

AUBURN PSEA
SEPTEMBER 1, 2024 THROUGH AUGUST 31, 2025
LESS THAN FULL TIME EMPLOYEES

	Column Steps/Years	A <u>1-2 Yrs</u>	B <u>3-4 Yrs</u>	C <u>5-9 Yrs</u>	D <u>10-13 Yrs</u>	E <u>14-17 Yrs</u>	F <u>18-19 Yrs</u>	G <u>20-24 Yrs</u>	H <u>25+ Yrs</u>
<u>CHILD NUTRITION</u>									
Kitchen Manager, HS		\$28.90	\$29.49	\$30.44	\$31.81	\$32.71	\$33.61	\$35.17	\$36.24
Kitchen Manager, MS		\$28.26	\$28.82	\$29.76	\$31.09	\$31.97	\$32.85	\$34.37	\$35.42
Kitchen Manager, ELEM		\$27.91	\$28.47	\$29.40	\$30.72	\$31.59	\$32.46	\$33.96	\$34.99
Assistant Cook		\$23.36	\$23.83	\$24.61	\$25.72	\$26.44	\$27.17	\$28.42	\$29.29
Assistant Cook – Floater		\$23.36	\$23.83	\$24.61	\$25.72	\$26.44	\$27.17	\$28.42	\$29.29
<u>CUSTODIAL</u>									
Custodian A		\$28.92	\$29.50	\$30.45	\$31.82	\$32.72	\$33.63	\$35.18	\$36.25
Custodian B		\$26.83	\$27.36	\$28.26	\$29.52	\$30.35	\$31.19	\$32.64	\$33.63
<u>ECEAP</u>									
Teachers Assistant		\$26.71	\$27.25	\$27.78	\$28.31	\$29.12	\$29.92	\$30.85	\$31.79
Lead Teacher		\$28.32	\$28.89	\$29.46	\$30.02	\$30.88	\$31.72	\$32.72	\$33.71
Lead Teacher w/BA		\$29.43	\$30.02	\$30.61	\$31.20	\$32.09	\$32.96	\$33.99	\$35.03
Family Support Specialist		\$30.54	\$31.15	\$31.76	\$32.37	\$33.30	\$34.21	\$35.28	\$36.35
<u>FAMILY ENGAGEMENT LIAISONS</u>		\$28.30	\$28.87	\$29.43	\$30.00	\$30.85	\$31.70	\$32.69	\$33.68
<u>PARA-EDUCATORS</u>									
Para-educator 1		\$25.69	\$26.21	\$27.07	\$28.28	\$29.08	\$29.88	\$31.26	\$32.21
Para-educator 2		\$26.71	\$27.25	\$28.13	\$29.40	\$30.23	\$31.06	\$32.51	\$33.50
Para-educator 3		\$27.40	\$27.96	\$28.87	\$30.15	\$31.01	\$31.86	\$33.34	\$34.35
<u>WAREHOUSE</u>									
Laundry		\$25.74	\$26.25	\$27.10	\$28.31	\$29.11	\$29.91	\$31.29	\$32.24

Notes pertaining to Schedule A are on the reverse of this schedule.

