program awards $1,000 college scholarships to rising high school seniors who are interested in pursuing a career in journalism and who demonstrate qualities of “free spirit.” Applicants must be a high school senior, actively involved in high school journalism and provide samples of your work, and demonstrate qualities of “free spirit” in your academic or personal life. Students need to submit completed application form (signed by you, your parent/guardian and school official), two essays, sealed letter of recommendation, high school transcript, samples of your journalistic work and a 4x6 headshot photo. Applications are available at <http://www.freedomforum.org/freespirit/>.

**Deadline: February 15, 2013**

**AFA ESSAY CONTEST**: The Alzheimer’s Foundation of America (AFA) is raising awareness among teenagers and the general public about Alzheimer’s disease, providing education, counseling and support to young family members; enabling teens to share feelings with other teens and experts. **AFA Teens for Alzheimer’s Awareness College Scholarship is an annual $5,000 scholarship awarded to one deserving college-bound student, and $500 and $250 scholarships awarded to the first and second runner-up, respectively.**

**More information is available at** <http://www.afateens.org/>**.**

**Deadline: February 15, 2013**

**GE – REAGAN FOUNDATION SCHOLARSHIP PROGRAM:** Honoring the legacy and character of our nation’s 40th President, the GE-Reagan Foundation Scholarship Program rewards college-bound students who demonstrate exemplary leadership, drive, integrity, and citizenship with financial assistance to pursue higher education. Each year, 20 scholars will receive a $10,000 scholarship renewable for an additional three years, up to $40,000 total per recipient. Applicants must have a 3.0 GPA or greater, demonstrate financial need, be a citizen of the United States of America, and graduate from high school in Spring 2013. Applications are available at <http://www.reaganfoundation.org/ge-scholarship.aspx>.

**Deadline: February 17, 2013**

**THE CHRISTOPHERS – POSTER CONTEST:** High school students in grades 9 through 12 are invited to enter the **Nineteenth Annual Poster Contest for High School Students** by creating a poster interpreting the theme **‘You Can Make a Difference’.** First Prize – $1,000, second Prize – $500, third Prize – $250, and up to five honorable mentions of $100 each. More information is available at <http://www.christophers.org/postercontest>.

**Deadline: February 18, 2013**

# VEGETARIAN SCHOLARSHIP: The Vegetarian Resource Group will award $10,000 in college scholarship money to graduating U.S. high school students who have promoted vegetarianism in their schools and/or communities. Vegetarians do not eat meat, fish, or fowl. Two awards of $5,000 each will be given. Applicants will be judged on having shown compassion, courage, and a strong commitment to promoting a peaceful world through a vegetarian diet/lifestyle. Payment will be made to the student's college (U.S. based only).

# More information is available at <http://www.vrg.org/student/scholar.htm>.

**Deadline: February 20, 2013**

**THE AMERICAN CANCER SOCIETY:** The ACS has established a scholarship opportunity for cancer survivors. The scholarship program is designed to ease the financial and emotional hardships associated with fighting cancer and to assist young cancer survivors in reaching their academic potential and fulfilling career dreams. The American Cancer Society Cancer Survivor College Scholarship program provides an award of $2,500. Recipients can apply multiple years for a possible lifetime award of up to $10,000 per student. Applicants must be under the age of 21 and have a grade point average of at least a 2.5. Apply at http://www.cancer.org/myacs/greatwest/programsandservices/childhood-cancer-survivor-college-scholarship-program

**Deadline: February 22, 2013**

[](http://images.google.com/imgres?imgurl=http://www.huskie.net/images/huskie.jpg&imgrefurl=http://www.huskie.net/&h=260&w=297&sz=11&hl=en&start=1&tbnid=4QsC-AuhT5ykzM:&tbnh=102&tbnw=116&prev=/images?q=huskie&svnum=10&hl=en&lr=&safe=active&sa=G)**UW HUSKY PROMISE**: The Husky Promise guarantees full tuition at the University of Washington (Seattle, Tacoma and Bothell) and will be covered by grant or scholarship support if you are a low or lower middle-income student and a Washington State resident. Applicants must complete the FAFSA form by **February 28th, 2013**, to be eligible for this scholarship. Applications are available at <http://www.washington.edu/huskypromise/about/>.

