

2018-2019 Salary Allocation Model (SAM)

		01	02	03	04	05	06	07	
		BA	BA+15	BA+30	BA+45	BA + 90/135 MA	MA+45	MA+90 PHD	
Base	0	48,009	49,302	50,643	51,987	57,637	61,850	64,630	0
Enrichment		6,268	6,437	6,612	6,788	7,525	8,075	8,438	
Total		54,277	55,739	57,255	58,775	65,162	69,925	73,068	
Prof. Hr. Rate		32.17	33.04	33.94	34.85	38.64	41.47	43.33	
Base	1	48,653	49,965	51,322	52,725	58,367	62,532	65,292	1
Enrichment		6,352	6,523	6,700	6,883	7,620	8,164	8,524	
Total		55,005	56,488	58,023	59,608	65,987	70,696	73,816	
Prof. Hr. Rate		32.61	33.49	34.40	35.34	39.13	41.93	43.78	
Base	2	49,269	50,594	51,966	53,475	59,084	63,165	65,956	2
Enrichment		6,432	6,605	6,784	6,982	7,714	8,246	8,611	
Total		55,701	57,199	58,750	60,457	66,798	71,411	74,567	
Prof. Hr. Rate		33.02	33.91	34.83	35.84	39.61	42.35	44.22	
Base	3	49,902	51,239	52,625	54,185	59,776	63,762	66,621	3
Enrichment		6,515	6,689	6,870	7,074	7,804	8,324	8,698	
Total		56,417	57,928	59,495	61,259	67,580	72,086	75,319	
Prof. Hr. Rate		33.44	34.34	35.27	36.32	40.08	42.75	44.67	
Base	4	50,634	52,036	53,437	55,055	60,660	64,598	67,492	4
Enrichment		6,610	6,793	6,976	7,188	7,920	8,434	8,811	
Total		57,244	58,829	60,413	62,243	68,580	73,032	76,303	
Prof. Hr. Rate		33.86	34.80	35.74	36.82	40.57	43.20	45.13	
Base	5	51,503	52,917	54,339	56,056	61,659	65,523	68,484	5
Enrichment		6,724	6,909	7,094	7,318	8,050	8,554	8,941	
Total		58,227	59,826	61,433	63,374	69,709	74,077	77,425	
Prof. Hr. Rate		34.29	35.23	36.09	37.32	41.05	43.63	45.60	
Base	6	52,168	53,552	55,022	56,824	62,386	66,173	69,149	6
Enrichment		6,811	6,991	7,183	7,419	8,145	8,639	9,028	
Total		58,979	60,543	62,205	64,243	70,531	74,812	78,176	
Prof. Hr. Rate		34.73	35.65	36.63	37.84	41.54	44.06	46.04	
Base	7	53,572	54,982	56,478	58,387	64,027	67,789	70,864	7
Enrichment		6,994	7,178	7,373	7,623	8,359	8,850	9,251	
Total		60,566	62,160	63,851	66,009	72,386	76,639	80,115	
Prof. Hr. Rate		35.51	36.45	37.44	38.70	42.44	44.94	46.98	
Base	8	55,286	56,775	58,306	60,372	66,090	69,835	73,021	8
Enrichment		7,218	7,412	7,612	7,882	8,629	9,117	9,533	
Total		62,504	64,187	65,918	68,254	74,719	78,952	82,554	
Prof. Hr. Rate		36.65	37.64	38.65	40.02	43.81	46.30	48.41	
Base	9		58,633	60,240	62,382	68,206	71,950	75,245	9
Enrichment			7,655	7,865	8,144	8,905	9,393	9,824	
Total			66,288	68,105	70,526	77,111	81,343	85,069	
Prof. Hr. Rate			38.87	39.94	41.35	45.22	47.70	49.88	
Base	10			62,200	64,496	70,397	74,126	77,528	10
Enrichment				8,120	8,420	9,191	9,678	10,122	
Total				70,320	72,916	79,588	83,804	87,650	
Prof. Hr. Rate				41.23	42.76	46.67	49.14	51.39	

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		01	02	03	04	05	06	07	
		BA	BA+15	BA+30	BA+45	BA + 90/135 MA	MA+45	MA+90 PHD	
Base	11				66,670	72,662	76,401	79,872	11
Enrichment					8,704	9,486	9,975	10,428	
Total					75,374	82,148	86,376	90,300	
Prof. Hr. Rate					44.20	48.17	50.65	52.95	
Base	12				68,774	75,008	78,737	82,314	12
Enrichment					8,979	9,793	10,280	10,747	
Total					77,753	84,801	89,017	93,061	
Prof. Hr. Rate					45.59	49.72	52.19	54.57	
Base	13					77,419	81,132	84,814	13
Enrichment						10,107	10,592	11,073	
Total						87,527	91,724	95,887	
Prof. Hr. Rate						51.32	53.78	56.23	
Base	14					79,889	83,695	87,409	14
Enrichment						10,430	10,927	11,412	
Total						90,319	94,622	98,821	
Prof. Hr. Rate						52.96	55.48	57.95	
Base	15					81,967	85,871	89,682	15
Enrichment						10,701	11,211	11,709	
Total						92,668	97,082	101,391	
Prof. Hr. Rate						54.34	56.93	59.45	
Base	16					83,603	87,585	91,474	16
Enrichment						10,915	11,435	11,942	
Total						94,518	99,020	103,416	
Prof. Hr. Rate						55.42	58.06	60.64	
Longevity Stipend		Beyond yr 16 to yr 19	From yr 20 to yr 24	From yr 25 to yr 29	Year 30 and beyond				
Stipend amount		\$1,750	\$2,750	\$3,750	\$4,750				
BA+90/135/MA		\$96,268	\$97,268	\$98,268	\$99,268				
MA+45		\$100,770	\$101,770	\$102,770	\$103,770				
MA+90		\$105,166	\$106,166	\$107,166	\$108,166				

18-19 Prof Hourly Rate = 17-18 Hourly Rate + 11% increase