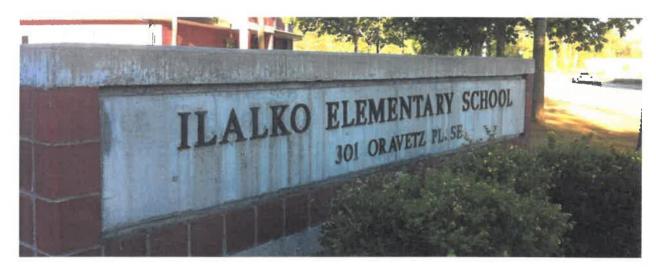
## Planning Year 2015-2016 Implementation September 2016-June 2019

### Ilalko Elementary School

# School Improvement Plan Elementary (LAP)





#### September 2016-June 2019 Auburn School District Strategic Plan

#### Aspiration:

The Auburn School District aspires to be a world-class education system preparing all students to be globally competitive for career, for college, & for life in the twenty-first century.

#### District Goal 1: Student Achievement

All staff in the Auburn School District provide support, leadership, & guidance to ensure each student meets or exceeds state & district standards, graduates on time, & is prepared for career & college.

#### District Goal 2: Community Engagements

All staff in the Auburn School District are accountable for engaging its diverse community as partners to support & sustain a world-class education system.

#### District Goal 3: Policies & Resource Management

Auburn School District policies & resources are aligned to the strategic plan.

School:			
Ilalko Elementary			
Date of SIP Team D	istrict Goal Review:	A STATE OF THE PARTY OF THE PAR	
<b>SIP Team Members</b>			
Tim Carstens	Jennifer Siegrist		
Shannon Hyde	Tammy Summers		
Gina Lindberg			
Karstin Kliewer			
Allison McKeever			
Nikki Callero			
Heidi Abbott			

Date Submitted:	Colored and the Colored and th	ate of School Board pproval:
Name	Title/Position	Signature
Tim Carstens	Principal	X-80
Tammy Summers	Parent	James Ermner
	Student	- Surring
	Community Member	2
Heidi Abbott	Staff	thick Lalett
Gina Lindberg	Staff	Thick Lellt I I was blatterman
Shannon Hyde	Staff	Dran-Hide
Allison McKeever	Staff	Allen & Mm
Nikki Callero	Staff	- Delle Callery
Karstin Kliewer	Staff	Karstenethumer
Jennifer Slegrist	Staff	Shuk n 20bar

Signatures for Approval

Description of t		
Department of 3	Student Learning	
Heidi Harris	Assistant Superintendent Student Learning	yu.
Julie DeBolt	Executive Director High School/Post-Secondary Programs	grest
Vicki Bates	Assistant Superintendent Technology	V
Department of S	School Programs	
Ryan Foster	Associate Superintendent Principal Leadership & School Programs	0
Rhonda Larson	Assistant Superintendent Family Engagement & Student Services	Rhouda lars
Superintendent		
Alan Spicciati	Superintendent	afin.
School Board		
Laura Theimer	School Board	aura Theimer
Robyn Mulenga	School Board	
Laurie Bishop	School Board	an Bo
Ray Vefik	School Board	Allo
Ryan Van Quill	School Board	Rocell

### **Executive Summary**

#### **Auburn School District Mission**

In a safe environment, all students will achieve high standards of learning in order to become ethically responsible decision makers & lifelong learners.

#### **Auburn School District Vision**

The vision of Auburn School District is to develop in students the skills & attitudes that will maximize their potential for lifelong learning & ethically responsible decision making.

#### **School Mission**

At Ilalko, we inspire students to become lifelong learners & productive citizens by teaming together to meet their needs

#### School Vision

The vision of Ilalko Elementary school is to develop in students the skills & attitudes that will maximize their potential for lifelong learning & ethically responsible decision making.

#### **Background Information**

WAC 180-16-220

Requirements for School Improvement Plan

Each school shall be approved annually by the school board of directors under an approval process determined by the district board of directors & "At a minimum the annual approval shall require each school to have a school improvement plan that is data driven, promotes a positive impact on student learning, & includes a continuous improvement process that shall mean the ongoing process used by a school to monitor, adjust, & update its school improvement plan." School Improvement plans must include a brief summary of use of data to establish improvement; acknowledging the use of data which may include DIBELS, MAP, WELPA, Credit Attainment, Enrollment in Honors/AP Courses, CEE Perceptual Data, SAT/ACT, Discipline, & MSP or HSPE.

#### Stakeholder Input

In the spring of 2015, as part of the fully revised process, Ilalko Elementary principal, Tim Carstens, solicited volunteers to serve on a team that would meet with district consultants to facilitate the review & SIP rewrite process. This executive advisory group included representation from primary, intermediate, & specialist teachers, classified staff members, & parents. This team met regularly throughout the year to review relevant student data, current methods for monitoring student growth, systems in place that foster a supportive learning environment, & to determine appropriate & ambitious goals for the next SIP cycle (2016-2019). The executive team utilized a variety of methods to share information & gather feedback from colleagues. Collectively the entire staff participated in grade level data carousels to review data on reading & math. Based on feedback collected from the staff, the executive advisory group 5 | Page 6/9/2016

determined the levels of priority to be reflected in the final SIP document & on which the SMART goals would be based.

#### Highly Qualified Staff Learning Assistance Program (LAP) #5

### **LAP Component #5-**Provide Instruction by Highly Qualified Teachers & Paraprofessionals

Cushama	Connections:
J Y J CCI I I J	COILICCGOIS.

AWSP Framework Criterion 6; Managing Resources

- \* Highly Qualified Certificated staff funded by LAP \_\_\_1\_
- Highly Qualified Classified staff funded by LAP \_\_\_\_5\_\_\_
- Not Highly Qualified \_\_\_\_0\_\_\_

#### Needs Assessment LAP #1

Systems Connections:

RCW 28A.165.005

CEL5D Assessments for Student Learning; Assessments & Adjustments

AWSP Framework Criterion 3; Planning with Data

- a. Data was used when developing programs to assist underachieving students:
  - \*DIBELS
  - \*MAP Reading
  - **\*SBA** Reading

Needs assessment was conducted on (date) \_\_\_\_Friday September 25<sup>th</sup>, 2015\_\_\_\_ Ongoing Data review (3x per year min) \_\_\_\_Sept. 30<sup>th</sup>, Dec. 15<sup>th</sup>, Feb. 10<sup>th</sup>\_\_\_ Participants in our needs assessment included (per our building SIP process):

- \*Principal
- **×**Teachers
- \*Other School Staff
- b. The LAP plan focuses first on addressing the needs of students in grades kindergarten through 4 who are deficient in reading or reading readiness skills to improve reading literacy.

Grade Level	Readiness (# of Students)	Reading (# of Students)	Math Extended Day (# of Students)
K	22		
1		20	11
2		23	23
3		23	18
4		21	16
5			12

#### Demographic data

The trends in student demographics since the last SIP rewrite in 2012 show an increase in student population which has impacted building decisions in the course of the last 3 years. The

6 | Page 6/9/2016

percentage of students identified as English Language learners grew from 18.4% in 2012-2013 to 22.3% in 2014-2015. This growth is also reflected in the analysis of growth of ethnic groups represented & reported at Ilalko (see table). The result of this growth in ethnic groups at Ilalko has resulted in our school providing a second teacher to support the ELL program. This allows for smaller groups, consistent opportunity, 3:1 student to teacher ratio for those in greatest need of English acquisition support. The free & reduced rate has seen slight growth from 55.2% in 2012-2013 to 57.0% in 2014-2015. Prior to the district boundary change in 2015, the student body at Ilalko reflected a population of 647 students; as of May 1, 2016 the student body totals 593 students.