**Deadline: February 28, 2013**



2013 ACPE Scholarships

This year the Association of Computer Professionals in Education (ACPE) has allocated up to $10,000 for scholarships of up to $2,500 each for students in Oregon and Washington. These scholarships are available to graduating high school seniors who have been actively involved in the use of technology during their high school careers and are planning to pursue studies in a technology related field. Apply at: [www.ACPENW.org](http://www.ACPENW.org)

**Deadline:** **March 1, 2013**.

***Gilbraitti Scholarship- $500- 1 Award***

**To qualify, you must be attending a college or university in the fall of 2013 and submit an application form including an essay. Apply at** [**www.morgagebrokerslangley.ca/application.php**](http://www.morgagebrokerslangley.ca/application.php)

**Deadline: March 1, 2013**

**KELLY FOUNDATION OF WASHINGTON**:

**EWING C. KELLY SCHOLARSHIP - SENIORS**: The Kelly Foundation of Washington is offering $2,500 awards for its scholarship program. Applicants will be judged on their academic merit, extra-curricular achievements-both scholastically and in their community, and financial need. Students must have a composite score of 20 on the ACT or a composite score of 1400 on the SAT, and be a U.S. citizen or have a green card. Applicants need to submit a transcript, SAT scores, personal statement, and three letters of recommendation.Applications are available in the Career Center or

**Google: Ewing C. Kelly Scholarship and see PDF Application**

**Deadline: March 12, 2013**

***Odenza Marketing Group Spring Award- $500- 1 Award***

**Submit answers to the essay questions, which can be found on the application page at** [**www.studentscholarships.org/scholarship.php**](http://www.studentscholarships.org/scholarship.php)

**Deadline: March 30, 2013**

**j0235135SEATTLE SWEDISH COMMUNITY SCHOLARSHIPS**: These scholarships range from $1,500 to $3,500. The awards are based on academic record, ACT or SAT score, financial need, leadership and community service, and plans for college/university education. Applicants must live and go to school in King County, be available for a personal interview, and include a copy about family income. **Swedish ancestry not required**.

Applications are available in the Career Center.

**Deadline: March 31, 2013**

**VIRAL VIDEO SCHOLARSHIP CONTEST:** The DLG Viral Video Scholarship Contest™ was created as a community service project to help educate the public on safe driving practices by awarding a scholarship to the film student or video production enthusiast who creates the best public service announcement video. One high school senior will receive a $1,500 scholarship, which can be used towards tuition at a recognized academic institution. More information is available at <http://dlglawfirm.com/viral-video-scholarship-contest>.

**Deadline: March 31, 2013**

[U.S. Bank](http://www.usbank.com/)**US BANK**: U.S. Bank, through their Internet Scholarship Program, will award up to forty (40) $1,000 scholarships to high school seniors entering a two- or four-year college next fall. There are no essays or minimum GPA required. Scholarship award recipients are selected through a random drawing process. Scholarships are available November through March. Applications are available at [www.usbank.com/scholarship](http://www.usbank.com/scholarship).

**Deadline: March 31, 2013**

**AMERICAN COLLEGE FOUNDATION – VISIONARY SCHOLARSHIP PROGRAM**: The American College Foundation Visionary Scholarship Program offers multiple awards, with a top prize of $5,000. High school freshmen, sophomores, juniors, and seniors who are US citizens or eligible non-citizens are eligible. Financial need is NOT considered; all income levels may apply. Awards range from $1,000 to $5,000 each; with multiple winners to be selected. Each award is a non-renewable, one-time award and is to be used to offset costs and fees related directly to the student's first year of higher post-secondary education at an accredited institution of the student's choosing within the United States. Complete applications consist of: a completed American College Foundation Visionary Scholarship application, a copy of the student's most recent report card, and a 500-word, typed, double-spaced essay on "Why College is Important to Me". Applications are available at <http://www.americancollegefoundation.org>.

