

AGENDA FOR BOARD OF DIRECTORS
AUBURN SCHOOL DISTRICT NO. 408
Monday, October 10, 2016

- I. TIME AND PLACE
 - 1. 7 p.m. at the James P. Fugate Administration Building
- II. ROLL CALL
 - 1. Roll call of board members
- III. PLEDGE OF ALLEGIANCE
- IV. AUDIENCE PARTICIPATION
 - 1. Written communications
 - 2. Scheduled communications
 - 3. Unscheduled communications
 - 4. Community groups and organizations
- V. LEGISLATIVE UPDATE
- VI. STUDENT PARTICIPATION
 - 1. Auburn Mountainview High School art display
 - 2. Activity/athletic report
 - 3. Requests for travel
- VII. PERSONNEL
 - 1. Certificated and classified personnel report
 - 2. Requests for travel
 - 3. Approval of salary schedules
 - 4. Approval of revised salary schedule
- VIII. FINANCE
 - 1. Vouchers
- IX. DIRECTORS
 - 1. Approval of minutes
 - 2. Senior high school graduations
 - 3. First reading of revised policies
 - 4. Board workshop
 - 5. March 27 and April 10, 2017, board meetings
 - 6. Discussion

LEGISLATIVE UPDATE

The board will discuss legislative items.

STUDENT PARTICIPATION

1. Auburn Mountainview High School Art Display

Ryan Foster, associate superintendent of principal leadership and school programs, will introduce Terri Herren, Auburn Mountainview High School principal, who will introduce Cary Davidson, Auburn Mountainview High School teacher. Mr. Davidson will introduce Taylor Altick, Hayley McGee, Alex Russell, and Angela Nava, students, who will present the Auburn Mountainview High School art display and answer questions from the board.

2. Activity/Athletic Report–Auburn Mountainview High School Boys' Tennis Program

Ryan Foster will reintroduce Terri Herren who will introduce Chris Carr, Auburn Mountainview High School activities director, who will introduce Dustin Hedger, Auburn Mountainview High School teacher. Mr. Hedger will introduce Roman Abeyta, Garrett Stromberg, and Andrew Piesch, students, who will present the Auburn Mountainview High School boys' tennis program and answer questions from the board.

3. Requests for Travel

a. Thirty-six Auburn Riverside High School students request permission to travel to Cheney, Friday to Saturday, October 14-15. The purpose of the trip is to compete in the 2016 Fall Challenge Swim Meet. Lodging will be at the Super 8 hotel, meals will be at local restaurants, and travel will be by charter bus. All expenses will be paid by ASB funds. Patrick McKeegan, Auburn Riverside High School coach, and Katie Henry and Michaela Herrera, Auburn High School coaches, request permission to accompany the students. No substitutes will be needed.

b. Twelve Auburn High School students, 45 Auburn Mountainview High School students, and 15 Auburn Riverside High School students request permission to travel to Longview, Friday to Sunday, October 14-16. The purpose of the trip is to attend the AWSL (Association of Washington Student Leaders) Conference. Lodging will be at the Red Lion hotel, meals will be at local restaurants, and travel will be by school bus. All expenses will be paid by ASB funds. Jon Morehead and Elsbeth Cockcroft, Auburn High School teachers; Jana Thomas and Jennie Hermann, Auburn Mountainview High School activity director and junior class advisor, respectively; and Meri Benedict and Kathi Lucchesi, Auburn Riverside High School activity director and sophomore class advisor, respectively, request permission to accompany the students. No substitutes will be needed.

- c. Twenty Auburn Riverside High School students request permission to travel to Kennewick, Friday to Saturday, November 11-12. The purpose of the trip is to compete in the state volleyball tournament. Lodging will be at the North Columbia Center, meals will be at local restaurants, and travel will be by charter bus. All expenses will be paid by ASB funds. Chris Leverenz, Jason Boyd, Stazi Edmonds, Karl Steffin, and Anne Fisher, Auburn Riverside High School coaches, request permission to accompany the students. Substitutes will not be needed.

Recommendation:

That the above trips be approved as requested.

1. Certificated and Classified Personnel Report

Recommendation: That the board approve the attached report.

- a. Adam Ladage, assistant director of student learning, grades 8-12, requests permission to travel to Denver, Colorado, Tuesday to Thursday, October 11-13. The purpose of the trip is to attend the Visible Learning Conference. Lodging will be at the Courtyard Marriott hotel, meals will be at local restaurants, and travel will be by airplane. All expenses will be paid by student learning funds. No substitute will be needed.
- b. Adam Ladage requests permission to travel to Minneapolis, Minnesota, Sunday to Tuesday, October 16-18. The purpose of the trip is to attend the Discovery Education "Equity through STEM" Conference. Lodging will be at the Saint Paul hotel, meals will be at local restaurants, and travel will be by airplane. All expenses will be paid by student learning funds. No substitute will be needed.
- c. Jay Kemp, Mt. Baker Middle School teacher, requests permission to travel to Phoenix, Arizona, Thursday to Sunday, November 10-13. The purpose of the trip is to attend the CSD (Computer Science Discoveries) Pilot Workshop. Lodging will be at a hotel to be determined, meals will be at local restaurants, and travel will be by airplane. All expenses will be paid by Code.org. A substitute will be needed for one day.
- d. Tami Petrina and Hilary Conville, executive director and director of student special services, respectively, request permission to travel to Nashville, Tennessee, Sunday to Saturday, December 4-10. The purpose of the trip is to attend the Urban Collaborative Fall Member Meeting. Lodging will be at the Hilton hotel, meals will be at local restaurants, and travel will be by airplane. Airfare has been provided and all other expenses will be paid by special education funds. No substitutes will be needed.
- e. Stephanie Cornejo, Auburn Mountainview High School teacher, requests permission to travel to London, United Kingdom, Friday to Tuesday, December 9-20. The purpose of the trip is to attend the Fulbright Exchange Teacher Alumni Grant Project. Lodging will be at a hotel to be determined, meals will be at local restaurants, and travel will be by airplane. All expenses will be paid by the Grant Project and substitute expense will be paid with district funds. A substitute will be needed for eight days.

3. Approval of Salary Schedules

Attached are the Head Start and Miscellaneous Employees salary schedules for the 2016-17 school year. Debbie Leighton, assistant superintendent of human resources, will be present to answer questions.

Recommendation: That the board approve the above mentioned 2016-17 salary schedules.

4. Approval of Revised Salary Schedule

Attached is the revised teachers' salary schedule for the 2016-17 school year. Debbie Leighton will be present to answer questions.

Recommendation: That the board approve the revised 2016-17 teachers' salary schedule.