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PSEA FULL TIME EMPLOYEES

	Column Steps/Years	A <u>1-2 Yrs</u>	B <u>3-4 Yrs</u>	C <u>5-9 Yrs</u>	D <u>10-13 Yrs</u>	E <u>14-17 Yrs</u>	F <u>18-19 Yrs</u>	G <u>20-24 Yrs</u>	H <u>25+ Yrs</u>
<u>CUSTODIAL</u>									
Head Custodian, HS		\$32.61	\$33.26	\$33.91	\$34.56	\$35.54	\$36.52	\$37.66	\$38.80
Head Custodian, MS		\$31.89	\$32.52	\$33.16	\$33.80	\$34.76	\$35.71	\$36.83	\$37.94
Head Custodian, ELEM		\$29.84	\$30.44	\$31.04	\$31.63	\$32.53	\$33.43	\$34.47	\$35.51
Custodian A		\$27.81	\$28.37	\$28.93	\$29.48	\$30.32	\$31.15	\$32.12	\$33.10
Custodian B		\$25.80	\$26.32	\$26.84	\$27.35	\$28.13	\$28.90	\$29.80	\$30.71
<u>TRADES</u>									
Lead Grounds Tech		\$39.65	\$40.45	\$41.24	\$42.03	\$43.22	\$44.41	\$45.80	\$47.19
Grounds Tech		\$35.95	\$36.67	\$37.39	\$38.10	\$39.18	\$40.26	\$41.52	\$42.78
Grounds Person		\$32.84	\$33.50	\$34.15	\$34.81	\$35.80	\$36.78	\$37.93	\$39.08
Trades Lead		\$41.45	\$42.28	\$43.11	\$43.94	\$45.18	\$46.43	\$47.88	\$49.33
Trades Tech		\$38.12	\$38.89	\$39.65	\$40.41	\$41.55	\$42.70	\$44.03	\$45.37
Trades Helper		\$28.61	\$29.18	\$29.76	\$30.33	\$31.19	\$32.05	\$33.05	\$34.05
Mechanical Systems Tech Lead		\$41.45	\$42.28	\$43.11	\$43.94	\$45.18	\$46.43	\$47.88	\$49.33
Mechanical Systems Tech		\$38.12	\$38.89	\$39.65	\$40.41	\$41.55	\$42.70	\$44.03	\$45.37
Trades Person		\$34.08	\$34.77	\$35.45	\$36.13	\$37.15	\$38.17	\$39.37	\$40.56
<u>WAREHOUSE</u>									
Warehouse Lead		\$37.82	\$38.58	\$39.34	\$40.09	\$41.23	\$42.36	\$43.69	\$45.01
Warehouse Tech		\$34.21	\$34.89	\$35.57	\$36.26	\$37.28	\$38.31	\$39.51	\$40.70

Full Time Employees Also Accrue Vacation as Follows:

<u>Years of Service</u>	<u>Hours of Vacation Credit</u>
1-4 years	1 hour for each 24 hrs worked not to exceed 80 hrs per year
5-9 years	1 hour for each 18 hours worked not to exceed 120 hours per year
10-19 years	1 hour for each 12 hours worked not to exceed 160 hours per year
20+ Years	4 weeks vacation will be frontloaded at the beginning of each year

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3 **NOTES: Schedule A**
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- 5 1. The monthly gross salary for full-time employees can be calculated as follows: 2080 hours x hourly rate
6 divided by 12.
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8 Exception: 2015-16 = 262 work days; 2016-17 = 261 work days; 2017-18 = 261 work days
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10 **2. PARA LEVEL 1**

11 **Class Size, Playground, Traffic, Study Hall, Print Room.**
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13 **3. PARA LEVEL 2**

14 **Computer Lab, ELL, High Cap, CTE (Culinary Arts, Marketing, Metals Shop, Auto Shop Attendant,**
15 **Learning Center Attendant, Native American Attendant, Jewelry, Horticulture), Reading-Math,**
16 **Resource Room, Library.**
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18 **4. PARA LEVEL 3**

19 **Special Education (SLC, Pathways, One to One, ECE, TAP, and Floaters), Health Tech**
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- 21 5. Salary and step increases shall be distributed at the beginning of each school year to all employees as
22 authorized and funded.
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- 24 6. Custodian A will be in charge when Head Custodian is absent; pay will be determined by Section 7.6. **In the**
25 **event the Custodian A declines to fill in for the Head Custodian, the Custodian B will be in charge;**
26 **pay will be determined by Section 7.6 and the award of the assignment shall be by seniority.**
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- 28 7. The employee(s) in all classifications except: Class-size paraeducators and any position which is less than
29 three and one-half (3-1/2) hours per day will receive their compensation on a twelve (12) month pro-rata
30 payroll warrant basis.
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- 32 8. Lead positions: Employees who hold lead positions, with district-wide responsibilities, and oversee seven
33 (7) or more employees will receive a \$75.00 per month stipend.
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- 35 9. Employees who hold lead positions, with district-wide responsibilities, and oversee five (5) or six (6)
36 employees will receive a \$50.00 per month stipend.
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- 38 10. Child Nutrition Managers will receive a stipend of \$50.00 per month (\$500 annually) for ten months when
39 they have three (3) or more Child Nutrition Programs.
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