**Deadline: April 1, 2013**

***Carrington Dental Centre 10 Words or Less Scholarship - $500- 1 Award***

**Applicant must be between the ages of 14 and 25 whol will be attending school in the fall of 2013 and must answer the question on the sponsors website in 10 words or less. Apply at** [**www.facebook.com/myscholarships**](http://www.facebook.com/myscholarships)

**Deadline: April 1, 2013**

logo**AMERICAN FIRE SPRINKLER ASSOCIATION:** Applicantsmust be a high school senior who will attend a college/university or trade school in the United States. Students will read the "Fire Sprinkler Essay" about automatic fire sprinklers and then take a ten-question multiple-choice test. This is an open-book test and you may print the essay beforehand for reference during testing. A total of $20,000 is awarded. Ten (10) winners will receive a scholarship of $2,000 each. More information and applications are available at [www.afsascholarship.org](http://www.afsascholarship.org).

**Deadline: April 3, 2013**

signetclassics**SIGNET CLASSICS ESSAY CONTEST**: Signet Classics Student Scholarship Essay Contest, in which five high school **juniors** or **seniors** can each win a $1,000 scholarship award to be used toward their higher education plus a Signet Classics library for their school. Essays must be submitted by a high school English teacher on behalf of students who write an essay on one of six topics for this year's competition book, *1984*, by George Orwell. More information is available at <http://us.penguingroup.com/static/pages/services-academic/essayhome.html>.

**Deadline: April 15, 2013**

[banners_iaf](http://www.careercollegecentral.com/images/banners_iaf.gif)**IMAGINE AMERICA**: Imagine America is looking for five (5) graduating seniors in every high school in the United States and Puerto Rico to receive a $1,000 Imagine America Scholarship. Students must meet the standard admission requirements of the participating career college to which they apply. Recipients must have a grade point average of 2.5 or higher, need financial aid, and demonstrate voluntary community service during their senior year.

More information is available at [www.imagine-america.org](http://www.imagine-america.org). **Deadline: June 1, 2013**

***BBG Communications 2013 Scholarship- $1000- 1 Award***

**Submit your answers to the two essay questions, which can be found on the application page at** [**www.breylancommunications.com**](http://www.breylancommunications.com)

**Deadline: June 30, 2013**

 **WELLS FARGO**: Wells Fargo awards scholarships through its College STEPS Program Scholarships Sweepstakes. Students are eligible if they are enrolled in high school full or part-time, (13 years of age and older), and who are legal residents of the United States. Twenty (20) $1,000 scholarships will be awarded - 5 per drawing period. Drawings are on: 11/5/12, 2/4/13, 5/6/13, and 8/19/13. Applications are available at <http://wfefs.wellsfargo.com/jump/csrules.pdf>.

**Deadline: August 10, 2013**



**ALERT MAGAZINE ESSAY CONTEST:** The Drug & Alcohol Abuse Prevention Magazine is proud to announce a $500 scholarship, which will be given out to a senior in each edition of the Alert Magazine. To qualify, students need to be a senior, have a grade point average of at least 2.5, and plan to attend college. Applicants must write an essay of 650-800 words, about a personal encounter you or someone you know has had with drug and/or alcohol abuse, how it was dealt with, what you learned from it, and what was right or wrong (in your opinion) about the way the incident or problem was handled and submit their essay/article to ALERT MAGAZINE. The best editorial writer wins the scholarship and gets his or her article published in Alert Magazine. Essay/articles must be submitted for consideration **BEFORE** graduation of their senior year. Alert Magazine publishes 2 - 3 editions in each state during each high school year. More information is available at [www.alertmagazine.org](http://www.alertmagazine.org)**.**