PERSONNEL REPORT - CERTIFICATED

	Classification	Job Type	Building	Name	Start Date	Hours	Rate of Pay	Comment
Curriculum-Noncurriculum	CERTIFICATED	CELSD TRAINING	PIONEER	GUD, SVITLANA	8/25/2016	14	\$28.33	
	CERTIFICATED	CELSD TRAINING	AUBURN HIGH	HUTCHISON, RYAN	8/25/2016	14	\$33.97	
	CERTIFICATED	CHROME BOOK PLANNING	OLYMPIC	STROBEL, KIMBERLY	8/1/2016	10	\$52.46	
	CERTIFICATED	CLASSROOM SET UP	ILALKO	TENNER, TINA	9/9/2016	5	\$19.43	
	CERTIFICATED	COORD AUBURN COMM SCHOLARSHIP	AUBURN HIGH	LUTTON, JUDITH	9/13/2016	75	\$53.40	
	CERTIFICATED	ELEM LID DAY	ALPAC	MILES, ADRIENNE	8/1/2016	2	\$39.67	
	CERTIFICATED	INSIGHT PROGRAM	WEST AUBURN	ANDERSON, MARCELLE	9/7/2016	40	\$47.10	
	CERTIFICATED	INSIGHT PROGRAM	AUBURN RIVERSIDE	BROWN, KAREN	9/7/2016	40	\$53.40	
	CERTIFICATED	INSIGHT PROGRAM	AUBURN HIGH	LUTTON, JUDITH	9/7/2016	60	\$53.40	
	CERTIFICATED	INVOLUNTARY ROOM MOVE	GILDO REY	BUNKER, KIMBERLY	9/16/2016	14	\$28.93	
	CERTIFICATED	INVOLUNTARY ROOM MOVE	WASHINGTON	MCBANE, JULIE	9/12/2016	14	\$44.60	
	CERTIFICATED	INVOLUNTARY ROOM MOVE	CASCADE	OLSON, KEVIN P.	8/22/2015	14	\$35.24	
	CERTIFICATED	INVOLUNTARY ROOM MOVE	DICK SCOBEE	PETTIT, JULIE	9/7/2016	14	\$32.73	
	CERTIFICATED	INVOLUNTARY ROOM MOVE	AUBURN HIGH	RAWIE, DARREN	9/1/2016	14	\$48.01	
	CERTIFICATED	INVOLUNTARY ROOM MOVE	LAKELAND HILLS	WOOLERY, MICHELLE	8/15/2016	14	\$45.15	
	CERTIFICATED	ITSS TRAINING MTGS	ALPAC	BECKETT, MARYELLEN	9/1/2016	8	\$53.40	
	CERTIFICATED	LEA HILL SIP	LEA HILL	ANDERSON, KELSIE	8/1/2016	11	\$30.24	
	CERTIFICATED	LEA HILL SIP	LEA HILL	DANIELS, TREENA	8/1/2016	11	\$53.40	
	CERTIFICATED	LEA HILL SIP	LEA HILL	FETTIG, MICHAEL	8/1/2016	11	\$53.40	
	CERTIFICATED	LEA HILL SIP	LEA HILL	GOLIFF, STEPHEN	8/1/2016	11	\$53.40	
	CERTIFICATED	LEA HILL SIP	LEA HILL	JENKINS, SHANA	8/1/2016	11	\$32.42	
	CERTIFICATED	LEA HILL SIP	LEA HILL	LEAF-DENT, KATHERINE	8/1/2016	11	\$35.47	
	CERTIFICATED	LEA HILL SIP	LEA HILL	PIERCE, FLETCHER	8/1/2016	11	\$31.47	
	CERTIFICATED	LEA HILL SIP	LEA HILL	PRINCE, LORI	8/1/2016	11	\$53.40	
	CERTIFICATED	LEA HILL SIP	LEA HILL	STURGIS, KIMBERLY	8/1/2016	11	\$35.85	
	CERTIFICATED	LEADERSHIP TEAM MTG	AUBURN MOUNTAINVIEW	CORNEJO, STEPHANIE	9/1/2016	10	\$44.60	
	CERTIFICATED	LEADERSHIP TEAM MTG	AUBURN MOUNTAINVIEW	HALL, ERIN	9/1/2016	10	\$51.03	
	CERTIFICATED	MASTER SCHEDULE PLAN/PREP	OLYMPIC	BERG, SARAH	8/1/2016	28	\$34.47	
	CERTIFICATED	MS CONTENT TEAM LEADS MTG	RAINIER	BALL, KATHERINE	8/18/2016	6	\$52.46	
	CERTIFICATED	MS CONTENT TEAM LEADS MTG	RAINIER	BRENNAN,T RACY	8/18/2016	6	\$41.88	
	CERTIFICATED	MS CONTENT TEAM LEADS MTG	MT. BAKER	BURKHALTER, ARLEEN	8/18/2016	6	\$52.46	
	CERTIFICATED	MS CONTENT TEAM LEADS MTG	OLYMPIC	CARNEY, ORLYN	8/18/2016	6	\$50.13	
	CERTIFICATED	MS CONTENT TEAM LEADS MTG	OLYMPIC	CLARK, LISA	8/18/2016	6	\$52.46	
	CERTIFICATED	MS CONTENT TEAM LEADS MTG	OLYMPIC	ENGLANDER, BRANDY	8/18/2016	6	\$44.46	
	CERTIFICATED	MS CONTENT TEAM LEADS MTG	RAINIER	GREEN, BETH	8/18/2016	6	\$52.46	
	CERTIFICATED	MS CONTENT TEAM LEADS MTG	CASCADE	HOMFELDT, JENNY	8/18/2016	6	\$52.46	
	CERTIFICATED	MS CONTENT TEAM LEADS MTG	MT. BAKER	KEMP, JAMES	8/18/2016	6	\$52.46	
	CERTIFICATED	MS CONTENT TEAM LEADS MTG	CASCADE	KILLETT, CASEY	8/18/2016	6	\$43.15	
	CERTIFICATED	MS CONTENT TEAM LEADS MTG	RAINIER	LIGHT, ROBIN	8/18/2016	6	\$47.16	
	CERTIFICATED	MS CONTENT TEAM LEADS MTG	MT. BAKER	LUBASH, DENNIS	8/18/2016	6	\$52.46	
	CERTIFICATED	MS CONTENT TEAM LEADS MTG	CASCADE	LUETTGEN, SANDRA	8/18/2016	6	\$52.46	
	CERTIFICATED	MS CONTENT TEAM LEADS MTG	CASCADE	MCNEESE, DANIEL	8/18/2016	6	\$41.26	
	CERTIFICATED	MS CONTENT TEAM LEADS MTG	OLYMPIC	MILLICAN, KARRI	8/18/2016	6	\$52.46	
	CERTIFICATED	MS CONTENT TEAM LEADS MTG	CASCADE	OLSON, KEVIN P.	8/18/2016	6	\$35.24	
	CERTIFICATED	MS CONTENT TEAM LEADS MTG	RAINIER	OLSON, THOMAS	8/18/2016	6	\$28.21	
	CERTIFICATED	MS CONTENT TEAM LEADS MTG	OLYMPIC	PRICE, CHRISTY	8/18/2016	6	\$40.64	
	CERTIFICATED	MS CONTENT TEAM LEADS MTG	RAINIER	PRIDEMORE, CINDY	8/18/2016	6	\$39.44	
	CERTIFICATED	MS CONTENT TEAM LEADS MTG	RAINIER	REMPFER, SONYA	8/18/2016	6	\$47.16	
	CERTIFICATED	MS CONTENT TEAM LEADS MTG	RAINIER	ROCK, MICHELE	8/18/2016	6	\$40.97	
	CERTIFICATED	MS CONTENT TEAM LEADS MTG	MT. BAKER	ROGERS, STACEY	8/18/2016	6	\$46.24	
	CERTIFICATED	MS CONTENT TEAM LEADS MTG	RAINIER	SNYDER, CHERYL	8/18/2016	6	\$52.46	
	CERTIFICATED	MS CONTENT TEAM LEADS MTG	MT. BAKER	TOY, DIXIE	8/18/2016	6	\$52.46	
	CERTIFICATED	MS CONTENT TEAM LEADS MTG	MT. BAKER	WALKER, DENA	8/18/2016	6	\$52.46	
	CERTIFICATED	MS CONTENT TEAM LEADS MTG	OLYMPIC	WILLSON, JENNIFER	8/18/2016	6	\$52.46	
	CERTIFICATED	PRE-OPENING MTGS	AUBURN HIGH	KRAUSE, MARIAH	8/1/2016	20.5	\$19.43	
	CERTIFICATED	RECESS DUTY	HAZELWOOD	ANDERSON, MARY	9/7/2016	10	\$53.40	
	CERTIFICATED	RECESS DUTY	HAZELWOOD	CELVER, CHRISTINA	9/7/2016	10	\$39.57	
	CERTIFICATED	RECESS DUTY	HAZELWOOD	CHRISTIANSSEN, STEPHEN	9/7/2016	10	\$53.40	
	CERTIFICATED	RECESS DUTY	HAZELWOOD	DONNELLY, HOLLY	9/7/2016	20	\$53.40	
	CERTIFICATED	RECESS DUTY	HAZELWOOD	FISHER, ANNE	9/7/2016	10	\$48.01	
	CERTIFICATED	RECESS DUTY	HAZELWOOD	KEARNEY, KAREN	9/7/2016	10	\$53.40	
	CERTIFICATED	RECESS DUTY	HAZELWOOD	LEWIS, JOCELYN	9/7/2016	10	\$46.62	
	CERTIFICATED	RECESS DUTY	HAZELWOOD	MORRIS, GARY	9/7/2016	10	\$53.40	
	CERTIFICATED	RECESS DUTY	HAZELWOOD	NAGEL, MICHELLE	9/7/2016	10	\$37.29	
	CERTIFICATED	RECESS DUTY	HAZELWOOD	SAUERBIER, TORI	9/7/2016	54	\$35.84	
	CERTIFICATED	RECESS DUTY	HAZELWOOD	WICKSTROM, SCOTT	9/7/2016	10	\$53.40	
	CERTIFICATED	RECESS DUTY	HAZELWOOD	WINSLOW, LORI	9/7/2016	10	\$29.07	
	CERTIFICATED	SCHEDULING HRS PER RYAN FOSTER	MT. BAKER	VATNE, BRUCE	8/2/2016	25.5	\$51.13	
	CERTIFICATED	SCHOOL-WIDE DATA BASE INST	AUBURN HIGH	CLOW, LEE	7/1/2016	9.5	\$37.30	
	CERTIFICATED	SCHOOL-WIDE DATA BASE INST	AUBURN HIGH	EGBERT, STEPHEN	8/29/2016	9.5	\$36.52	
	CERTIFICATED	SCHOOL-WIDE DATA BASE INST	AUBURN HIGH	KEMP, CYNTHIA	8/29/2016	9.5	\$53.40	
	CERTIFICATED	SCHOOL-WIDE DATA BASE INST	AUBURN HIGH	MIZUKI, LESLIE	7/1/2016	9.5	\$33.24	
	CERTIFICATED	STUDENT SUPPORT	ARTHUR JACOBSEN	HERREN, JULIE	9/12/2016	100	\$50.13	
	CERTIFICATED	SUPPORT AP SEMINAR	AUBURN MOUNTAINVIEW	BROWN, KRISTINE	9/13/2016	10	\$48.01	
	CERTIFICATED	SUPPORT AP SEMINAR	AUBURN HIGH	CONANT, CRYSTAL	9/13/2016	10	\$45.96	
	CERTIFICATED	SUPPORT AP SEMINAR	AUBURN MOUNTAINVIEW	VANDERHOFF, KADY	9/13/2016	10	\$35.46	
	CERTIFICATED	TEACHER LEADERSHIP ACAD	AUBURN HIGH	PARSONS, KRISTA	10/6/2016	12	\$43.93	
	CERTIFICATED	TITLE 1 COORD ADMIN	AUBURN MOUNTAINVIEW	O'BRIEN, LEAHMARIE	9/1/2016	200	\$49.51	
	CERTIFICATED	TITLE COORDINATION	AUBURN RIVERSIDE	MCKEEHAN, JANALYN	9/14/2016		STIPEND \$6000	

