

Tires LES SCHWAB

WE'RE HIRING

Apply Today!



APPLY NOW!

Auburn North

**Store Manager - Tony
Lorenzi**

253-735-2120



Total Rewards



At Les Schwab, we take care of our employees, so they can take care of our customers. As a full-time employee, you'll be eligible for these great programs:

Pay

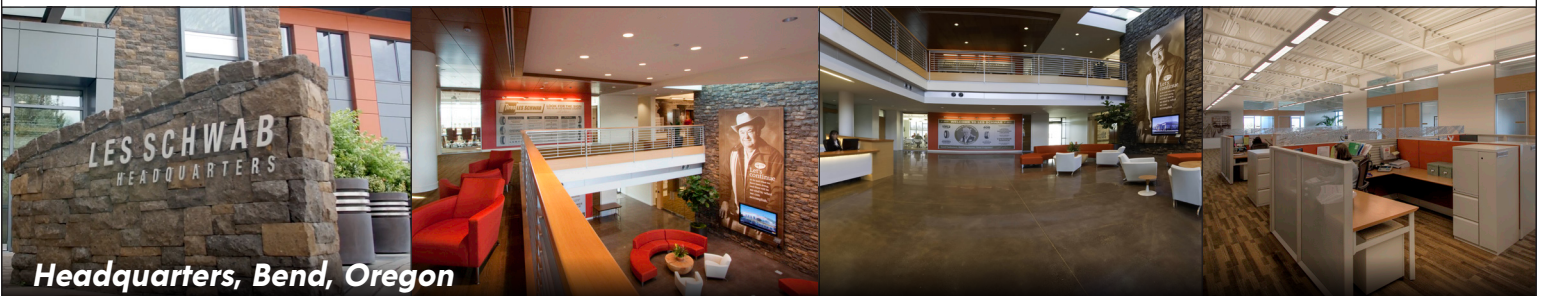
- **Competitive base pay**
- **Profit-sharing bonus** – you share in the company's success.

Paid Time Off

- **Two weeks paid time off** per year for new hires, with the opportunity to earn up to four weeks per year the longer you work for us.
- **Six paid holidays** per year.
- **Up to three floating holidays** per year to give you extra flexibility.

Growth and Opportunity

- **Award-winning training and development** programs start on day one.
- **Opportunity to promote.** Every store manager started as an hourly sales & service employee – in fact, we require it. Our management training programs give our leaders the tools they need to be successful entrepreneurs.



Headquarters, Bend, Oregon



Distribution, Production and Transportation Operations, Prineville, Oregon

Retirement Plan

- For eligible employees, Les Schwab contributes up to **15% of annual eligible earnings** to a retirement plan account. You don't have to contribute anything.

Health Benefits

Employees and their eligible family members can enroll in health benefits the first of the month following 60 days of employment.

• Health Plans

Choose between a preferred provider organization (PPO) or two high deductible health plans (HDHP). All plans include medical, dental, vision and prescription drug coverage.

• Health Spending Accounts

Take advantage of tax savings by participating in a Flexible or Health Savings Account (with a contribution from the company).

• Wellbeing Programs

- Maternity care program
- Employee Assistance Program
- Telehealth

Life Insurance

- Life insurance equal to 1.5X of your annual earnings at no cost to you.

Optional Benefits

- Accident insurance
- Identity theft insurance
- Supplemental life insurance

Other Benefits Programs

- Disability insurance provides you and your family financial security.
- Employee discount gives you great prices on Les Schwab's amazing products.
- Tuition assistance up to \$5,000 to offset your education expenses.

Complete information regarding the terms and conditions of these programs can be found in, and are governed by, the official Plan documents and Policies. Les Schwab may modify, amend, suspend or terminate these programs, including any benefits provided there under, at any time and for any reason in its sole discretion.



Les Schwab Tire Centers, More than 500 Locations in 9 Western States