**Deadline: No deadline**

**Scholarships Opening Soon**

**BURGER KING SCHOLARS PROGRAM:** Burger King Scholar’s awards assist students who work part-time and excel academically. Awards are $1,000 each and are awarded to seniors who have a grade point average of 2.5 or higher, work an average of 15 hours per week, participate in community service, demonstrate financial need, and who will attend a 2 year or 4 year college or vocational-technical school. Students must be a high school senior and a U.S. resident. Applications are available at: <http://www.haveityourwayfoundation.org/burger_king_scholars_program.html>

**Deadline: January 10, 2013 (0pens mid-November)**

****ECO-HERO AWARD:** The International Young Eco-Hero Awards recognizes successful individual environmental initiatives of young people aged 8 to 16 years. ‘Action for Nature’ awards cash prizes to young Eco-Heroes from around the world for their outstanding accomplishments in environmental advocacy, environmental health, research or protection of the natural world.Applicants will be judged on: originality, difficulty, organization, length of time devoted to the project, influencing/educating others, use of outside resources (e.g. library, experts, media, and community leaders), degree of success in reaching goals and the impact on the environment.

Applications are available at <http://www.actionfornature.org/eco-hero-awards>.

**Deadline: January 15, 2013**

[](http://images.google.com/imgres?imgurl=http://www.prepmasters.com/images/clients/wsecu.jpg&imgrefurl=http://www.prepmasters.com/clients/alumni.php&h=95&w=120&sz=4&hl=en&start=19&tbnid=QVRuiLnN1b1ArM:&tbnh=70&tbnw=88&prev=/images?q=wsecu&svnum=10&hl=en&lr=&safe=active&sa=G)**WASHINGTON STATE EMPLOYEES CREDIT UNION**: WSECU is offering financial assistance to students pursuing higher education. Twenty (20) $2,000 scholarships are being awarded to students attending a four-year school and seven (7) $1,000 scholarships will be granted to students attending a two-year school. Any member, or member’s dependant, are welcome to apply for a scholarship. Potential applicants may apply if they are an employee or relative of a current or retired employee of the State of Washington or of any school district in Washington State.

Applications are available at <http://www.wsecu.org/>.

**Deadline: March 5, 2013**

**YouthFoundation**

**YOUTH FOUNDATION SCHOLARSHIP**: Youth Foundation encourages young people to establish permanent attitudes of self-reliance, confidence, self-discipline, responsibility, volunteerism, and exemplary character thereby benefiting their own lives, and more importantly, the lives of others. The Foundation strongly encourages extra-curricular and community activities on the part of its applicants. Applicants must be a high school senior, show a 3.5 or better grade point average, and should document financial need. Grants range from $2,500 to $4,000 per year and are renewable for a total of four years. Interested applicants **must** request an application online before **December 1, 2012**. Applications are available at <http://foundationcenter.org/grantmaker/youthfdn/about.html>.

**Deadline: March 15, 2012**

**j0235135SEATTLE SWEDISH COMMUNITY SCHOLARSHIPS**: These scholarships range from $1,500 to $3,500. The awards are based on academic record, ACT or SAT score, financial need, leadership and community service, and plans for college/university education. Applicants must live and go to school in King County, be available for a personal interview, and include a copy about family income. **Swedish ancestry not required**.

Applications are available in the Career Center.

**Deadline: March 31, 2013**

[NWCCF_logo](http://images.google.com/imgres?imgurl=http://www.seattletruckdrivingschool.com/images/NWCCF_logo.jpg&imgrefurl=http://www.seattletruckdrivingschool.com/&h=78&w=158&sz=5&hl=en&start=5&tbnid=3LFARc86DWVfqM:&tbnh=48&tbnw=97&prev=/images?q=northwest+career+colleges+federation&gbv=2&ndsp=20&svnum=10&hl=en&safe=active&sa=X)**NORTHWEST CAREER COLLEGES FEDERATION (NWCCF) – SENIORS:** Auburn Riverside High School has five (5) $1,000 scholarships to give away to students planning to attend a private career school in the fall of 2013. Students planning to attend DeVry, Everest College, Gene Juarez Academy, ITT Tech, Pima Medical Institute, or others of this type, please stop by the Career Center and express interest to Mrs. Anderson.