Race/Ethnicity	2012-2013	2013-2014	2015-2016
Hispanic/Latino	28.4%	28.2%	29.7%
American Indian/Alaskan Native	.5%	.5%	1.1%
Asian	6.1%	7.9%	8%
Black/African American	4.4%	3.3%	3.2%
Native Hawaiian/Other Pacific	2.4%	3.0%	3.2%
Island			
White	47.3%	46%	42.3%
Two or More Races	10.8%	11.1%	12.5%
Special Programs	2012-2013	2013-2014	2015-2016
Free or Reduced – Price Meals	55.2%	57.2%	57.0%
Special Education	10.8%	10.5%	9%
Transitional Bilingual	18.4%	23.8%	22.3%
Migrant	0%	0%	0%
Section 504	.3%	.5%	.2%
Foster Care	<10	<10	<10

#### Discipline Analysis

Baseline data for student discipline was established starting with the 2012-2013 school year upon the arrival of our current administrator. Behavior data recorded for the '12-'13 school year only included referrals for extreme situations and upon review of the data sample; the building leadership team (BLT) and administration made instructional changes to impact student performance. In the 2013-2014, as advised by the BLT, we implemented a 'recess room' as a system to curtail behaviors seen throughout the common areas of the school including but not limited to; classrooms, hallways, specialist classroom, playground, etc... This effort in addition to the change in data collection methods, shows significant increase in the reported referrals throughout the year as well as an increase in referrals as disaggregated by gender. The implementation of the 'recess room' impacted student behaviors coincides to data collected regarding student achievement; 2013-2014 End of year DIBELS Core Support scores & MAPS projected student growth rates (in Math) were higher than the previous and following years. While we are consistently seeing a decrease in student behaviors, staff has indicated interest in

#### Discipline Analysis Cont'd.

revisiting school wide PBS systems to inform new staff & maintain focus on positive behaviors to impact learning. Staff has also indicated interest in revisiting referral forms, behavior 7 | Page 6/9/2016

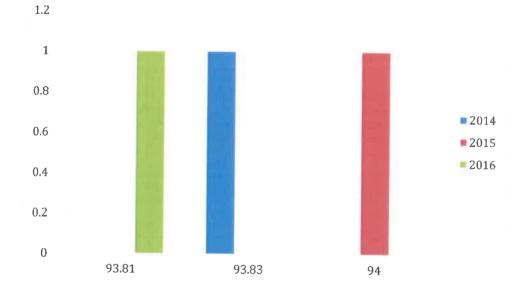
language, & discipline expectations to ensure consistency as we continue to report and track student behaviors.

School Year	Total Re	ferrals rep Trimester	• •	Gei	nder	Highest Discipline
	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	Boys	Girls	Offense Type
2012-2013	195	201	40	330	83	Physical Aggression
2013-2014	166	354	275	614	181	Inappropriate Behavior
2014-2015	178	178	114	351	119	Inappropriate Behavior

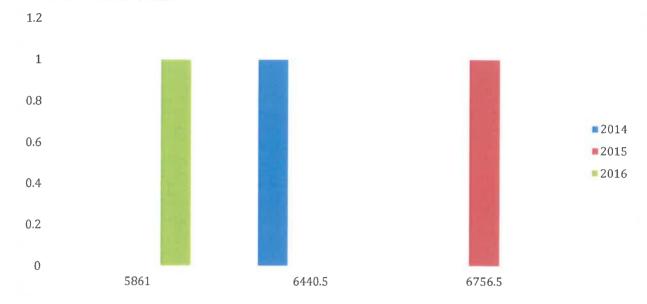
**Attendance Analysis** 

YEAR	DAYS ABS	DAYS PRESENT	DAYS POSSIBLE	PRCNT ATTEND	DAYS EXCUSED	DAYS UNEXCUSED
2016	6525	98851	105376	93.81	5861	664
2015	6780.5	106315.5	113096	94	6756.5	24
2014	6500.5	98788.5	105289	93.83	6440.5	60

#### Attendance percentages



#### **Excused Absence Count**



#### Data Analysis- DIBELS

Ilalko Elementary staff examined the DIBELS summary reports for each grade level as part of the reading data carousel. Action steps & SMART goals are measured & monitored using trends as shown through DIBELS data; instructional decisions are based on the percentages of students' performing at all levels.

DIBELS Fall - Spring Benchmark Instructional Recommendations by Student Count

Grade	2012-2013						<b>201</b> 3	3-201	14		2014-2015							
Level	Inte	nsive	Strat	tegic	Bencl	nmark	Inter	nsive	Strat	tegic	Beno	hmark	Inter	nsive	Strat	egic	Bench	mark
Kindergarten	27	15	36	11	34	66	60	51	13	19	17	28	77	34	11	14	19	57
1st Grade	14	11	25	18	57	62	50	21	21	39	23	35	60	30	17	27	27	49
2 <sup>nd</sup> Grade	16	22	31	24	49	50	18	21	24	18	51	52	21	36	14	15	71	54
3 <sup>rd</sup> Grade	18	14	21	35	68	59	22	16	28	32	54	58	22	27	13	17	67	60
4 <sup>th</sup> Grade	17	13	15	14	52	52	17	15	23	25	64	67	22	21	25	25	68	62
5 <sup>th</sup> Grade	12	12	9	13	77	71	11	16	13	10	56	63	17	10	15	24	82	80

#### Data Analysis- MAPS

Students in 2<sup>nd</sup> – 5<sup>th</sup> grade at Ilalko Elementary are assessed three times each year in mathematics & reading using the NWEA Measure of Academic Progress. This data is used to make instructional decisions regarding Walk to Read ability groupings. It also provides baseline evidence to identify students that may be considered for additional intervention support & services including but not limited LAP, Resource (SPED), & high school mentors/tutoring.

MAPS Fall to Spring Growth by Grade Level Mean RIT\* scores - READING

Grade	201	2-2013	201	13-2014	2014-2015		
Level	Fall	Spring	Fall	Spring	Fall	Spring	
3 <sup>rd</sup> Grade	186	192.3	185.4	191.8	186.4	193.9	
4th Grade	195.7	200.1	194.0	199.8	192.3	201	
5 <sup>th</sup> Grade	203.6	211.0	202.5	207.5	202.4	211.2	

<sup>\*</sup> Rasch unIT, (RIT) is a unit of measure that uses individual item difficulty values to estimate student achievement. RIT scores create an equal-interval scale

MAPS Observed vs. Projected Growth by Grade Level READING

Grade	2012-2013				2013-2014		2014-2015		
Level	Observed Growth	Projected Growth	% St. Met Projected	Observed Growth	Projected Growth	% St. Met Projected	Observed Growth	Projected Growth	% St. Met Projected
3 <sup>rd</sup> Grade	6.3	10.5	35	6.4	10.5	38	8.0	10.4	41
4 <sup>th</sup> Grade	4.4	7.8	44	5.8	7.9	46	8.7	8.0	52
5 <sup>th</sup> Grade	7.4	6.2	52	5.0	6.2	47	8.6	6.2	57

<sup>\*</sup> Highlighted boxes indicate observed student growth outperformed projected growth.

MAPS Fall to Spring Growth by Grade Level Mean RIT\* scores - Mathematics

Grade Level	20	12-2013	20	13-2014	20	2014-2015		
	Fall Spring		Fall	Spring	Fall Sprin			
3 <sup>rd</sup> Grade	186.8	196.5	186.5	198.5	189.6	199.3		
4th Grade	199	209.1	196	208.2	196.5	205		
5th Grade	209.4	216.7	206.1	215.2	208.2	216.4		

<sup>\*</sup> Rasch uniT, (RIT) is a unit of measure that uses individual item difficulty values to estimate student achievement. RIT scores create an equal-interval scale

MAPS Observed vs. Projected Growth by Grade Level - Mathematics

Grade		2012-201	3		2013-2014	1	2	2014-201:	5
Level	Observed Growth	Projected Growth	% St. Met Projected	Observed Growth	Projected Growth	% St. Met Projected	Observed Growth	Projected Growth	% St. Met Projected
3 <sup>rd</sup> Grade	9.7	12.9	43	11.9	12.9	44	10.0	13.0	34
4th Grade	10.1	11.3	39	12.2	11.0	56	8.8	11.0	40
5 <sup>th</sup> Grade	7.3	9.7	35	9.1	9.4	51	8.3	9.6	44

<sup>\*</sup> Highlighted boxes indicate observed student growth outperformed projected growth.

#### **Data Analysis- WELPA**

Students identified and serviced as English Language Learners between 2012-2013 and 2014-2015 school years consistently met targets for AMAO 1 and 2.

#### **Annual Measurable Achievement Objectives Summary**

10 | Page 6/9/2016

School		AMAO	1				AMA	O 2			A	AMAO 3	
Year	St. Matched	% Making Progress	Met Target	Unscored	Lev.	Lev. 2	Lev.	Lev. 4	% Transi- tioning	Met Target	Met Reading Proficiency	Met Math Proficiency	Met AMAO 3
12-13	68	67.7%	Yes (67.5)	0	5	40	55	11	9.9%	Yes (7.4%)	No	No	No
13-14	96	85.4%	Yes (67.8%)	0	5	43	66	26	18.5%	Yes (7.7%)	No	Yes	No
14-15	102	79.4%	Yes (68.1%)	1	1	41	76	24	16.3%	Yes (8.0%)	No	No	No

#### Data Analysis- CEE Perceptual Survey

Ilalko Elementary staff, students (5<sup>th</sup> graders) & parents participated in the educational effectiveness survey from the Center for Educational Effectiveness in the 2012 & 2014 school years. The staff additionally participated in interim surveys through online services such as Survey Monkey to monitor the targeted goals of the 2010-2013 & 2013-2016 SIP cycles. The building leadership team interpreted the data gathered as staffing & administrative changes were made. This survey is confidential & optional. In 2012, 33 staff members completed the survey; in 2014, only 21staff members completed the survey. As a result of this low turnout in staff participation, the principal & building leadership team created & distributed a mirrored survey that would more accurately represent the current staffing sample at the beginning of the 2015 school year. The mirrored reissue survey collected 38 responses from staff members and assisted the SIP leadership team in generating actions and goal suggestions for Goal #3. The chart below summarizes the percentages of staff members responding "almost always true" & "often true" for each of the 9 Characteristics of Highly Effective Schools according to the CEE survey cycles in 2012 & 2014 (actual), & the mirrored reissue survey in 2015.