Leave

New Hire

CERTIFICATED	TEACHER/LEARN. SPEC. (.8)	ARTHUR JACOBSEN	BOURNE, JEANETTE	9/22/2016			C7, S5
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Resignation

PERSONNEL REPORT - CLASSIFIED

Curriculum-Noncurriculum

CLASSIFIED	EXTRA HOURS - ADDITIONAL SUPPORT AHS	ANNEX	GUEST, MICHAELA	9/7/2016	20	\$27.46
CLASSIFIED	EXTRA HOURS - COLLEGE BOARD ASSESSMENTS	DEPT OF STUDENT LRNG	ANDERSON, ANGELA	9/20/2016	12	\$18.79
CLASSIFIED	EXTRA HOURS - FALL FAMILY EVENT	HEAD START	BECKER, ROBIN	9/17/2016	4	\$25.37
CLASSIFIED	EXTRA HOURS - FALL FAMILY EVENT	HEAD START	COCHRAN, ESMERELDA	9/17/2016	4	\$20.14
CLASSIFIED	EXTRA HOURS - HOME VISITS	AUBURN SR HIGH	MAATHUIS, LOIS	8/2/2016	30	\$16.47
CLASSIFIED	EXTRA HOURS - LIBRARIAN MEETINGS	DEPT OF TECHNOLOGY	HILES, MARINA	10/1/2016	5	\$17.33
CLASSIFIED	EXTRA HOURS - RAVENS DAY	AUB RIVERSIDE	ANDERSON, ANGELA	8/16/2016	5	\$20.00
CLASSIFIED	EXTRA HOURS - RAVENS DAY	AUB RIVERSIDE	BARTELET, JEANINE	8/16/2016	5	\$20.00
CLASSIFIED	EXTRA HOURS - RAVENS DAY	AUB RIVERSIDE	CASTRO-ACOSTA, ILEANA	8/16/2016	5	\$20.00
CLASSIFIED	EXTRA HOURS - RAVENS DAY	AUB RIVERSIDE	DUDLEY, TONI	8/16/2016	5	\$20.00
CLASSIFIED	EXTRA HOURS - RAVENS DAY	AUB RIVERSIDE	HARRIS, DONNA	8/16/2016	5	\$20.00
CLASSIFIED	EXTRA HOURS - RAVENS DAY	AUB RIVERSIDE	HUSAR, SHELLY	8/16/2016	5	\$20.00
CLASSIFIED	EXTRA HOURS - RAVENS DAY	AUB RIVERSIDE	JONES, ERIC	8/16/2016	5	\$20.00
CLASSIFIED	EXTRA HOURS - RAVENS DAY	AUB RIVERSIDE	LINDELL, ELENA	8/16/2016	5	\$20.00
CLASSIFIED	EXTRA HOURS - RAVENS DAY	AUB RIVERSIDE	LUCCHESI, KATHLENE	8/16/2016	5	\$20.00
CLASSIFIED	EXTRA HOURS - RAVENS DAY	AUB RIVERSIDE	MEHLOFF, LAURIE	8/16/2016	5	\$20.00
CLASSIFIED	EXTRA HOURS - RAVENS DAY	AUB RIVERSIDE	PEGRAM, MICHELLE	8/16/2016	5	\$20.00
CLASSIFIED	EXTRA HOURS - RAVENS DAY	AUB RIVERSIDE	SCHADEL, KENDRA	8/16/2016	5	\$20.00
CLASSIFIED	EXTRA HOURS - RAVENS DAY	AUB RIVERSIDE	THIBODEAU, BECKY	8/16/2016	5	\$20.00
CLASSIFIED	EXTRA HOURS - RAVENS DAY	AUB RIVERSIDE	WILSON, RAESHELLE	8/16/2016	5	\$20.00
CLASSIFIED	EXTRA HOURS - STAFF RETREAT	CASCADE	ROSEN, BRIANNE	8/26/2016	5	\$17.85
CLASSIFIED	EXTRA HOURS - TITLE 1 SUPPORT	MT.VIEW SR HI	GERMAN, LINDA	9/1/2016	50	\$18.44
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	AGUINALDO, YOLANDA	8/25/2016	4	\$16.32
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	AHLBERG, DOREEN	8/25/2016	4	\$17.07
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	AHLBERG, DOREEN	8/30/2016	16	\$19.96
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	ALEXANDER, CINDY	8/25/2016	24	\$19.42
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	ANDERSON, MASHEENE	8/25/2016	4	\$15.68
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	BALDWIN, DEBRA	8/25/2016	24	\$19.21
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	BALL, LORETTA	8/25/2016	24	\$19.88
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	BLACK, KRISTIN	8/25/2016	4	\$16.32
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	BROCKAMP, DENISE	8/25/2016	4	\$15.99
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	BROWN, CHARLENE	8/25/2016	8	\$16.32
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	BROWN, LISA	8/25/2016	30	\$19.07
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	BROWN, LISA	9/1/2016	4.5	\$19.70
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	BURHENN, PATRICIA	8/25/2016	4	\$17.07
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	BURNS, TRACY	8/25/2016	15	\$19.21
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	BURNS, TRACY	9/1/2016	4	\$19.84
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	CHANDLER, DEBBIE	8/25/2016	24	\$19.21
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	CHAUWANAPIBOOL, BUNRUAN	8/25/2016	10	\$16.16
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	CHAPMAN, RUTH	8/25/2016	12	\$16.32
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	COGGIN, CAROLE	8/25/2016	4	\$15.68
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	COGGIN, CAROLE	8/25/2016	4	\$15.68
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	CONWAY, SHILA	8/25/2016	4	\$15.68
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	DASS, PATRICIA	8/25/2016	4	\$15.68
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	DECKER, ANITA	8/26/2016	4	\$15.68
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	DUBE, DEBRA	8/25/2016	15	\$19.21
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	ESTRADA, SUSANNE	8/25/2016	8	\$19.07
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	ESTRADA, SUSANNE	9/1/2016	8	\$19.70
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	ESTRADA, SUSANNE	9/6/2016	2	\$19.70
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	FASTRUP, SHIRLEY	8/25/2016	4	\$15.68
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	FLORES, FRANCES	8/25/2016	10	\$15.99
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	FLOYD, SHARON	8/25/2016	4	\$16.16
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	FLOYD, SHARON	8/31/2016	7	\$19.30
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	FOGARTY, DELIA	8/25/2016	19.5	\$17.07
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	GATES, JAMES	8/25/2016	4	\$15.68
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	GILBERT, TAMMY	8/25/2016	4	\$15.99
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	GILBERT, TAMMY	9/1/2016	5	\$16.69
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	GLEASON, LISA	8/25/2016	6	\$15.99
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	GLINA, HALINA	8/25/2016	4	\$15.68
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	GOODWIN, JENNIFER	8/25/2016	4	\$15.68
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	HARRIS, DYANE	8/25/2016	21	\$19.21
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	HELGESON, TERESA	8/25/2016	4	\$15.68
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	HOLDEN, KAORI	8/25/2016	4	\$15.68
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	HUGHES, DIANE	8/25/2016	8	\$16.16
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	JONES, TRESA	8/25/2016	24	\$19.21
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	KALASOUNTAS, JULIE	8/25/2016	8	\$16.16
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	KAUR, RAJWINDER	8/25/2016	4	\$15.68
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	KOLOWINSKI, MARY	8/25/2016	4	\$15.68
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	KUMAR, RAJNI	8/25/2016	4	\$16.16
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	KUMAR, RAJNI	9/1/2016	4	\$16.86
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	LAI, YUEN CHUN	8/25/2016	15	\$16.16
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	LAMBERT, HEIDI	8/25/2016	4	\$16.16
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	LAWRENCE, VIRGINIA	8/25/2016	4	\$16.32
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	LAWRENCE, VIRGINIA	8/29/2016	16	\$19.21
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	LICHTY, LORI	8/25/2016	4	\$16.32
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	LYCHIK, RAISA	8/25/2016	4	\$15.99
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	MCLAUGHLIN, ANNE	8/25/2016	16.5	\$16.32
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	MCMICHAEL, AMANDA	8/25/2016	4	\$15.68
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	MCMICHAEL, HANNAH	8/25/2016	4	\$15.68
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	MENARD, BEVERLY	8/25/2016	4	\$10.00
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	NESBITT, DEBRA	8/25/2016	24	\$20.17
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	NESBITT, DEBRA	9/1/2016	4	\$20.81
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	OGLESBY, CYNTHIA	8/25/2016	24	\$19.21
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	PARKE, LYN	8/25/2016	4	\$16.32
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	RAMIREZ, LETICIA	8/25/2016	4	\$15.68
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	ROCKEY, SUSANNA	8/25/2016	8	\$19.07
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	ROCKEY, SUSANNA	9/1/2016	4	\$19.70
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	ROSS, ERIN	8/25/2016	12	\$18.94

CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	ROSS, ERIN	9/6/2016	4	\$19.57
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	ROSSIYTSEVA, VALENTINA	8/25/2016	4	\$16.16
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	ROSSIYTSEVA, VALENTINA	9/1/2016	4	\$16.69
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	SAHOTA, PARVINDER	8/25/2016	4	\$15.99
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	SAUNDERS, LUANN	8/25/2016	4	\$15.99
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	SMIRNOVA, IRINA	8/25/2016	4	\$16.16
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	SMIRNOVA, IRINA	9/6/2016	2	\$16.69
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	SMITH, MELODY	8/25/2016	4	\$16.32
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	SODENKAMP, CHRISTINA	8/25/2016	4	\$19.21
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	SODENKAMP, CHRISTINA	9/1/2016	4.5	\$19.84
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	SOLEIM, CHRISTINA	8/25/2016	4	\$15.68
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	SPATAREL, OLGA	8/25/2016	4	\$16.16
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	STREARNS, ROBIN	8/25/2016	8	\$15.68
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	TOMPKINS, CAROLYN	8/25/2016	4	\$15.68
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	VOSS, LYNDSEY	8/25/2016	4	\$16.16
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	WAGNER, SHERYL	8/25/2016	32	\$19.82
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	WALLIN, TAMARA	8/25/2016	4	\$16.16
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	WARREN, LORIE	8/25/2016	8	\$19.21
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	WASHBURN, SHERI	8/25/2016	8	\$16.16
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	WEBLER, VANESSA	8/25/2016	4	\$16.16
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	WHITE, EVANGELINE	8/25/2016	10	\$15.99
CLASSIFIED	EXTRA HOURS - TRAINING/START-UP/OTHER	CHILD NUTRITION	ZINSLI, CARRIE	8/25/2016	10	\$16.16
CLASSIFIED	EXTRA HOURS - YEAR END	AUBURN SR HIGH	KEELEY, DEBRA	6/15/2016	29	\$21.69
CLASSIFIED	HEAD COACH - DRILL	AUBURN SR HIGH	MU MIN, JACQUELYNN	9/7/2016	145.3	STIPEND - \$4,930
CLASSIFIED	INTERPRETING - PUNJABI	DEPT OF STUDENT LRNG	KAUR, AMRIT	9/20/2016	10	\$18.10
CLASSIFIED	INTERPRETING - PUNJABI	DEPT OF STUDENT LRNG	NAWAZ, RIZWANA	9/20/2016	5	\$18.44
CLASSIFIED	INTERPRETING - PUNJABI & HINDI	DEPT OF STUDENT LRNG	ATWAL, TARJIT	9/20/2016	10	\$18.10
CLASSIFIED	INTERPRETING - RUSSIAN	DEPT OF STUDENT LRNG	ROSSIYTSEYA, VALENTINA	9/20/2016	10	\$18.27
CLASSIFIED	INTERPRETING - RUSSIAN & UKRAINIAN	DEPT OF STUDENT LRNG	VITRUK, IRINA	9/20/2016	80	\$18.27
CLASSIFIED	INTERPRETING - SPANISH	DEPT OF STUDENT LRNG	CABRERA FLORES, IVONNE	9/20/2016	80	\$18.10
CLASSIFIED	INTERPRETING - SPANISH	DEPT OF STUDENT LRNG	CASTRO-ACOSTA, ILEANA	9/20/2016	30	\$18.10
CLASSIFIED	INTERPRETING - SPANISH	DEPT OF STUDENT LRNG	FIGUEROA, BENJAMIN	9/20/2016	5	\$18.10
CLASSIFIED	INTERPRETING - SPANISH	DEPT OF STUDENT LRNG	HIDALGO, OFELIA	9/20/2016	5	\$18.84
CLASSIFIED	INTERPRETING - SPANISH	DEPT OF STUDENT LRNG	HILES, MARINA	9/20/2016	50	\$18.10
CLASSIFIED	INTERPRETING - SPANISH	DEPT OF STUDENT LRNG	LERMA, REBECCA	9/20/2016	250	\$17.65
CLASSIFIED	INTERPRETING - SPANISH	DEPT OF STUDENT LRNG	MENDEZ, LETICIA	9/20/2016	100	\$18.27
CLASSIFIED	INTERPRETING - SPANISH	DEPT OF STUDENT LRNG	TRUJILLO, NELDA	9/20/2016	5	\$18.10
CLASSIFIED	INTERPRETING - VIETNAMESE	DEPT OF STUDENT LRNG	HELMS, NGA	9/20/2016	30	\$17.65
CLASSIFIED	TUTOR	ANNEX	AMADO, SONIA	9/7/2016	10	\$18.18
CLASSIFIED	TUTOR	ANNEX	AMADO, SONIA	9/7/2016	10	\$18.18
CLASSIFIED	TUTOR	ANNEX	CHITTENDEN, AMANDA	9/7/2016	10	\$17.84
CLASSIFIED	TUTOR	ANNEX	CHITTENDEN, AMANDA	9/7/2016	10	\$17.84
CLASSIFIED	TUTOR	ANNEX	CORIANO, AIMET	9/7/2016	10	\$17.69
CLASSIFIED	TUTOR	ANNEX	CORIANO, AIMET	9/7/2016	10	\$17.69
CLASSIFIED	TUTOR	ANNEX	DEARINGER, DIRK	9/7/2016	10	\$17.51
CLASSIFIED	TUTOR	ANNEX	DEARINGER, DIRK	9/7/2016	10	\$17.51
CLASSIFIED	TUTOR	ANNEX	HILES, MARINA	9/7/2016	10	\$17.16
CLASSIFIED	TUTOR	ANNEX	HILES, MARINA	9/7/2016	10	\$17.16
CLASSIFIED	TUTOR	ANNEX	MORRIS, MICHELE	9/7/2016	10	\$18.59
CLASSIFIED	TUTOR	ANNEX	MORRIS, MICHELE	9/7/2016	10	\$18.59
CLASSIFIED	TUTOR	ANNEX	PETERS, DOROTHEA	9/7/2016	10	\$17.51
CLASSIFIED	TUTOR	ANNEX	PETERS, DOROTHEA	9/7/2016	10	\$17.51

