

2020-2021 Salary Allocation Model (SAM)

		01	02	03	04	05	06	07	
		BA	BA+15	BA+30	BA+45	BA + 90/135 MA	MA+45	MA+90 PHD	
Base	0	50,438	51,797	53,206	54,618	60,554	64,980	67,900	0
Enrichment		6,585	6,763	6,946	7,132	7,906	8,483	8,865	
Total		57,023	58,560	60,152	61,750	68,460	73,463	76,765	
Prof. Hr. Rate		33.79	34.71	35.66	36.62	40.59	43.57	45.53	
Base	1	51,115	52,493	53,919	55,393	61,320	65,696	68,596	1
Enrichment		6,673	6,854	7,039	7,232	8,006	8,577	8,955	
Total		57,788	59,347	60,958	62,625	69,326	74,273	77,551	
Prof. Hr. Rate		34.26	35.18	36.14	37.13	41.11	44.05	46.00	
Base	2	51,762	53,154	54,595	56,181	62,074	66,361	69,293	2
Enrichment		6,758	6,939	7,128	7,336	8,104	8,663	9,046	
Total		58,520	60,093	61,723	63,517	70,178	75,024	78,339	
Prof. Hr. Rate		34.69	35.63	36.60	37.66	41.61	44.50	46.46	
Base	3	52,427	53,832	55,288	56,927	62,801	66,988	69,992	3
Enrichment		6,844	7,028	7,217	7,432	8,199	8,745	9,138	
Total		59,271	60,860	62,505	64,359	71,000	75,733	79,130	
Prof. Hr. Rate		35.13	36.08	37.06	38.16	42.11	44.92	46.94	
Base	4	53,196	54,669	56,140	57,841	63,729	67,867	70,907	4
Enrichment		6,944	7,137	7,329	7,552	8,320	8,860	9,258	
Total		60,140	61,806	63,469	65,393	72,049	76,727	80,165	
Prof. Hr. Rate		35.58	36.55	37.54	38.68	42.62	45.38	47.42	
Base	5	54,109	55,594	57,089	58,892	64,779	68,838	71,950	5
Enrichment		7,064	7,258	7,453	7,689	8,457	8,987	9,394	
Total		61,173	62,852	64,542	66,581	73,236	77,825	81,344	
Prof. Hr. Rate		36.03	37.01	37.91	39.21	43.14	45.84	47.91	
Base	6	54,807	56,262	57,806	59,699	65,543	69,521	72,648	6
Enrichment		7,155	7,345	7,547	7,794	8,557	9,076	9,484	
Total		61,962	63,607	65,353	67,493	74,100	78,597	82,132	
Prof. Hr. Rate		36.48	37.45	38.49	39.75	43.64	46.29	48.37	
Base	7	56,282	57,764	59,336	61,341	67,267	71,219	74,449	7
Enrichment		7,348	7,542	7,747	8,008	8,782	9,298	9,719	
Total		63,630	65,306	67,083	69,349	76,049	80,517	84,168	
Prof. Hr. Rate		37.31	38.30	39.34	40.66	44.59	47.22	49.36	
Base	8	58,084	59,647	61,256	63,427	69,434	73,369	76,715	8
Enrichment		7,583	7,788	7,997	8,281	9,066	9,579	10,016	
Total		65,667	67,435	69,253	71,708	78,500	82,948	86,731	
Prof. Hr. Rate		38.50	39.54	40.61	42.04	46.03	48.64	50.86	
Base	9		61,600	63,288	65,538	71,657	75,591	79,053	9
Enrichment			8,042	8,263	8,556	9,355	9,868	10,321	
Total			69,642	71,551	74,094	81,012	85,459	89,374	
Prof. Hr. Rate			40.84	41.95	43.45	47.50	50.11	52.41	
Base	10			65,347	67,760	73,959	77,877	81,451	10
Enrichment				8,531	8,847	9,656	10,167	10,634	
Total				73,878	76,607	83,615	88,044	92,085	
Prof. Hr. Rate				43.32	44.92	49.03	51.62	53.99	

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		01	02	03	04	05	06	07	
		BA	BA+15	BA+30	BA+45	BA + 90/135 MA	MA+45	MA+90 PHD	
Base	11				70,043	76,338	80,267	83,914	11
Enrichment					9,144	9,966	10,479	10,955	
Total					79,187	86,304	90,746	94,869	
Prof. Hr. Rate					46.43	50.60	53.21	55.63	
Base	12				72,253	78,804	82,721	86,479	12
Enrichment					9,433	10,289	10,800	11,291	
Total					81,686	89,093	93,521	97,770	
Prof. Hr. Rate					47.90	52.23	54.83	57.33	
Base	13					81,336	85,238	89,106	13
Enrichment						10,619	11,128	11,633	
Total						91,955	96,366	100,739	
Prof. Hr. Rate						53.92	56.51	59.07	
Base	14					83,932	87,930	91,833	14
Enrichment						10,958	11,479	11,989	
Total						94,890	99,409	103,822	
Prof. Hr. Rate						55.64	58.29	60.87	
Base	15					86,114	90,217	94,220	15
Enrichment						11,242	11,778	12,301	
Total						97,356	101,995	106,521	
Prof. Hr. Rate						57.08	59.80	62.46	
Base	16					87,833	92,017	96,102	16
Enrichment						11,467	12,013	12,546	
Total						99,300	104,030	108,648	
Prof. Hr. Rate						58.23	61.00	63.71	
Longevity Stipend		Beyond yr 16 to yr 19	From yr 20 to yr 24	From yr 25 to yr 29	Year 30 and beyond				
Stipend amount		\$1,750	\$2,750	\$3,750	\$4,750				
BA+90/135/MA		\$101,050	\$102,050	\$103,050	\$104,050				
MA+45		\$105,780	\$106,780	\$107,780	\$108,780				
MA+90		\$110,398	\$111,398	\$112,398	\$113,398				