Characteristics of Highly Effective Schools	2012 (33 Staff Reporting)	2014 Actual (21 Staff Reporting)	2015 Mirrored Reissue (38 Staff Reporting)
High Levels of Collaboration & Communication	63%	63%	66%
Clear & Shared Focus	71%	74%	75%
High Standards & Expectations	62%	67%	73%
Effective Leadership	73%	75%	71%
Supportive Learning Environment	76%*	82%	92%
Focused Professional Development	58%	75%	65%
Parent & Community Involvement	58%	76%	65%
Frequent Monitoring of Teaching & Learning	56%	65%**	61%
High Quality, Instruction, & Assessment	70%	69%	N/A ***
Targeted in SIP 2010-2013			

<sup>\*</sup> Targeted in SIP 2010-2013

The CEE survey collects and monitors perceptions of cultural responsiveness, district support of school improvement, readiness & willingness to benefit student learning. Significant strengths as measured by increase of the percentage of staff responding "almost always true" and "often true" 11 | Page 6/9/2016

<sup>\*\*</sup> Targeted in SIP 2013-2016

<sup>\*\*\*</sup> Data collected did not accurately reflect staff perceptions due to inaccurate mirroring of original CEE Survey.

from the 2012 survey to the 2015 mirrored reissue include:

- Staff perception of urgency around the need to improve has increased by 5%.
- 10% increase in self-willingness to welcome new ideas
- 5% increase in belief that colleagues welcome new ideas
- 25% increase in self-willingness to be held accountable for student learning.
- 30% increase in the perception that colleagues are willing to be held accountable

Finally, the CEE collects perceptions of parents & students (4<sup>th</sup> & 5<sup>th</sup> grades) regarding the 9 Characteristics of Highly Effective Schools. Significant responses as measured by changes in the percentage responding "almost always true" and/or "often true" from the 2012 & 2014 survey cycles that impacted the leadership teams' suggestions for Goal #3 include:

- The percentage of parents indicating "almost always true" of the Supportive Learning Environment portion of the CEE increased 8% from 2012 to 2014; representing positive impact of actions as accomplished by the goals & actions our staff determined and monitored between 2010 2013.
- The percentage of parents indicating "almost always true" and "often true" of the Frequent Monitoring of Teaching & Learning portion of the CEE decrease 6% from 2012 to 2014.
- The percentage of 4<sup>th</sup> & 5<sup>th</sup> grade students indicating "almost always true" & "often true" of the Supportive Learning Environment portion of the CEE increased 1% from 81% in 2012 to 82% in 2014; representing positive impact of actions as accomplished by the goals & actions our staff determined and monitored between 2010 2013.
- The percentage of 4<sup>th</sup> & 5<sup>th</sup> grade students indicating "almost always true" & "often true" of the Frequent Monitoring of Teaching & Learning portion of the CEE decreased 4% from 77% in 2012 to 73% in 2014.

#### SBA ELA

<u>Third Grade:</u> 63.1% of third grade students met or exceeded standard on the ELA portion of the 2015 SBA. The percentage of our 3rd grade students meeting standard on the state assessments is consistent with or outperforms the state averages based on data collected from assessments over the last 3 assessment cycles (2013-2015).

<u>Fourth Grade</u>: 51.4% of fourth grade students met or exceeded standard on the ELA portion of the 2015 SBA. The percentage of our 4<sup>th</sup> grade students meeting standard on the ELA SBA underperformed as compared to the state average (54.6%) by 3.3% in the 2014-2015 assessment & the district average (56.9%) by 3.2%.

<u>Fifth Grade:</u> 58.9% of fifth grade students met or exceeded standard on the ELA portion of the 2015 SBA. The percentage of our 5th graders meeting standard on the ELA SBA outperformed the state averages by 1.3% in '14-15 but underperformed compared to the district average (64.7%) by 5.8%.

#### 3 Year Assessment Trends: Reading (ELA)

Grade Level	201	2-2013 I	MSP	201	13-2014	MSP	201	14-2015	SBA
Grade Level	Ilalko	ASD	WA State	Ilalko	ASD	WA State	Ilalko	ASD	WA State
3 <sup>rd</sup> Grade	74.7	80.6	73.0	71.6	78.2	72	63.1	66.4	52.1
4 <sup>th</sup> Grade	83.9	80.9	72.5	80.5	79.6	70	51.4	56.9	54.6
5 <sup>th</sup> Grade	80.4	79	72.7	70.7	75.7	72.4	58.9	64.7	57.6

Boxes highlighted green indicate Ilalko students outperformed both the state and district assessment averages. Yellow box indicates Ilalko students outperformed either state or district assessment averages.

#### SBA Math

<u>Third Grade:</u> 63.1% of third grade students met or exceeded standard on the ELA portion of the 2015 SBA. The percentage of our 3rd grade students meeting standard on the state assessments consistently outperforms the state averages based on data collected from assessments over the last 3 assessment cycles (2013-2015)

<u>Fourth Grade</u>: 51.4% of third grade students met or exceeded standard on the ELA portion of the 2015 SBA. The percentage of our 4<sup>th</sup> grade students meeting standard on the ELA SBA underperformed as compared to the state average (54.9%) by 3.5% in the 2014-2015 assessment & the district average (56.9%).

<u>Fifth Grade</u>: 58.9% of third grade students met or exceeded standard on the ELA portion of the 2015 SBA. The percentage of our 5th graders meeting standard on the ELA SBA outperformed the state averages by 1.3% in '14-15 but underperformed compared to the district average (64.7%).

#### 3 Year Assessment Trends: Math

Cuada Laval	201	2-2013 N	MSP	201	l3 <b>-2</b> 014	MSP	201	14-2015	SBA
Grade Level	Ilalko	ASD	WA State	Ilalko	ASD	WA State	Ilalko	ASD	WA State
3 <sup>rd</sup> Grade	65.4	73	65.2	69.1	73.7	63	61.7	67.3	56.7
4 <sup>th</sup> Grade	70.3	72.1	62.5	82.4	77.4	60.8	60	64.4	54
5th Grade	65.9	74.2	62.6	69.6	78.5	63.5	53	60	48.1

Boxes highlighted green indicate Ilalko students outperformed both the state and district assessment averages. Yellow box indicates Ilalko students outperformed either state or district assessment averages.

#### **MSP Science**

<u>Fifth Grade:</u> 49.5% of fifth grade students met or exceeded standard on the Science portion of the 2015 SBA. The percentage of our 5th graders meeting standard on the Science SBA outperformed the district & state scores by an average of 4.4% in '12-13 but underperformed compared to the state score by 4.5% in the '13-'14 assessment, & by an average of 10.6% in '14-'15.

3 Year Assessment Trend: 5th Grade Science

Grade Level	201	2-2013 I	MSP	201	13-2014	MSP	201	14-2015	MSP
Grade Level	Ilalko	ASD	WA State	Ilalko	ASD	WA State	Ilalko	ASD	WA State
5 <sup>th</sup> Grade	70.1	64.8	66.6	62.9	62.3	66.8	49.5	56.8	63.4

## Disaggregated SBA Results 3<sup>rd</sup> Grade 2015-2016

	Tested	Not Tested	Does Not Meet Std.	Level 1	Level 2	Does Meet Std.	Level Basic	Level 3	Level 4
Smarter Balanced ELA	94	2	47.9	20.8	25.0	52.1	0.0	24.0	28.1
African-American/Black	3	0	66.7	33.3	33.3	33.3	0.0	0.0	33.3
American Indian/Alaskan Native	1	0	0.0	0.0	0.0	100.0	0.0	100.0	0.0
Asian	7	0	42.9	0.0	42.9	57.1	0.0	42.9	14.3
Hispanic or Latino of any race(s)	33	1	67.6	38.2	26.5	32,4	0.0	11.8	20.6
Native Hawalian/Other Pacific Islander	3	0	66.7	33.3	33.3	33.3	0.0	33.3	0.0
Two or More Races	15	0	46.7	26.7	20.0	53.3	0.0	33.3	20.0
White	32	1	27.3	3.0	21.2	72.7	0.0	27.3	45.5
Smarter Balanced Math	95	1	32.3	17.7	13.5	67.7	0.0	38.5	29.2
African-American/Black	3	0	33.3	33.3	0.0	66.7	0.0	33.3	33.3
American Indian/Alaskan Native	1	0	0.0	0.0	0.0	100.0	0.0	100.0	0.0
Asian	7	0	0.0	0.0	0.0	100.0	0.0	71.4	28.6
Hispanic or Latino of any race(s)	34	0	50.0	32.4	17.6	50.0	0.0	35.3	14.7
Native Hawalian/Other Pacific Islander	3	0	66.7	33.3	33.3		0.0	33.3	0.0
Two or More Races	15	0	46.7	26.7	20.0	53.3	0.0	46.7	6.7
White	32	1	12.1	0.0	9.1	87.9	0.0	30.3	57.6