New Hire

CLASSIFIED	O-AA ATTENDANCE 187	CASCADE	SATALOFF, ERIN	10/3/2016	8	\$18.59 QUALIFIED APPLICANT
CLASSIFIED	O-OFFICE ASST ENROLLMENT	GILDO REY	AYRES, GRACIE	9/26/2016	6	\$17.04 QUALIFIED APPLICANT
CLASSIFIED	O-OFFICE ASST ENROLLMENT	AUBURN SR HIGH	LESLIE, KATHRYN	9/26/2016	3	\$17.04 QUALIFIED APPLICANT
CLASSIFIED	P-ELL/RECESS	TERMINAL PARK	SAPPA, SHELLIE	10/3/2016	3.0/1.75	\$17.73/\$16.33 QUALIFIED APPLICANT
CLASSIFIED	P-READING/MATH	CASCADE	LAPLANT, CHRISTOPHER	10/3/2016	6	\$17.73 QUALIFIED APPLICANT
CLASSIFIED	P-READING/MATH	OLYMPIC	WELLS, SANDRA	9/28/2016	7	\$17.73 QUALIFIED APPLICANT

Rehire

Resignation

CLASSIFIED	BUS DRIVER	TRANSPORTATION	AMADOR, REGINA	9/23/2016		PERSONAL
CLASSIFIED	BUS DRIVER	TRANSPORTATION	RANES, ATHENA	9/26/2016		TERMINATED
CLASSIFIED	P-CULINARY ARTS	MT.VIEW SR HI	PACKER, SHERRY	10/4/2016		EMPLOYMENT ELSEWHERE
CLASSIFIED	P-SPEC ED SPEC KIDS	TERMINAL PARK	NEWMAN, NATALIA	10/14/2016		EMPLOYMENT ELSEWHERE
CLASSIFIED	TRANSPORTATION ASSISTANT	TRANSPORTATION	BURK, ATHENA	9/20/2016		PERSONAL
CLASSIFIED	TRANSPORTATION ASSISTANT	TRANSPORTATION	JONES JR., CHARLES	6/23/2016		PERSONAL

Student

Supervision

CLASSIFIED	FRONT OF HOUSE	PAC/ART/TAM	BRIEHL, ADRIA	9/1/2016	150	\$20.00
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AUBURN HEAD START
2016-17

	STEP 1 <u>0-2 Years</u>	STEP 2 <u>3-5 Years</u>	STEP 3 <u>6-9 Years</u>	STEP 4 <u>10-19 Years</u>	LONGEVITY <u>20-24 Yrs</u>	STIPEND <u>25+ Yrs</u>
Teachers Assistant	\$14.51	\$15.08	\$15.67	\$16.53	\$16.79	\$17.04
Lead Teacher	\$16.83	\$17.86	\$18.59	\$19.33	\$19.72	\$20.02
Lead Teacher with BA	\$19.85	\$20.14	\$21.29	\$22.13	\$22.75	\$23.23
Family Support Specialist	\$21.29	\$21.66	\$22.35	\$23.23	\$24.18	\$24.65
Center Coordinator	\$22.52	\$23.46	\$24.42	\$25.37	\$25.88	\$26.28

Auburn School District No. 408
Auburn, Washington

SALARY SCHEDULE FOR
MISCELLANEOUS PERSONNEL
September 1, 2016--August 31, 2017

Student Help	Hourly Rate	Miscellaneous	Hourly Rate
Student helper	9.47	# School Police	34.50
(effective January 1, 2017)	9.53	# Native American Lang. Teacher	16.95
		# Native American Specialist	13.56
		# Native American Education Support	16.26
Substitutes		CPR Instructor	20.00
		Classified Tutor	12.25
Bus Driver	16.67	CISA Coordinator	17.73 - 19.19
Child Nutrition	10.00	Home/Hospital Instructor	15.00
Custodian	10.50	Debate judging	10.00
Grounds	10.50	Bilingual Tutoring	11.75
Laundry	10.50	Accompanist	15.00
Office assistant	11.00	Music consultant	20.00
Para-educator	12.00	Lead stage technicians	19.29
Para-educator (special education)	15.00	Stage technicians	13.82
Secretary	14.91	Overhead riggers	20.54
Teacher	136.00/day	Referee	20.00
Teacher (retired from Auburn)	150.00/day	After-school Adult Supervision	20.00
Transportation assistant	15.00	Interpreter	17.73
Trades	10.50	Camp Teacher	714.00/week
Warehouse	10.50	Asst. Camp Director	893.00/week
		Camp Director	1,178.00/week

Note: Mandatory benefits only
#Plus permissive benefits

S.A.M. 2016-17

Revised 10/5/16

		01	02	03	04	05	06	07	08	09	
		BA	BA+15	BA+30	BA+45	BA+90	** BA+135	MA	MA+45	MA+90 PHD	
Annual	0	35,700	36,664	37,663	38,665	41,877	43,946	42,801	46,014	48,085	0
Ind Respon		5,950	6,111	6,277	6,444	6,980	7,324	7,134	7,669	8,014	
Dist Desig		1,658	1,702	1,749	1,795	1,944	2,040	1,987	2,136	2,233	
Commitment		3,422	3,512	3,605	3,698	3,997	4,189	4,083	4,382	4,575	
Total		46,730	47,989	49,294	50,602	54,798	57,500	56,005	60,201	62,906	
Daily		198.33	203.69	209.24	214.81	232.65	244.14	237.78	255.63	267.14	
Hourly		28.33	29.10	29.89	30.69	33.24	34.88	33.97	36.52	38.16	
Annual	1	36,181	37,158	38,170	39,215	42,461	44,519	43,277	46,523	48,580	1
Ind Respon		6,029	6,193	6,362	6,536	7,077	7,420	7,213	7,754	8,097	
Dist Desig		1,680	1,725	1,772	1,821	1,971	2,067	2,009	2,160	2,256	
Commitment		3,467	3,558	3,652	3,749	4,051	4,243	4,127	4,429	4,621	
Total		47,357	48,634	49,956	51,321	55,561	58,249	56,627	60,866	63,553	
Daily		201.01	206.43	212.06	217.86	235.89	247.33	240.43	258.46	269.89	
Hourly		28.72	29.49	30.29	31.12	33.70	35.33	34.35	36.92	38.56	
Annual	2	36,638	37,625	38,648	39,774	43,011	45,090	43,756	46,993	49,073	2
Ind Respon		6,105	6,269	6,440	6,627	7,167	7,513	7,291	7,830	8,177	
Dist Desig		1,701	1,747	1,794	1,847	1,997	2,093	2,032	2,182	2,278	
Commitment		3,512	3,604	3,699	3,804	4,105	4,299	4,174	4,476	4,670	
Total		47,956	49,245	50,581	52,052	56,280	58,995	57,253	61,481	64,198	
Daily		203.54	209.03	214.71	220.97	238.95	250.50	243.09	261.07	272.63	
Hourly		29.08	29.86	30.67	31.57	34.14	35.79	34.73	37.30	38.95	
Annual	3	37,110	38,107	39,140	40,302	43,533	45,662	44,210	47,439	49,569	3
Ind Respon		6,184	6,350	6,522	6,715	7,254	7,609	7,367	7,905	8,260	
Dist Desig		1,723	1,769	1,817	1,871	2,021	2,120	2,053	2,203	2,301	
Commitment		3,555	3,648	3,744	3,852	4,153	4,351	4,216	4,516	4,715	
Total		48,571	49,873	51,223	52,740	56,961	59,741	57,845	62,062	64,845	
Daily		206.17	211.71	217.44	223.90	241.85	253.68	245.61	263.55	275.38	
Hourly		29.45	30.24	31.06	31.99	34.55	36.24	35.09	37.65	39.34	
Annual	4	37,573	38,613	39,653	40,855	44,104	46,250	44,686	47,936	50,082	4
Ind Respon		6,261	6,434	6,607	6,808	7,349	7,706	7,446	7,987	8,345	
Dist Desig		1,744	1,793	1,841	1,897	2,048	2,147	2,075	2,226	2,325	
Commitment		3,707	3,809	3,912	4,030	4,351	4,563	4,408	4,729	4,941	
Total		49,285	50,649	52,013	53,590	57,851	60,666	58,615	62,878	65,693	
Daily		208.74	214.52	220.29	226.97	245.02	256.94	248.26	266.31	278.23	
Hourly		29.82	30.65	31.47	32.42	35.00	36.71	35.47	38.04	39.75	
Annual	5	38,051	39,096	40,146	41,415	44,652	46,841	45,170	48,409	50,597	5
Ind Respon		6,347	6,522	6,697	6,908	7,448	7,814	7,535	8,075	8,440	
Dist Desig		1,767	1,815	1,864	1,923	2,073	2,175	2,097	2,248	2,349	
Commitment		3,971	4,080	4,190	4,322	4,660	4,888	4,714	5,052	5,280	
Total		50,136	51,513	52,896	54,568	58,833	61,718	59,516	63,784	66,667	
Daily		211.39	217.20	223.03	230.08	248.07	260.23	250.94	268.94	281.09	
Hourly		30.20	31.03	31.86	32.87	35.44	37.18	35.85	38.42	40.16	
Annual	6	38,542	39,565	40,650	41,982	45,204	47,404	45,666	48,888	51,087	6
Ind Respon		6,429	6,600	6,781	7,003	7,540	7,907	7,618	8,155	8,522	
Dist Desig		1,789	1,837	1,887	1,949	2,099	2,201	2,120	2,270	2,372	
Commitment		4,023	4,130	4,243	4,382	4,718	4,948	4,767	5,103	5,332	
Total		50,784	52,131	53,561	55,316	59,562	62,460	60,170	64,416	67,313	
Daily		214.12	219.81	225.83	233.23	251.13	263.36	253.70	271.60	283.82	
Hourly		30.59	31.40	32.26	33.32	35.88	37.62	36.24	38.80	40.55	

