

2021-2022 Salary Allocation Model (SAM)

		01	02	03	04	05	06	07	
		BA	BA+15	BA+30	BA+45	BA + 90 MA	MA+45	MA+90 PHD	
Base	0	52,960	54,387	55,866	57,349	63,582	68,229	71,295	0
Enrichment		6,914	7,101	7,293	7,489	8,301	8,907	9,308	
<b>Total</b>		<b>59,874</b>	<b>61,488</b>	<b>63,159</b>	<b>64,838</b>	<b>71,883</b>	<b>77,136</b>	<b>80,603</b>	
Prof. Hr. Rate		35.48	36.45	37.44	38.45	42.62	45.75	47.81	
Base	1	53,671	55,118	56,615	58,163	64,386	68,981	72,026	1
Enrichment		7,007	7,197	7,391	7,594	8,406	9,006	9,403	
<b>Total</b>		<b>60,678</b>	<b>62,315</b>	<b>64,006</b>	<b>65,757</b>	<b>72,792</b>	<b>77,987</b>	<b>81,429</b>	
Prof. Hr. Rate		35.97	36.94	37.95	38.99	43.17	46.25	48.30	
Base	2	54,350	55,812	57,325	58,990	65,178	69,679	72,758	2
Enrichment		7,096	7,286	7,484	7,703	8,509	9,096	9,498	
<b>Total</b>		<b>61,446</b>	<b>63,098</b>	<b>64,809</b>	<b>66,693</b>	<b>73,687</b>	<b>78,775</b>	<b>82,256</b>	
Prof. Hr. Rate		36.42	37.41	38.43	39.54	43.69	46.73	48.78	
Base	3	55,048	56,524	58,052	59,773	65,941	70,337	73,492	3
Enrichment		7,186	7,379	7,578	7,804	8,609	9,182	9,595	
<b>Total</b>		<b>62,234</b>	<b>63,903</b>	<b>65,630</b>	<b>67,577</b>	<b>74,550</b>	<b>79,519</b>	<b>83,087</b>	
Prof. Hr. Rate		36.89	37.88	38.91	40.07	44.22	47.17	49.29	
Base	4	55,856	57,402	58,947	60,733	66,915	71,260	74,452	4
Enrichment		7,291	7,494	7,695	7,930	8,736	9,303	9,721	
<b>Total</b>		<b>63,147</b>	<b>64,896</b>	<b>66,642</b>	<b>68,663</b>	<b>75,651</b>	<b>80,563</b>	<b>84,173</b>	
Prof. Hr. Rate		37.36	38.38	39.42	40.61	44.75	47.65	49.79	
Base	5	56,814	58,374	59,943	61,837	68,018	72,280	75,548	5
Enrichment		7,417	7,621	7,826	8,073	8,880	9,436	9,864	
<b>Total</b>		<b>64,231</b>	<b>65,995</b>	<b>67,769</b>	<b>69,910</b>	<b>76,898</b>	<b>81,716</b>	<b>85,412</b>	
Prof. Hr. Rate		37.83	38.86	39.81	41.17	45.30	48.13	50.31	
Base	6	57,547	59,075	60,696	62,684	68,820	72,997	76,280	6
Enrichment		7,513	7,712	7,924	8,184	8,985	9,530	9,958	
<b>Total</b>		<b>65,060</b>	<b>66,787</b>	<b>68,620</b>	<b>70,868</b>	<b>77,805</b>	<b>82,527</b>	<b>86,238</b>	
Prof. Hr. Rate		38.30	39.32	40.41	41.74	45.82	48.60	50.79	
Base	7	59,096	60,652	62,303	64,408	70,630	74,780	78,171	7
Enrichment		7,715	7,919	8,134	8,408	9,221	9,763	10,205	
<b>Total</b>		<b>66,811</b>	<b>68,571</b>	<b>70,437</b>	<b>72,816</b>	<b>79,851</b>	<b>84,543</b>	<b>88,376</b>	
Prof. Hr. Rate		39.18	40.22	41.31	42.69	46.82	49.58	51.83	
Base	8	60,988	62,629	64,319	66,598	72,906	77,037	80,551	8
Enrichment		7,962	8,177	8,397	8,695	9,519	10,058	10,517	
<b>Total</b>		<b>68,950</b>	<b>70,806</b>	<b>72,716</b>	<b>75,293</b>	<b>82,425</b>	<b>87,095</b>	<b>91,068</b>	
Prof. Hr. Rate		40.43	41.52	42.64	44.14	48.33	51.07	53.40	
Base	9		64,680	66,452	68,815	75,240	79,371	83,006	9
Enrichment			8,444	8,676	8,984	9,823	10,361	10,837	
<b>Total</b>			<b>73,124</b>	<b>75,128</b>	<b>77,799</b>	<b>85,063</b>	<b>89,732</b>	<b>93,843</b>	
Prof. Hr. Rate			42.88	44.05	45.62	49.88	52.62	55.03	
Base	10			68,614	71,148	77,657	81,771	85,524	10
Enrichment				8,958	9,289	10,139	10,675	11,166	
<b>Total</b>				<b>77,572</b>	<b>80,437</b>	<b>87,796</b>	<b>92,446</b>	<b>96,690</b>	
Prof. Hr. Rate				45.49	47.17	51.48	54.20	56.69	

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		BA	BA+15	BA+30	BA+45	BA + 90 MA	MA+45	MA+90 PHD	
Base	11				73,545	80,155	84,280	88,110	11
Enrichment					9,601	10,464	11,003	11,503	
<b>Total</b>					<b>83,146</b>	<b>90,619</b>	<b>95,283</b>	<b>99,613</b>	
Prof. Hr. Rate					48.75	53.13	55.87	58.41	
Base	12				75,866	82,744	86,857	90,803	12
Enrichment					9,905	10,803	11,340	11,856	
<b>Total</b>					<b>85,771</b>	<b>93,547</b>	<b>98,197</b>	<b>102,659</b>	
Prof. Hr. Rate					50.30	54.84	57.57	60.20	
Base	13					85,403	89,500	93,561	13
Enrichment						11,150	11,684	12,215	
<b>Total</b>						<b>96,553</b>	<b>101,184</b>	<b>105,776</b>	
Prof. Hr. Rate						56.62	59.34	62.02	
Base	14					88,129	92,327	96,425	14
Enrichment						11,506	12,053	12,588	
<b>Total</b>						<b>99,635</b>	<b>104,380</b>	<b>109,013</b>	
Prof. Hr. Rate						58.42	61.20	63.91	
Base	15					90,420	94,728	98,931	15
Enrichment						11,804	12,367	12,916	
<b>Total</b>						<b>102,224</b>	<b>107,095</b>	<b>111,847</b>	
Prof. Hr. Rate						59.93	62.79	65.58	
Base	16					92,225	96,618	100,907	16
Enrichment						12,040	12,614	13,173	
<b>Total</b>						<b>104,265</b>	<b>109,232</b>	<b>114,080</b>	
Prof. Hr. Rate						61.14	64.05	66.90	
Longevity Stipend		Beyond yr 16 to yr 19	From yr 20 to yr 24	From yr 25 to yr 29	Year 30 and beyond				
Stipend amount		\$2,250	\$3,250	\$4,250	\$5,250				
BA+90/MA		\$106,515	\$107,515	\$108,515	\$109,515				
MA+45		\$111,482	\$112,482	\$113,482	\$114,482				
MA+90		\$116,330	\$117,330	\$118,330	\$119,330				