#### 4<sup>th</sup> Grade 2015-2016

Roster Default •								Do	wnload to	Exce
	Tested	Not Tested	Does Not Meet Std.	Level 1	Level 2	Does Heet Std.	Level Basic	Level 3	Level 4	
Smarter Balanced ELA	95	0	47.4	26.3	21.1	52.6	1.3	20.0	31.6	
African-American/Black	2	0	100.0	50.0	50.0	0.0	0.0	0.0	0.0	
American Indian/Alaskan Native	2	0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	
Asian	11	0	27.3	0.0	27.3	72.7	0.0	45.5	27.3	
Hispanic or Latino of any race(s)	27	0	70.4	44.4	25.9	29.6	0.0	11.1	18.5	
Native Hawaiian/Other Pacific Islander	4	Ô	50.0	25.0	25.0	50.0	0.0	50.0	0.0	
Two or More Races	16	0	43.8	25.0	18.8	56.3	0.0	12.5	43.8	
White	33	0	30.3	15.2	15.2	69.7	3.0	21.2	45.5	
Smarter Balanced Math	95	0	35.8	12.6	23.2	64.2	1.1	30.5	32.6	
African-American/Black	2	0	50.0	0.0	50.0	50.0	0.0	50.0	0.0	
American Indian/Alaskan Native	2	0	100.0	50.0	50.0	0.0	0.0	0.0	0.0	
Asian	11	0	9.1	0.0	9.1	90.9	0.0	63.6	27.3	
Hispanic or Latino of any race(s)	27	0	51.9	14.8	37.0	48.1	0.0	29.6	18.5	
Native Hawaiian/Other Pacific Islander	4	0	50.0	0.0	50.0	50.0	0.0	25.0	25.0	
Two or More Races	16	0	31.3	18.8	12.5	68.8	6.3	25.0	37.5	
White	33	Ö	27.3	12.1	15.2	72.7	0.0	24.2	48.5	

#### 5<sup>th</sup> Grade 2015-2016

toster Default V								Do	wnload t
	Tested	Not Tested	Does Not Heet Std.	Level 1	Level 2	Does Meet Strl.	Level Basic	Level 3	Level 4
Smarter Balanced ELA	101	2	36.9	18.4	16.5	63.1	1.0	35.9	26.2
African-American/Black	3	0	66.7	33.3	33.3	33.3	0.0	0.0	33.3
American Indian/Alaskan Native	1	1	100.0	50.0	0.0	0.0	0.0	0.0	0.0
Asian	13	0	30.8	15.4	15.4	69.2	0.0	30.8	38.5
Hispanic or Latino of any race(s)	28	0	50.0	25.0	25.0	50.0	0.0	32.1	17.9
Native Hawaiian/Other Pacific Islander	3	0	66.7	66.7	0.0	33.3	0.0	33.3	0.0
Two or More Races	12	1	38.5	23.1	7.7	61.5	0.0	53.8	7.7
White	41	0	22.0	7.3	14.6	78.0	2.4	39.0	36.6
imarter Balanced Math	100	3	48.5	24.3	21.4	51.5	0.0	25.2	26.2
African-American/Black	3	0	66.7	66.7	0.0	33.3	0.0	0.0	33.3
American Indian/Alaskan Native	1	1	100.0	50.0	0.0	0.0	0.0	0.0	0.0
Asian	13	0	30.8	15.4	15.4	69.2	0.0	15.4	53.8
Hispanic or Latino of any race(s)	28	0	50.0	32.1	17.9	50.0	0.0	32.1	17.9
Native Hawaiian/Other Pacific Islander	3.	0	100.0	66.7	33.3	0.0	0.0	0.0	0.0
Two or More Races	12	1	69.2	23.1	38.5	30.8	0.0	15.4	15.4
White	40	1	39.0	14.6	22.0	61.0	0.0	31.7	29.3
science	98	5	44.7	13.6	26.2	55.3	0.0	29.1	26.2
African-American/Black	2	1	66.7	33.3	0.0	33.3	0.0	0.0	33.3
American Indian/Alaskan Native	1	1	100.0	0.0	50.0	0.0	0.0	0.0	0.0
Asian	13	0	38.5	7.7	30.8	61.5	0.0	15.4	46.2
Hispanic or Latino of any race(s)	27	1	57.1	21.4	32.1	42.9	0.0	35.7	7.1
Native Hawaiian/Other Pacific Islander	3	0	100.0	33.3	66.7	0.0	0.0	0.0	0.0
Two or More Races	12 40	1	53.8	23.1	23.1	46.2	0.0	30.8	15.4
White	40	1	26.8	4.9	19.5	73.2	0.0	34.1	39.0

#### 3<sup>rd</sup> Grade 2014-2015

Roster Default V								Do	wnload
	Tested	Hot Tested	Does Not Next Std.	Level 1	Level 2	Does Meet Std.	Level Basic	Level 3	Level 4
Smarter Balanced ELA	103	0	36.9	16.5	20.4	63.1	3.9	29.1	30.1
African-American/Black	1	0	100.0	0.0	100.0	0.0	0.0	0.0	0.0
American Indian/Alaskan Native	2	0	0.0	0.0	0.0	100.0	100.0	0.0	0.0
Asian	12	0	8.3	0.0	8.3	91.7	0.0	50.0	41.7
Hispanic or Latino of any race(s)	33	0	54.5	33.3	21.2	45.5	3.0	27.3	15.2
Native Hawaiian/Other Pacific Islander	4	0	75.0	0.0	75.0	25.0	0.0	0.0	25.0
Two or More Races	17	0	29.4	17.6	11.8	70.6	5.9	17.6	47.1
White	34	0	29.4	8.8	20.6	70,6	0.0	35.3	35,3
marter Balanced Math	102	0	38.2	16.7	21.6	61.8	1.0	37.3	23.5
African-American/Black	1	0	0.0	0.0	0.0	100.0	0.0	100.0	0.0
American Indian/Alaskan Native	2	0	50.0	0.0	50.0	50.0	50.0	0.0	0.0
Aslan	12	0	16.7	0.0	16.7	83.3	0.0	41.7	41.7
Hispanic or Latino of any race(s)	32	0	53.1	31.3	21.9	46.9	0.0	25.0	21.9
Native Hawalian/Other Pacific Islander	4	0	50.0	0.0	50.0	50.0	0.0	50.0	0.0
Two or More Races	17	0	47.1	17.6	29.4	52.9	0.0	41.2	11.8
White	34	0	26.5	11.8	14.7	73.5	0.0	44.1	29.4

#### 4<sup>th</sup> Grade 2014-2015

						2014-2	015 Spr	ing Test	Administ	ral
Roster Default V								Do	wnload to	Ex
	Tested	Not Tested	Does Not Heet Std.	Level 1	Level 2	Does Meet 5td.	Level Basic	Level 3	Level 4	
Smarter Balanced ELA	103	2	48.6	31.4	15.2	51.4	0,0	24.8	26.7	
African-American/Black	4	0	75.0	50.0	25.0	25.0	0.0	0.0	25.0	
American Indian/Alaskan Native	1	0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	
Aslan	10	0	20.0	20.0	0.0	80.0	0.0	20.0	60.0	
Hispanic or Latino of any race(s)	25	0	84.0	52.0	32.0	16.0	0.0	4.0	12.0	
Native Hawailan/Other Pacific Islander	3	0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	
Two or More Races	11	1	41.7	33.3	0.0	58.3	0.0	50.0	8.3	
White	49	1	32.0	16.0	14.0	68.0	0.0	34.0	34.0	
Smarter Balanced Math	103	2	40.0	10.5	27.6	60.0	1.0	24.8	34.3	
African-American/Black	4	0	75.0	75.0	0.0	25.0	0.0	0.0	25.0	
American Indian/Alaskan Native	i	0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	
Asian	10	0	10.0	0.0	10.0	90.0	10.0	0.0	80.0	
Hispanic or Latino of any race(s)	25	0	68.0	20.0	48.0	32.0	0.0	20.0	12.0	
Native Hawaiian/Other Pacific Islander	3	0	100.0	33.3	66.7	0.0	0.0	0.0	0.0	
Two or More Races	11	1	50.0	8.3	33.3	50.0	0.0	33.3	16.7	
White	49	1	24.0	2.0	20,0	76.0	0.0	32.0	44.0	