**Individuals earning 135 quarter hours no later than December 31, 1991, are eligible for placement
Column 6, BA+135.

		01	02	03	04	05	06	07	08	09	
		BA	BA+15	BA+30	BA+45	BA+90	** BA+135	MA	MA+45	MA+90 PHD	
Annual	7	39,405	40,443	41,543	42,947	46,218	48,478	46,595	49,863	52,125	7
Ind Respon		6,579	6,753	6,936	7,171	7,717	8,094	7,780	8,326	8,703	
Dist Desig		1,830	1,878	1,929	1,994	2,146	2,251	2,163	2,315	2,420	
Commitment		4,340	4,455	4,576	4,730	5,091	5,340	5,132	5,492	5,741	
Total		52,154	53,528	54,984	56,842	61,171	64,163	61,670	65,996	68,990	
Daily		218.92	224.68	230.79	238.59	256.77	269.32	258.86	277.02	289.58	
Hourly		31.27	32.10	32.97	34.08	36.68	38.47	36.98	39.57	41.37	
Annual	8	40,669	41,763	42,889	44,410	47,724	50,068	48,056	51,371	53,714	8
Ind Respon		6,790	6,973	7,161	7,415	7,968	8,360	8,024	8,577	8,969	
Dist Desig		1,888	1,939	1,991	2,062	2,216	2,325	2,231	2,385	2,494	
Commitment		4,477	4,598	4,722	4,889	5,254	5,512	5,290	5,655	5,913	
Total		53,825	55,273	56,763	58,776	63,162	66,264	63,601	67,989	71,090	
Daily		225.94	232.02	238.27	246.72	265.13	278.16	266.98	285.39	298.41	
Hourly		32.28	33.15	34.04	35.25	37.88	39.74	38.14	40.77	42.63	
Annual	9		43,131	44,313	45,888	49,280	51,703	49,533	52,926	55,350	9
Ind Respon			7,202	7,399	7,662	8,228	8,633	8,270	8,837	9,242	
Dist Desig			2,003	2,057	2,131	2,288	2,400	2,300	2,457	2,570	
Commitment			4,748	4,879	5,052	5,425	5,692	5,453	5,827	6,094	
Total			57,084	58,648	60,732	65,222	68,428	65,556	70,047	73,255	
Daily			239.62	246.18	254.93	273.78	287.24	275.18	294.03	307.50	
Hourly			34.23	35.17	36.42	39.11	41.03	39.31	42.00	43.93	
Annual	10			45,752	47,442	50,879	53,383	51,088	54,526	57,029	10
Ind Respon				7,638	7,921	8,494	8,912	8,529	9,103	9,521	
Dist Desig				2,124	2,203	2,362	2,478	2,372	2,532	2,648	
Commitment				5,039	5,225	5,603	5,879	5,626	6,005	6,280	
Total				60,553	62,790	67,339	70,653	67,615	72,166	75,478	
Daily				254.18	263.57	282.66	296.57	283.82	302.92	316.83	
Hourly				36.31	37.65	40.38	42.37	40.55	43.27	45.26	
Annual	11				49,041	52,553	55,107	52,687	56,200	58,753	11
Ind Respon					8,188	8,774	9,200	8,796	9,383	9,809	
Dist Desig					2,277	2,440	2,559	2,446	2,609	2,728	
Commitment					5,401	5,788	6,069	5,802	6,189	6,470	
Total					64,906	69,554	72,935	69,732	74,381	77,760	
Daily					272.45	291.96	306.15	292.71	312.22	326.41	
Hourly					38.92	41.71	43.74	41.82	44.60	46.63	
Annual	12				50,590	54,272	56,903	54,350	57,918	60,550	12
Ind Respon					8,446	9,061	9,500	9,074	9,670	10,109	
Dist Desig					2,349	2,520	2,642	2,523	2,689	2,811	
Commitment					5,571	5,977	6,267	5,985	6,378	6,668	
Total					66,956	71,829	75,312	71,933	76,655	80,138	
Daily					281.06	301.51	316.13	301.94	321.77	336.39	
Hourly					40.15	43.07	45.16	43.13	45.97	48.06	
Annual	13					56,033	58,742	56,070	59,679	62,388	13
Ind Respon						9,355	9,807	9,361	9,964	10,416	
Dist Desig						2,602	2,727	2,603	2,771	2,897	
Commitment						6,171	6,469	6,175	6,572	6,871	
Total						74,160	77,746	74,209	78,986	82,571	
Daily						311.29	326.34	311.50	331.55	346.60	
Hourly						44.47	46.62	44.50	47.36	49.51	

**Individuals earning 135 quarter hours no later than December 31, 1991, are eligible for placement on Column 6, BA+135.

		01	02	03	04	05	06	07	08	09	
		BA	BA+15	BA+30	BA+45	BA+90	** BA+135	MA	MA+45	MA+90 PHD	
Annual	14					57,803	60,651	57,842	61,565	64,297	14
Ind Respon						9,650	10,126	9,657	10,278	10,735	
Dist Desig						2,684	2,816	2,686	2,858	2,985	
Commitment						6,365	6,679	6,370	6,780	7,081	
Total						76,502	80,272	76,554	81,481	85,097	
Daily						321.13	336.95	321.34	342.03	357.21	
Hourly						45.88	48.14	45.91	48.86	51.03	
Annual	15					59,307	62,229	59,345	63,165	65,969	15
Ind Respon						9,902	10,390	9,909	10,547	11,015	
Dist Desig						2,754	2,889	2,755	2,933	3,063	
Commitment						6,531	6,853	6,535	6,956	7,265	
Total						78,494	82,361	78,544	83,600	87,311	
Daily						329.48	345.72	329.69	350.92	366.49	
Hourly						47.07	49.39	47.10	50.13	52.36	
Annual	16					60,493	63,472	60,532	64,429	67,288	16
Ind Respon						10,099	10,597	10,106	10,757	11,234	
Dist Desig						2,809	2,947	2,810	2,991	3,124	
Commitment						6,660	6,988	6,664	7,093	7,408	
Total						80,061	84,004	80,113	85,270	89,054	
Daily						336.07	352.62	336.29	357.94	373.82	
Hourly						48.01	50.37	48.04	51.13	53.40	

**Individuals earning 135 quarter hours no later than December 31, 1991, are eligible for placement on Column 6, BA+135.

CERTIFICATED RESUME

Jeanette Bourne-learning specialist (.8)-Arthur Jacobsen Elementary.
Ms. Bourne earned her bachelor degree at the University of Washington and her master degree at Evergreen State College. Jeanette was previously a substitute in the Vancouver School District.

FINANCE

1. Vouchers

Vouchers will be presented.

Recommendation: That these vouchers be signed.

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of October 10, 2016, the board, by a _____ vote, approves payments, totaling \$807,670.40. The payments are further identified in this document.