A complete list of participating schools is available at [www.nwcareercolleges.org](http://www.nwcareercolleges.org).

**Deadline: June 1, 2013**

**Volunteer and Other Opportunities**

The *Bank of America Charitable Foundation’s Student Leaders® Program* is accepting applications for the 2013 program.  Since its inception in 2004, the Bank of America Student Leaders Program has recognized more than 1,800 exemplary high school juniors and seniors who have a passion for improving their communities.  The program helps students gain a greater understanding of how nonprofits create impact in the community and helps develop them as the next generation of community leaders through two components:

* **A summer eight-week paid internship** with a nonprofit organization selected by the bank. This internship is designed to provide opportunities for the students to develop and apply leadership skills through hands-on work experience, while raising their awareness of community issues addressed by their Host Organization.
* The **week-long, all-expense paid Student Leadership Summit in Washington, D.C. from July 8-12**, 2013. Conducted in partnership with the Close Up Foundation, the Summit introduces students to aspects of civic, social and business leadership and provides them with knowledge and skills they will use throughout their life to create positive community change.

Deadline of ***January 25, 2013.*** Students can apply by going to [www.bankofamerica.com/studentleaders](http://www.bankofamerica.com/studentleaders).

**Point Defiance Zoo & Aquarium**: Zoo Guides (formerly known as the Youth Volunteer Team) are a select group of local students that work as on-grounds informal educators. Students will gain an increased knowledge of animal biology and conversation issues, and also practice their public speaking skills while gaining valuable work experience in a zoo and aquarium setting. This is a great opportunity for students interested in future careers in the fields of wildlife conservation, education or animal care. Applicants must be at least 14 years old and in high school. More information and applications are available at [www.pdza.org](http://www.pdza.org).

**Deadline: January 28, 2013**

***Gilda’s Club Seattle: “It’s Always Something” writing contest* for students grades 9-12 to share their stories about cancer in personal essays of 500 to 2000 words. For information visit:** [**http://www.gildasclubseattle.org/**](http://www.gildasclubseattle.org/)

**Recommended Online Scholarship Resources**

**www.bridges.com**

[**www.wois.org**](http://www.wois.org)

**(Site ID & Passwords are available in the Career Center)**

**This newsletter is the “beginning” of your scholarship search. It is not intended that your search stop here. We have software, books, and an Internet Resources list in the Career Center that can assist you in the next step. Come in and let us help!**

**\*SPECIAL NOTE\***

**Many employers and organizations provide scholarships for dependents of their employees or members. Seniors and juniors should ask parents if they are eligible for scholarships from these sources.**

**ADDITIONAL INFORMATION…**

**\***Many colleges and universities have merit and need-based scholarship programs that are administered within the institution. In general your application for admission also serves as the scholarship application. Some colleges and universities require scholarship applications separate from your admissions application. Be sure to check with individual admissions offices for details.

\***FINANCIAL AID**: Seniors and their parents should start planning the financial aid quest in earnest. It begins with the **FAFSA** (Free Application for Federal Student Aid) form. No student loans, work-study, Pell grants, or need-based aid from a college will be forthcoming *without* completing this form. **Parents and students are encouraged to file the FAFSA online**. The FAFSA form for 2012-2013 *cannot* be submitted before January 1st, 2013, but you may apply for a PIN # on-line prior to January 1st. All the information requested is based on the current year’s tax return. Income and asset estimates are perfectly acceptable in order to submit your FAFSA as early as possible. Frequently asked questions and worksheets are available *now* to help prepare and guide you online at <http://www.fafsa.ed.gov/>.

**The Scholarship Newsletter is published the first of each month. It is available on the ARHS Career Center website. If you have any questions or need more information, please contact Steve Mead, Career Counselor, or Angie Anderson, Career Specialist, in the Career Center at 253-804-5161 ext. 3391 or 3390.**

**All applications for financial assistance programs, i.e., student loans, work compensation, grants, scholarships, special funds, subsidies, prizes, etc., will be considered by the Auburn School District without regard to race, color, national origin, gender, or disability.**