#### 5<sup>th</sup> Grade 2014-2015

Roster Default V								Do	wnload
	Tested	Not Tested	Does Not Meet Std.	Level 1	Level 2	Does Meet Std.	Level	Level 3	Level 4
Smarter Balanced ELA	112	0	41.1	14.3	26.8	58.9	0.9	32.1	25,9
African-American/Black	5	0	60.0	0.0	60.0	40.0	0.0	40.0	0.0
Asian	9	0	33.3	11.1	22.2	66.7	0.0	44.4	22.2
Hispanic or Latino of any race(s)	38	0	50.0	18.4	31.6	50.0	0.0	28.9	21.1
Native Hawaiian/Other Pacific Islander	4	0	50.0	0.0	50.0	50.0	0.0	50.0	0.0
Two or More Races	11	0	36.4	0.0	36.4	63.6	0.0	36.4	27.3
White	45	0	33.3	17.8	15.6	66.7	2.2	28.9	35.6
marter Balanced Math	113	0	46.9	16.8	30.1	53.1	1.8	29.2	22.1
African-American/Black	6	0	50.0	33.3	16.7	50.0	0.0	50.0	0.0
Asian	9	0	33.3	11.1	22.2	66.7	0.0	44.4	22.2
Hispanic or Latino of any race(s)	38	0	60.5	26.3	34.2	39.5	2.6	21.1	15.8
Native Hawalian/Other Pacific Islander	4	0	50.0	25.0	25.0	50.0	0.0	50.0	0.0
Two or More Races	11	0	45.5	9.1	36.4	54.5	0.0	27.3	27.3
White	45	0	37.8	8.9	28.9	62.2	2.2	28.9	31.1
cience	113	0	50.4	18.6	31.9	49.6	2.7	38.1	8.8
African-American/Black	6	0	100.0	16.7	83.3	0.0	0.0	0.0	0.0
Asian	9	0	55.6	0.0	55.6	44.4	0.0	44.4	0.0
Hispanic or Latino of any race(s)	38	0	57.9	39.5	18.4	42.1	0.0	36.8	5.3
Native Hawalian/Other Pacific Islander	4	0	75.0	25.0	50.0	25.0	0.0	25.0	0.0
Two or More Races	11	0	45.5	0.0	45.5	54.5	0.0	36.4	18.2
White	45	0	35,6	8.9	26.7	64.4	6.7	44.4	13.3

#### 3<sup>rd</sup> Grade 2013-2014

Roster Default V								Do	wnload to E
	Tested	Not Tested	Does Not Heet Std.	Level 1	Level 2	Does Meet Std.	Level Basic	Level 3	Level 4
Reading	106	0		9.4	18.9	71.7	0.0	29.2	42.5
African-American/Black	4	0		25.0	50.0	25.0	0.0	0.0	25.0
American Indian/Alaskan Native	1	0		0.0	100.0	0.0	0.0	0.0	0.0
Asian	9	0	11.1	0.0	11.1	88.9	0.0	11.1	77.8
Hispanic or Latino of any race(s)	26	0	53.8	19.2	34.6	46.2	0.0	23.1	23.1
Native Hawallan/Other Pacific Islander	3	0	33.3	33.3	0.0	66.7	0.0	66.7	0.0
Two or More Races	11	0	18.2	0.0	18.2	81.8	0.0	63.6	18.2
White	52	0	15.4	5.8	9.6	84.6	0.0	28.8	55.8
Math	106	1	30.8	14.0	15.9	69.2	1.9	36.4	30.8
African-American/Black	3	1	75.0	25.0	25.0	25.0	0.0	25.0	0.0
American Indian/Alaskan Native	1	0	100.0	0.0	100.0	0.0	0.0	0.0	0.0
Asian	9	0	0.0	0.0	0.0	100.0	11.1	11.1	77.8
Hispanic or Latino of any race(s)	26	0	57.7	26.9	30.8	42.3	0.0	30.8	11.5
Native Hawallan/Other Pacific Islander	3	0	66.7	66.7	0.0	33.3	0.0	33.3	0.0
Two or More Races	11	0	36.4	18.2	18.2	63.6	0.0	27.3	36.4
White	53	0	15.1	5.7	9.4	84.9	1.9	47.2	35.8

#### 4th Grade 2013-2014

Roster Default V								Do	wnload
	Tested	Not Tested	Does Not Meet Std.	Level 1	Lovel 2	Does Meet Strl.	Level Basic	Level 3	Level 4
Reading	108	0	19.4	0.9	18.5	80.6	5.6	31.5	43.5
African-American/Black	4	0	0.0	0.0	0.0	100.0	0.0	100.0	0.0
Aslan	9	0	11.1	0.0	11.1	88.9	0.0	44.4	44.4
Hispanic or Latino of any race(s)	36	0	33.3	0.0	33.3	66.7	5.6	33.3	27.8
Native Hawaiian/Other Pacific Islander	3	0	33.3	0.0	33.3	66.7	0.0	66.7	0.0
Two or More Races	8	0	12.5	0.0	12.5	87.5	0.0	25.0	62.5
White	48	0	12,5	2.1	10.4	87.5	8.3	20.8	58.3
Writing	108	Ó	30.6	9.3	21.3	69.4	1.9	50.0	17.6
African-American/Black	4	0	25.0	0.0	25.0	75.0	0.0	75.0	0.0
Asian	9	0	33.3	11.1	22.2	66.7	11.1	55.6	0.0
Hispanic or Latino of any race(s)	36	0	38.9	11.1	27.8	61.1	2.8	38.9	19.4
Native Hawaiian/Other Pacific Islander	3	0	0.0	0.0	0.0	100.0	0.0	100.0	0.0
Two or More Races	8	0	37.5	0.0	37.5	62.5	0.0	50.0	12.5
White	48	0	25.0	10.4	14.6	75.0	0.0	52.1	22.9
Math	107	1	17.6	7.4	9.3	82.4	0.0	25.9	56.5
African-American/Black	4	0	25.0	0.0	25.0	75.0	0.0	25.0	50.0
Asian	9	0	0.0	0.0	0.0	100.0	0.0	22.2	77.8
Hispanic or Latino of any race(s)	35	1	27.8	16.7	8.3	72.2	0.0	30.6	41.7
Native Hawaiian/Other Pacific Islander	3	0	33.3	0.0	33.3	66.7	0.0	33.3	33.3
Two or More Races	8	0	0.0	0.0	0.0	100.0	0.0	25.0	75.0
White	48	0	14.6	4.2	10.4	85.4	0.0	22.9	62.5

#### 5<sup>th</sup> Grade 2013-2014

Roster Default •								Do	wnload
	Tested	Nat Tested	Does Not Meet Std.	Level 1	Level 2	Does Meet Std.	Level Basic	Level 3	Level 4
Reading	89	0	29.2	11.2	18.0	70.8	2.2	32.6	36.0
African-American/Black	5	0	100.0	0.0	100.0	0.0	0.0	0.0	0.0
Asian	8	0	12.5	0.0	12.5	87.5	25.0	37.5	25.0
Hispanic or Latino of any race(s)	29	0	34.5	13.8	20.7	65.5	0.0	37.9	27.6
Two or More Races	9	0	44.4	33.3	11.1	55.6	0.0	33.3	22.2
White	38	0	15.8	7.9	7.9	84.2	0.0	31.6	52.6
Math	88	1	30.3	15.7	13.5	69.7	0.0	43.8	25.8
African-American/Black	5	0	60.0	20.0	40.0	40.0	0.0	40.0	0.0
Asian	8	0		0.0	0.0	100.0	0.0	75.0	25.0
Hispanic or Latino of any race(s)	29	0		27.6	13.8	58.6	0.0	51.7	6.9
Two or More Races	8	1	55.6	11.1	33.3	44.4	0.0	22.2	22.2
White	38	.0		10.5	7.9	81.6	0.0	36.8	44.7
Science	89	Ö	37.1	19.1	18.0	62.9	0.0	33.7	29.2
African-American/Black	5	0		40.0	40.0	20.0	0.0	20.0	0.0
Asian	8	0	25.0	0.0	25.0	75.0	0.0	62.5	12.5
Hispanic or Latino of any race(s)	29	0	44.8	27.6	17.2	55.2	0.0	34.5	20.7
Two or More Races	9	0	66.7	22.2	44.4	33.3	0.0	11.1	22.2
White	38	.0	21.1	13.2	7.9	78.9	0.0	34.2	44.7