Total by Payment Type for Cash Account, US Bank of Washington:
Warrant Numbers 433926 through 434145, totaling \$807,670.40

Secretary _____	Board Member _____
Board Member _____	Board Member _____
Board Member _____	Board Member _____

Check Nbr	Vendor Name	Check Date	Check Amount
433926	911 ETC INC	10/10/2016	308.60
433927	ACADEMY SCHOOLS	10/10/2016	2,527.37
433928	ADAMS, SHEILA	10/10/2016	6.00
433929	ADI GLOBAL DISTRIBUTION	10/10/2016	380.99
433930	ADVANCE EDUCATION INC	10/10/2016	1,650.00
433931	AGRISHOP INC	10/10/2016	57.43
433932	ALPINE PRODUCTS INC	10/10/2016	155.50
433933	AMBIENT CONTROL CO INC	10/10/2016	364.64
433934	AMERICAN FLOORS & BLINDS	10/10/2016	197.10
433935	AMERICAN RED CROSS	10/10/2016	64.80
433936	AMERICAN READING COMPANY INC	10/10/2016	442.16
433937	APEX LEARNING INC	10/10/2016	62,500.00
433938	AQUINO, JESUS S	10/10/2016	6.00
433939	ARAMARK UNIFORM SERVICES	10/10/2016	347.34
433940	ARCIGA, MARIA	10/10/2016	10.00
433941	BANCTEC INC	10/10/2016	140.38
433942	BIBLIOTHECA LLC	10/10/2016	2,524.00

Check Nbr	Vendor Name	Check Date	Check Amount
433943	BLAINE WINDOW HARDWARE INC	10/10/2016	3,018.97
433944	BLICK ART MATERIALS	10/10/2016	111.69
433945	BLUMENTHAL UNIFORMS & EQUIPMEN	10/10/2016	152.14
433946	BRYSON SALES & SERVICE	10/10/2016	542.76
433947	BUDGET OFFICE PRODUCTS LLC	10/10/2016	721.61
433948	BURK, DIANA	10/10/2016	10.00
433949	C N R INC	10/10/2016	903.38
433950	CASCADE BEAUTY COLLEGE	10/10/2016	2,560.26
433951	CDW GOVERNMENT INC	10/10/2016	899.22
433952	Vendor Continued Check	10/10/2016	0.00
433953	CENTURY LINK	10/10/2016	3,995.04
433954	CENTURY LINK BUSINESS SERVICES	10/10/2016	535.71
433955	COASTAL FARM & RANCH	10/10/2016	147.80
433956	COASTWIDE LABORATORIES	10/10/2016	17,806.31
433957	COLLEGE BOARD	10/10/2016	1,264.73
433958	COMCAST	10/10/2016	81.55
433959	CONTRAX GROUP LLC	10/10/2016	12,369.74
433960	CORNELIUS, TRENTON LEVY	10/10/2016	24.00
433961	COX, NATHANIEL JOHN	10/10/2016	300.00
433962	CREATIVE MATHEMATICS	10/10/2016	1,260.00
433963	Vendor Continued Check	10/10/2016	0.00
433964	CUMMINS INC	10/10/2016	1,774.24
433965	DAVISON, LELA M	10/10/2016	300.00
433966	DELTA ELECTRIC MOTORS INC	10/10/2016	158.01
433967	DEMCO INC	10/10/2016	369.18

Check Nbr	Vendor Name	Check Date	Check Amount
433968	DEZHNYUK, MARK LEONIDOVICH	10/10/2016	10.00
433969	DIERINGER SCHOOL DISTRICT	10/10/2016	1,689.24
433970	DISCOVERY EDUCATION	10/10/2016	5,000.00
433971	DON SMALL & SONS OIL DIST CO	10/10/2016	14.78
433972	DUCK DELIVERY OF WASH INC	10/10/2016	1,822.50
433973	DYNAMIC LANGUAGE CENTER INC	10/10/2016	21.00
433974	EASTBAY INC	10/10/2016	54.70
433975	EB BRADLEY COMPANY	10/10/2016	129.70
433976	ECOLAB INC	10/10/2016	271.47
433977	EK BEVERAGE COMPANY	10/10/2016	638.30
433978	EMERALD AIRE INC	10/10/2016	123.28
433979	EMERALD AIRE INC	10/10/2016	2,575.93
433980	EMS SOFTWARE LLC	10/10/2016	3,523.41
433981	EXPLORELEARNING LLC	10/10/2016	6,483.05
433982	Vendor Continued Check	10/10/2016	0.00
433983	FERGUSON ENTERPRISES INC #3007	10/10/2016	4,089.03
433984	FIORETTI, ISABELLA ANTONETTE	10/10/2016	5.00
433985	FLEETPRIDE	10/10/2016	80.42
433986	FOLLETT SCHOOL SOLUTIONS INC	10/10/2016	10,948.85
433987	FOLLETT SCHOOL SOLUTIONS INC	10/10/2016	1,130.04
433988	FRONTIER CLEANERS	10/10/2016	601.70
433989	GENSCO INC	10/10/2016	127.91
433990	GOODY MAN DISTRIBUTING INC	10/10/2016	2,346.37
433991	GOPHER SPORT	10/10/2016	41.85
433992	GRAINGER DEPT 810392688	10/10/2016	1,728.79

Check Nbr	Vendor Name	Check Date	Check Amount
433993	HAMMOND ASHLEY VIOLINS	10/10/2016	4,761.90
433994	HD FOWLER COMPANY INC	10/10/2016	542.84
433995	HILL, AVA INDIANA	10/10/2016	5.00
433996	IMAGE MASTERS INC	10/10/2016	13.14
433997	INTEGRATED REGISTER SYSTEM INC	10/10/2016	520.13
433998	IXL LEARNING INC	10/10/2016	60,435.00
433999	JOHN, BONSIENA	10/10/2016	15.00
434000	JOSTENS INC	10/10/2016	20.30
434001	JW PEPPER & SON INC	10/10/2016	18.89
434002	K & S MARKETING IMPACT INC	10/10/2016	7,560.00
434003	KAPULE, ETHAN KEONA	10/10/2016	5.00
434004	KAUR, AMANDEEP	10/10/2016	285.00
434005	KDL HARDWARE SUPPLY INC	10/10/2016	97.20
434006	KENT TEACHING & TOYS	10/10/2016	121.79
434007	KING COUNTY DIRECTORS ASSN	10/10/2016	7,514.99
434008	LEEN, KATHERINE	10/10/2016	29.00
434009	LONG BUILDING TECHNOLOGIES	10/10/2016	100.56
434010	LOVELESS, JENNIFER M	10/10/2016	19.00
434011	Vendor Continued Check	10/10/2016	0.00
434012	LOWES HIW INC	10/10/2016	1,305.49
434013	MAXIM STAFFING SOLUTIONS	10/10/2016	9,961.38
434014	MECHANICAL SALES INC	10/10/2016	1,035.36
434015	MICONTROLS INC	10/10/2016	355.02
434016	MICRO COMPUTER SYSTEMS INC	10/10/2016	106.22
434017	MIDCO MATERIAL HANDLING INC	10/10/2016	3,175.32

Check Nbr	Vendor Name	Check Date	Check Amount
434018	MILES ABA SERVICES	10/10/2016	3,512.25
434019	MORRISON, REBECCA	10/10/2016	15.00
434020	MSC INDUSTRIAL SUPPLY CO	10/10/2016	1,094.12
434021	MSR WEST INC E3 DIAGNOSTICS	10/10/2016	1,697.25
434022	MUSIC & ARTS CENTER	10/10/2016	22,299.68
434023	MUSIC IS ELEMENTARY	10/10/2016	150.50
434024	N2Y INC	10/10/2016	3,886.81
434025	NOW ENVIRONMENTAL SERVICES INC	10/10/2016	3,310.75
434026	NW SCHOOL FOR DEAF & HARD OF H	10/10/2016	8,020.00
434027	NW TEXTBOOK DEPOSITORY	10/10/2016	63,959.31
434028	OCAMPO, JONATHAN B	10/10/2016	20.00
434029	ORCA PACIFIC INC	10/10/2016	1,478.09
434030	ORCA PACIFIC INC	10/10/2016	1,018.35
434031	ORTIZ, SYDNEY BREE	10/10/2016	7.00
434032	OSPI CHILD NUTRITION SERV	10/10/2016	34,246.33
434033	PATTERSON BUCHANAN FOBES & LEI	10/10/2016	427.50
434034	PETRO CARD	10/10/2016	20,363.77
434035	PHILIPS MEDICAL SYSTEMS	10/10/2016	1,634.18
434036	PITNEY BOWES POSTAGE BY PHONE	10/10/2016	26,000.00
434037	PLUMBMASTER INC	10/10/2016	4,511.81
434038	PROCARE THERAPY INC	10/10/2016	1,297.78
434039	PUGET SOUND ENERGY NAT GAS	10/10/2016	513.79
434040	PUGET SOUND ENERGY NAT GAS	10/10/2016	3,562.89
434041	PUGET SOUND INSTRUMENTS	10/10/2016	778.55
434042	REICE, ALISHA	10/10/2016	27.75