#### Assessment Decisions - LAP#2 & #4

Instructional decisions using assessment data is reviewed and discussed during PLC meetings throughout the year. Grade levels use this time to make adjustments to student placement in flexible leveled reading groups. Assessments are also reviewed to analyze effectiveness of instruction; teachers will initiate enrichment and intervention opportunities based on common assessments. Further details of assessment use include:

Kindergarten: DIBELS, Trimester Skills, iReady

1<sup>st</sup> Grade: DIBELS, District CBAs, iReady

2<sup>nd</sup> Grade: DIBELS, District CBAs, iReady

3rd Grade: DIBELS, District CBAs, MAPs, iReady

4th Grade: DIBELS, District CBAs, MAPs, iReady

5th Grade: DIBELS, District CBAs, MAPs, iReady

#### Student Selection-

LAP Component #2-Plan Incorporated in SIP LAP Component #4-Coordination & Support to General Program

System Connections RCW 28A.165.015

CEL5D Assessments for Student Learning; Assessments & Adjustments

AWSP Framework Criterion 3; Planning with Data

- a. Our building conducts a LAP program that addresses reading, writing, &/or mathematics, as well as readiness skills associated with these content areas.
- b. Students are identified for LAP as those students in kindergarten through grade 4 who score below standard for his/her grade level using multiple measures of performance, including the statewide student assessments or other assessments & performance tools administered by the school or district & who is identified by the district to receive LAP services.

Multiple Measures of Performance Include:

- \*Dynamic Indicators of Basic Early Literacy (DIBELS) screener Grades K-4
- \*Measurement of Academic Progress (MAP) Grades 3 & 4
- \*Smarter Balanced Assessment Grades 3 & 4
- \*Teacher Rating Scale Grades K-4

Students with greatest academic deficits in basic skills as identified by statewide, school &/or district assessments or other performance measures are served in LAP.

### Prioritized Challenges

#### Goal 1

#### Challenges:

- The number of students meeting Core Support as determined by DIBELS Fluency decreased at each grade level except Kindergarten and 1st Grade in 2014-2015.
- 3<sup>rd</sup> Graders at Ilalko have consistently underperformed on reading assessments from 2012-2015.
  - o Underperforms District averages on state assessments for last 3 years.
  - Does not meet projected growth according to MAPS assessment data for last 3 years.
- According to ELA SBA Bubble data from 2014-2015
  - o 3<sup>rd</sup> grade, Level 2 students struggled most with writing.
    - Both L2 & L3 students in this data set struggled to meet standards on research/inquiry.
  - o 4th grade, L2 & L3 struggled most with both writing & research/inquiry.

#### Goal 2

#### Challenges:

- Students in grades 3-5 consistently underperform the district averages on state assessments from 2012-2015; with the exception of 4<sup>th</sup> grade in 2013-2014.
- Students in grades 3-5 consistently do not meet projected growth according to MAPS assessment data for last 3 years; with the exception of 4<sup>th</sup> grade in 2013-2014.
- According to Math SBA Bubble data from 2014-2015
  - 3rd grade, L2 students mostly struggled with Concepts & Procedures, and Problem Solving & Modeling, & Data Analysis
  - o 4<sup>th</sup> grade, L2 & L3 students struggled to meet standard on communicating reasoning

#### Goal 3

#### Challenges:

- Staff at Ilalko consistently report a decreased perception of being informed about incremental SIP Progress from 64% in 2012 to 42% in the 2015 Mirror survey (67% in 2014 Actual).
- Sample size of parents participating in the CEE Survey has consistently only a small percentage of parent/guardians for the last 2 survey cycles.

#### SMART Goal 1:

The average percentage of students in grades 3-5 meeting or exceeding standard on the English Language Arts – Smarter Balanced Assessment will increase from 57.8% in '14-15 to 75.8% in '18-19. This is a yearly increment of 6%.

#### **SMART Goal 2:**

The average percentage of students in grades 3-5 meeting or exceeding standard on the Math - Smarter Balanced Assessment will increase from 58.23% in '14-15 to 76.23% in '18-19. This is a yearly increment of 6%.

#### SMART Goal 3:

The average percentage of staff indicating "almost always" or "often true" on the Frequent Monitoring of Teaching & Learning (FMTL) score of the Center for Educational Effectiveness (CEE) survey will increase from 61% in 2014 to 80% by June 2018.

The number of parents participating in the bi-annual CEE Survey will increase from 93 as measured by the representative sample number & the average perception of staff, students (4<sup>th</sup> & 5<sup>th</sup> grades), & parent indicating "almost always true" or "often true" on the Parent & Community Involvement score of the CEE in 2018.

### **Needs Assessment Data Documents**

#### **DIBELS Dashboard**

#### 2012-2013



#### 2013-2014

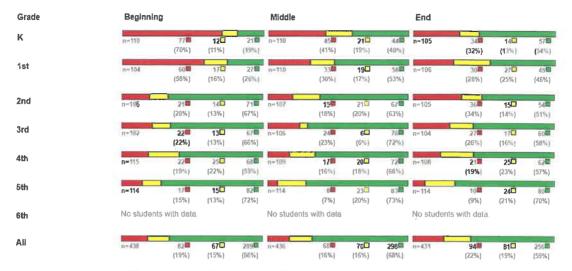


Legand n = Number of Students ■ Intensive Support Strategic Support Core Support

Results Based On Instructional Recommendation

#### **DIBELS Dashboard Cont.**

#### 2014-2015



Legend n = Number of Students III Intensive Support Strategic Support Core Support

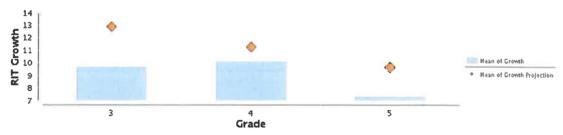
Results Based On K-Beginning: LNF K-Middle' - 1st-Beginning: NWF-CLS 1st-Middle - 6th-End: DORF-Words Correct

#### **MAP Data Dashboard**

#### 2012-2013 by Grade Level & Projected Growth

lathematics				177.5										
				Achievem	orat Startus						Growth			
			Fall 2012		- 3	Spring 201	3			Grade Level			Comp	arative
Grade (Spring 2013)	Growth Count‡	Mean RIT	SD	Percentile	Mean RIT	SD	Percen6lz	Observed Growth	Observed Growth SE	Projected Growth	Count Met Projected Growth	Percent Met Projected Growth	School Conditional Growth Index	School Conditional Growth Percentile
3	96	186.6	11.4	27	196.5	14.4	16	9.7	1,9	12.9	41	43	-1.40	7
4	67	199.0	13.6	32	209.1	14.5	27	10.1	2.4	11.3	28	39	-0.50	30
8	94	209.4	14.5	29	216.7	14.0	28	7.2	2.1	9.7	33	35	-0.90	10





ding				Achimuna	ent Status						Growth			
			Fall 2012			Spring 201	13			Grade Level			Comp	arative
Gracie (Spring 2013)	Growth Count‡	Mean RIT	\$D	Percentile	Mean RIT	SD	Percentile	Observed Growth	Observed Growth SE	Projected Growth	Count Met Projected Growth	Percent Met Projected Growth	School Conditional Growth Index	School Conditional Growth Percentile
3	98	186.0	15.3	37	192.3	16.2	17	6.3	2.3	10.5	34	35	-2.10	2
4	73	195.7	15.6	35	200.1	18.6	18	4.4	2.8	7.8	32	44	-2.10	2
5	96	203.6	14.7	37	211.0	15.0	45	7.4	2.0	0.2	50	52	0.70	75

#### Reading



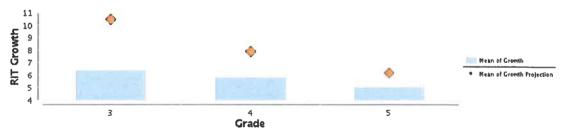
hematics														
				Achleven	ont Status						Growth			
			Fall 2013		8	pring 201	14			Grade Level			Comp	arative
Grade (Spring 2014)	Growth Count‡	Meen RIT	SD	Percentile	Mean RIT	SD	Percentile	Observed Growth	Observed Growth SE	Projected Growth	Count Met Projected Growth	Percent Met Projected Growth	School Conditional Growth Index	School Condition Growth Percenti
5	94	186.5	14.1	25	198.4	14.6	22	11.9	2.1	12.9	41	44	-0.40	33
4	85	196.0	14.9	17	208.2	15.2	23	12.2	2.3	11.0	50	54	0.50	71
5	63	205.1	15.7	22	215.2	15.3	23	9.1	2.5	2.4	32	51	-0.10	46

#### **Mathematics**



ading:					Achiever	erd Status						Growth			
				Fall 2013			Spring 201	4			Grade Level			Comp	arativo
Grad	de (Spring 2014)	Growth Count‡	Mean RIT	SD	Percentile	Mean RIT	SD	Percentile	Observed Growth	Observed Growth SE	Projected Growth	Count Met Projected Growth	Percent Met Projected Growth	School Conditional Growth Index	School Conditional Growth Percentile
3		91	185.4	17.2	33	191.8	15.0	15	8,4	2.4	10.5	35	38	-2.00	2
4		95	194.0	18.0	26	192.8	15.2	17	5.8	2.2	7.0	44	46	-1.30	10
5		75	202.5	15.6	31	207.5	15.9	25	5.0	2.6	6.2	35	47	-0.70	24

#### Reading



### 2014-2015

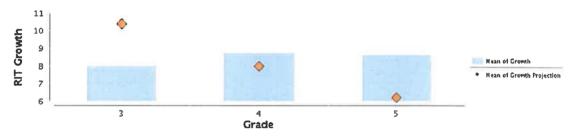
hematics														
				Achievem	ent Status						Growth			
			Fall 2014		5	pring 201	5			Grade Level			Comp	arative
Grade (Spring 2015)	Growth Count:	Mean RIT	SD	Percentile	Mean RIT	SD	Percentile	Observed Growth	Observed Growth SE	Projected Growth	Count Met Projected Growth	Percent Met Projected Growth	School Conditional Growth Index	School Conditional Growth Percentile
3	92	189,9	13.3	47	199.9	12.9	29	10.0	2.0	13.0	31	34	-1.40	9
4	100	196.2	14,8	17	205.0	16.4	- 11	8.8	2.2	18.0	40	40	-1.00	18
5	105	208.2	13.8	32	216.5	14.9	28	8.3	2.0	9.6	46	44	-0.50	31

#### Mathematics



lead	ding														
	-				Achievem	ont Status						Growth			
				Fall 2014			Spring 201	5			Grade Level			Comp	arative
	Grade (Spring 2015)	Grawth Count‡	Mean RIT	SD	Percentile	Mean RiT	SD	Percentile	Observed Growth	Observed Growth SE	Projected Growth	Count Met Projected Growth	Percent Met Projected Growth	School Conditional Growth Index	School Conditional Growth Percentile
	3	95	185.4	16.8	39	194.4	15.6	26	8.0	2.4	10.4	35	41	-1.20	11
	4	100	192.1	15.3	17	200.8	15.2	21	8.7	2.2	0.6	52	52	0.40	67
	5	108	202.7	15.7	32	211.3	15.0	47	6.6	2.1	6.2	62	57	1.30	91

#### Reading



### WELPA Results 2012-2013

		AM	AO-1 Making	g Progress			AMAO-2	Attainm	ent of E	nglish Prof	ісієнту			AMAO-3	
District/School	Met All 3 AMAOs	Students matched	Making progress	Met AMAO1 target (67.8%)	Unscored	Level 1	Level 2	Level 3	Level 4	Total students	% Transi- fioning	Mel AMAO2 Target (7.7%)	Met Reading Proficiency/ Participation	Met Math Proficiency/ Participation	Met AMA03
State Total	No	78,256	72.1%	Yes	1,211	4,032	30,353	56,917	12,909	105,422	12.2%	Yes	No	No	No
Auburn Consortium	No	1,655	75.2%	Yes	10	74	641	1,216	259	2,200	11.7%	Yes	No	No	No
Auburn School District	No	1,641	75.2%	Yes	10	72	632	1,205	255	2,174	11.7%	Yes	No	No	No
Ilalko Elementary School	No	96	85.4%	Yes	С	5	43	66	26	140	18.5%	Yes	No	Yes	No

Notes: "Mos indicates district failed to meet all three AMAOs due to consortium total Yes" indicates district met all three AMAOs due to consortium total Results may be suppressed (10f0).

#### 2013-2014

		AM	AO 1 Making	Progress			AMAO-2	Attainn	ient of E	nglish Prof	ficiency			AMAO-3	
District/School	Met All 3 AMAOs	Students matched	Making progress	Met AMAO1 target (67.8%)	Unscored	Level 1	Level 2	Level 3	Level 4	Total students	% Transi- tioning	Net AMAO2 Target (7.7%)	Het Reading Proficiency/ Participation	Met Math Pmficiency/ Participation	Met AMAO3
State Total	No	78,265	72.1%	Yes	1,211	4,032	30,353	56,917	12,909	105,422	12.2%	Yes	No	Pio	No
Auburn Consortium	No	1,655	75.2%	Yes	10	74	641	1,216	259	2,200	11.7%	Yes	No	No	No
Auburn School District	No	1,641	75,2%	Yes	10	72	632	1,205	255	2,174	11.7%	Yes	No	No	No
Palke Elementary School	No	96	85.4%	Yes	0	5	43	66	26	140	18.5%	Yes	No	Yes	No

Notes:

No\* indicates district failed to meet all three AMAOs due to consortium total
Yes\* indicates district met all three AMAOs due to consortium total
Results may be suppressed (Info).

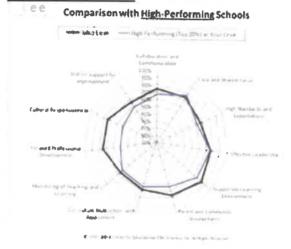
#### 2014-2015

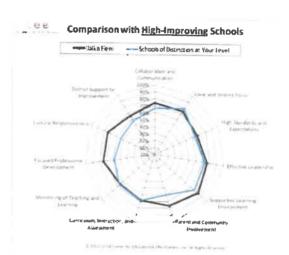
		AM	AO-1 Makin	g Progress			AMAO-2	Attainm	nent of E	nglish Prof	liciency			AMAO-3	
District/School	E IIA ISM ROAMA	Students matched	Making progress	Met ANAO1 target (68.1%)	Unscored	Level 1	Level 2	Level 3	Level	Total students	% Transi- tioning	Het AMAO2 Tanget (8.0%)	Met Reading Proficiency/ Partropation	Hel Hath Proficiency/ Participation	Met AMAO3
State Total	No	84,421	77.9%	Yes	1,918	4,118	29,724	58,804	19,020	113,584	15.7%	Yes	No	No	No
Auburn Consortium	No	1,763	76.0%	Yes	75	79	550	1,256	377	2,437	15.4%	Yes	No	No	No
Auburn School District	No	1,737	75.7%	Yes	75	79	645	1,229	372	2,400	15.5%	Yes	No	No	No
Ilalko Elementary School	No	102	79.4%	Yes	1	1	41	76	24	143	16.7%	Ves	No	No	No

Note: .

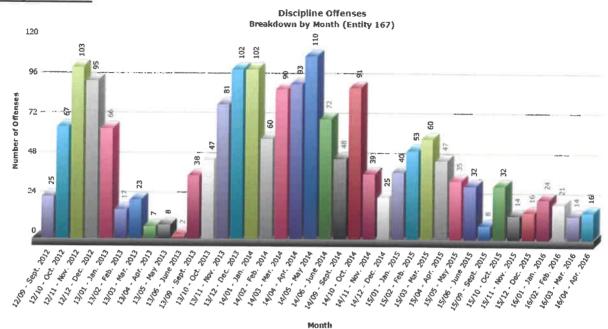
No<sup>a</sup> indicates district failed to meet all three AMAOs due to consortium total
Yes<sup>a</sup> indicates district met all three AMAOs due to consortium total
Results may be suppressed (<u>Info)</u>,

#### **CEE Spider Chart**

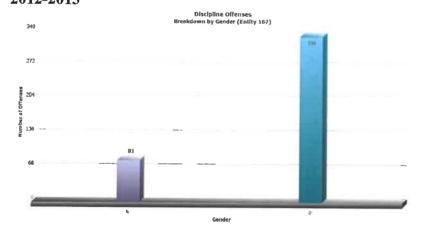




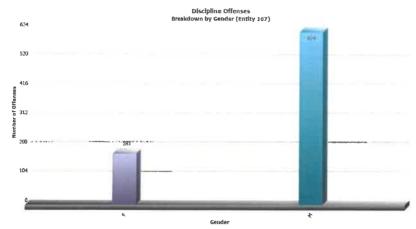
#### **Discipline Data**



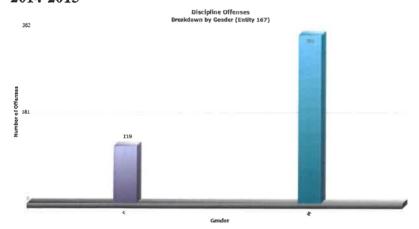
### **Discipline by Gender** 2012-2013



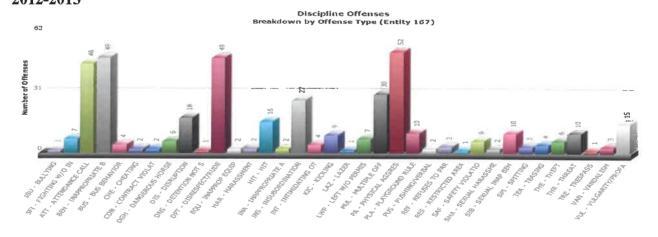
#### 2013-2014



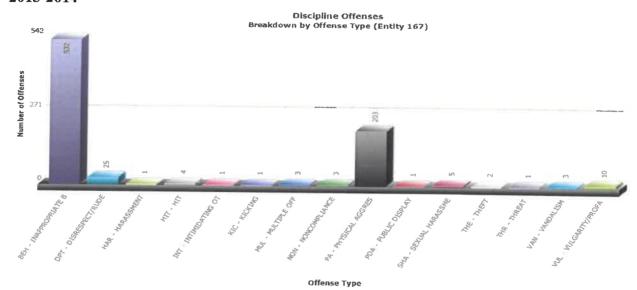
#### 2014-2015



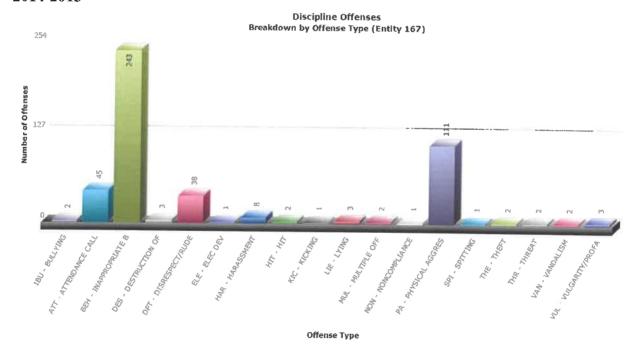
### **Discipline by Offense** 2012-2013



#### 2013-2014



#### 2014-2015



#### Attendance & Demographic Data

2012-2013

#### 2013-2014

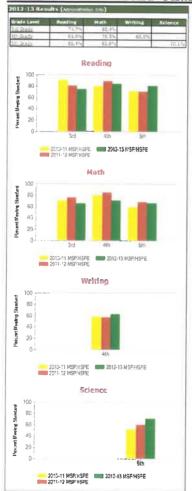
#### 2014-2015

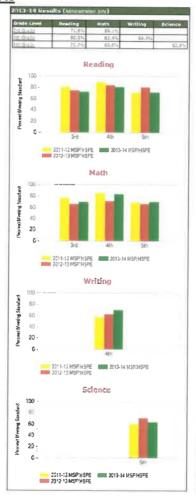
Student Demographics			
Enrollment			
October 2012 Student Count		573	
May 2013 Student Count		583	
Gender (October 2012)			
Male:	284	49,61	
Female	269	50,45	
Bace/(thinicity (October 2012)			
Hispanic / Latino of any race(s)	163	28.45	
American Indian / Alaskan Native	3	0.5%	
Asian	35	6.1%	
Black / African American	25	4.4%	
Native Hawaiian / Other Pacific Islander	14	2.4%	
White	271	47.3%	
Two or Mare Races	62	10.8%	
Special Programs			
Free or Reduced-Price Heals (Hay 2013)	321	55.2%	
Special Education (May 2013)	63	10.8%	
Transitional Bilingual (Hity 2013)	107	18,4%	
Migrant (May 2013)	0	0.0%	
Section 504 (May 2013)	2	0.3%	
Foster Care (May 2013)	N:10:		
Other Information (more into)			
Unevoused Absence Rate (2012-15)	42	0.1%	

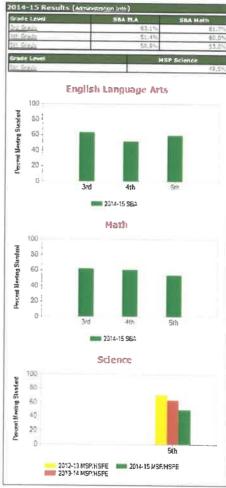
Student Demographics		
Enrollment		
October 2013 Student Count		570
May 2014 Student Count		-600
Gender (October 2013)		
Hale	286	50.24
Female	284	49.83
Race/Ethnicity (October 2013)		
Hispanic / Labrio of any race(s)	161	28.29
American Indian / Alaskan Native	3	0.51
Asian	45	7.9%
Black / African American	19	3.3%
Native Hawaiian / Other Pacific Islander	17	3.0%
White	262	46.0%
Two or More Races	63	11.19
Special Programs		
Free or Reduced-Price Heals [Hay 2014]	348	37.2%
Special Education (May 2014)	64	10.5%
Transitional Bilingual (May 2014)	145	23,8%
Migrant (May 2014)	0	0.0%
Section 504 (May 2014)	3	0.5%
Foster Care (May 2014)	M-/10	
Other Information (more into)		
Unexcused Absence Rate (2013-14)	47	0.1%

Enrollment		
October 2014 Student Count		62
May 2015 Student Count		64
Gender (October 2014)		
Hale	307	49.01
Female	319	51.01
Rare/IThnicity (October 2014)		
Hispanic / Latino of any race(s)	186	29.71
American Indian / Alaskan Native	7	1.14
Asian	50	8.09
Black / African American	20	3.29
Native Hawaiian / Other Pacific Islander	20	3.21
White	265	42.39
Two or More Races	76	12.5
Special Programs		
Free or Reduced-Price Heals (May 2015)	369	57.0%
Special Education (May 2015)	58	9.09
Transitional Bilingual (May 2015)	144	22.3%
Higrant (May 2015)	0	0.0%
Section 504 (May 2015)	1	0.29
Foster Care (May 2015)	N×10	
Other Information (more into)		
Unexcused Absence Rate (2014-15)	16	0.05

#### **SBA Results & Trend Charts**







30 | Page 6/9/2016

# Professional Development & Implementation Calendar

# 6: Managing Resources

Professional Development LAP #6

LAP Component #6- Provide Opportunities for Professional Development

System Connections
AWSP Framework Criterion # 5; Improving Instruction

\* Targeted Professional Learning:\_Professional Development that is an on-going systematic process informed by evaluation of student, teacher & school needs embedded in School Improvement Plan (SIP).

\*PDTIP Form (see attached)

\*SIP- PD implementation calendar plan & calendar with specificity (see attached)

\*Professional Learning Communities: Teachers meet on a regular, planned basis to analyze data & student work that will guide their instructional strategies & planning to support struggling learners in meeting K-4 ELA standards.

#### **Building Leadership meetings Monitoring Implementation & Impact**

#### **Program Effectiveness**

System Connections RCW 28A.165.100 CEL5D Assessment for Student Learning; Assessment & Adjustments AWSP Framework Criterion#8 Closing the Gap

- \*LAP students' entrance & exit performance data & LAP program will be evaluated.
  - \*Dynamic Indicators of Basic Early Learning (DIBELS) K-4: pre/post
  - \*Measure of Academic Progress (MAP Test) Grades 3-5 pre/post
  - \*Smarter Balanced Assessment (SBA) Gr. 3-5
  - \*Other assessment :< Identify assessment used & grade level>
  - \* End of the Year Summary Report

#### Data Reviews - Whole Staff & BLT & PLCs

#### Program Effectiveness-

System Connections RCW 28A.165.100

CEL5D Assessment for Student Learning; Assessment & Adjustments

AWSP Framework Criterion#8 Closing the Gap

- \*LAP students' entrance & exit performance data & LAP program will be evaluated.
  - \*Dynamic Indicators of Basic Early Learning (DIBELS) K-4: pre/post
  - \*Measure of Academic Progress (MAP Test) Grades 3-5 pre/post
  - \*Smarter Balanced Assessment (SBA) Gr. 3-5
  - \*Other assessment :< Identify assessment used & grade level>
  - \* End of the Year Summary Report
- 31 | Page 6/9/2016

Month	Building 28+6 principal's hours	Staff Meetings	BLT Meetings	District/Waiver Days	Title extra hours
June					
August	26-PBIS retreat 29-SIP 31-Alignment	26-Opening staff meeting		30-District Development 31- Superintendent	
September	1-Alignment	14, 28	13	6-class prep	
October	TBD-Data	12,26	5		
November		9	2	Report card prep	
December		14	7		
January		11,25	4		
February	TBD-Data	15	8		
March		8,22	1		
April		19	5		
May		10,24	3		
June	TBD-Data TBD-class placement				