Check Nbr	Vendor Name	Check Date	Check Amount
434043	REXEL INC	10/10/2016	284.02
434044	RIDDELL ALL AMERICAN SPORTS CO	10/10/2016	1,338.04
434045	RODDA PAINT CO	10/10/2016	766.85
434046	SCHETKY NW SALES INC	10/10/2016	1,688.33
434047	SCHOLASTIC CLASSROOM MAGAZINES	10/10/2016	834.03
434048	SCHOOL SPECIALTY INC	10/10/2016	478.92
434049	SEATTLE BOILER WORKS INC	10/10/2016	1,846.72
434050	SEA-TEMP LLC	10/10/2016	6,087.13
434051	SEA-TEMP LLC	10/10/2016	547.50
434052	SEA-TEMP LLC	10/10/2016	547.50
434053	SERVPRO OF AUBURN/ENUMCLAW	10/10/2016	1,948.93
434054	SHIFFLER EQUIPMENT SALES INC	10/10/2016	772.27
434055	SHRED IT USA LLC	10/10/2016	268.68
434056	SIX ROBBLEES INC	10/10/2016	851.78
434057	SKELLEY PIANO	10/10/2016	135.00
434058	SNYDERS PIANO SERVICE	10/10/2016	200.00
434059	SOLIANI HEALTH	10/10/2016	4,020.00
434060	SONITROL PACIFIC	10/10/2016	246.00
434061	SOUND BUSINESS SYSTEMS	10/10/2016	118.23
434062	SOUND ELECTRONICS	10/10/2016	1,681.70
434063	SPRAGUE ISRAEL GILES INC	10/10/2016	4,189.50
434064	STANSELL GLASS INC	10/10/2016	54.73
434065	TACOMA SCHOOL DISTRICT	10/10/2016	4,943.20
434066	TC TECH TUTOR	10/10/2016	690.00
434067	Vendor Continued Check	10/10/2016	0.00

Check Nbr	Vendor Name	Check Date	Check Amount
434068	Vendor Continued Check	10/10/2016	0.00
434069	Vendor Continued Check	10/10/2016	0.00
434070	Vendor Continued Check	10/10/2016	0.00
434071	Vendor Continued Check	10/10/2016	0.00
434072	TCI TEACHERS CURRICULUM INSTIT	10/10/2016	89,312.14
434073	TECHNICAL SUPPORT SERVICES	10/10/2016	186.15
434074	THOMPSON SIGN SHOP	10/10/2016	1,423.50
434075	THREE TREE PRODUCTION LLC	10/10/2016	2,483.46
434076	THUNDERING OAK ENTERPRISES INC	10/10/2016	2,682.75
434077	THYSSENKRUPP ELEVATOR CORP	10/10/2016	855.20
434078	TIME EQUIPMENT COMPANY	10/10/2016	687.88
434079	ULTIMATE ACCESS CARD LLC	10/10/2016	36.13
434080	UNIFIRST CORPORATION	10/10/2016	1,147.65
434081	UNIVERSAL LANGUAGE SERVICE INC	10/10/2016	49.25
434082	VALLEY COMMUNICATIONS CENTER	10/10/2016	120.00
434083	VERIZON WIRELESS	10/10/2016	408.72
434084	VILKHOVETSKIY, PAVEL P	10/10/2016	12.50
434085	VINCENT, LINDA M	10/10/2016	25.00
434086	WALMART SAMS CLUB	10/10/2016	72.66
434087	WASH ASSN OF SCHOOL BUSINESS O	10/10/2016	740.00
434088	WASH ASSN FOR CAREER & TECHNIC	10/10/2016	2,750.00
434089	WASH CEDAR & SUPPLY CO	10/10/2016	82.41
434090	WASH TRACTOR INC	10/10/2016	155.55
434091	WASH STATE ASSN FOR SUPERVISIO	10/10/2016	50.00
434092	WATER WALKERS INC	10/10/2016	1,229.41

Check Nbr	Vendor Name	Check Date	Check Amount
434093	WEST COAST PAPER SOLUTIONS	10/10/2016	1,909.68
434094	WEST COAST PLATEN COMPANY	10/10/2016	35.62
434095	WESTERN MECH CONTRACTORS INC	10/10/2016	14,757.49
434096	WESTERN MECH CONTRACTORS INC	10/10/2016	706.10
434097	WOLZ, TIFFANY	10/10/2016	36.25
434098	WASH STATE UNIV URBAN	10/10/2016	1,040.00
434099	XYTRONIX RESEARCH & DESIGN INC	10/10/2016	118.60
434100	COMMENCEMENT BANK	10/10/2016	310.36
434101	DELL MARKETING LP % DELL USA L	10/10/2016	5,510.13
434102	HANCOCK, MARK B	10/10/2016	3,150.00
434103	IPEVO INC	10/10/2016	745.20
434104	KING COUNTY DIRECTORS ASSN	10/10/2016	576.19
434105	MICRO COMPUTER SYSTEMS INC	10/10/2016	2,740.15
434106	PUGET SOUND ENERGY ELECTRIC	10/10/2016	700.00
434107	ASHLAND CREEK PROMOTIONS LTD	10/10/2016	433.07
434108	AUBURN HIGH SCHOOL	10/10/2016	100.00
434109	BENGE, MEDRINA	10/10/2016	30.00
434110	BONNEY LAKE HIGH SCHOOL	10/10/2016	65.00
434111	BOROVETS, ALEKSANDR	10/10/2016	8.00
434112	CLOWNS UNLIMITED INC	10/10/2016	2,068.46
434113	DK CUSTOM INK	10/10/2016	942.00
434114	DORIAN STUDIO INC	10/10/2016	1,640.00
434115	DRAMATIC PUBLISHING COMPANY	10/10/2016	445.89
434116	EASTBAY INC	10/10/2016	4,585.67
434117	EK BEVERAGE COMPANY	10/10/2016	974.27

Check Nbr	Vendor Name	Check Date	Check Amount
434118	EPD SERVICES INC	10/10/2016	1,703.00
434119	GORDON, CATHY	10/10/2016	64.00
434120	GREEN RIVER MUSIC EDUCATORS AS	10/10/2016	70.00
434121	IMAGE MASTERS INC	10/10/2016	235.86
434122	JOSTENS INC	10/10/2016	27.28
434123	KENTRIDGE HIGH SCHOOL	10/10/2016	70.00
434124	KENTWOOD DAZZLERS DANCE TEAM B	10/10/2016	70.00
434125	LOGO GIRLZ	10/10/2016	43.80
434126	MADRID, MABEL V	10/10/2016	30.00
434127	PACIFIC WELDING SUPPLIES	10/10/2016	24.09
434128	PORTA PHONE CO	10/10/2016	500.00
434129	SCHOOL NEWSPAPER ONLINE	10/10/2016	325.00
434130	SEATTLE CHILDRENS THEATRE	10/10/2016	812.00
434131	SOUTH SOUND SPIRIT GROUP	10/10/2016	525.00
434132	SPECIALTY FROZEN DISTIBUTING	10/10/2016	1,432.00
434133	STAPLES BUSINESS ADVANTAGE	10/10/2016	53.61
434134	TAYLOR PUBLISHING COMPANY	10/10/2016	2,731.73
434135	TC SPAN AMERICA	10/10/2016	1,508.64
434136	WALMART SAMS CLUB	10/10/2016	402.45
434137	WASH FLORAL SERVICE INC	10/10/2016	214.24
434138	WING LUKE TOURS	10/10/2016	306.00
434139	AUBURN RIVERSIDE H S	10/10/2016	70.00
434140	AUBURN SCHOOL DIST CHILD NUTR*	10/10/2016	1,136.28
434141	AUBURN SENIOR H S	10/10/2016	4,271.00
434142	CASCADE M S	10/10/2016	85.00

Check Nbr	Vendor Name	Check Date	Check Amount
434143	MT BAKER M S	10/10/2016	95.00
434144	RAINIER M S	10/10/2016	143.00
434145	SCHETKY NW SALES INC	10/10/2016	141,760.91
220	Computer	Check(s) For a Total of	807,670.40

0	Manual	Checks For a Total of	0.00
0	Wire Transfer	Checks For a Total of	0.00
0	ACH	Checks For a Total of	0.00
220	Computer	Checks For a Total of	807,670.40
Total For 220 Manual, Wire Tran, ACH & Computer Checks			807,670.40
Less 0	Voided	Checks For a Total of	0.00
Net Amount			807,670.40

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	General Fund	1,999.16	887.50	621,049.46	623,936.12
20	Capital Projects	-70.79	0.00	13,802.82	13,732.03
40	ASB Fund	-89.86	132.00	22,398.92	22,441.06
70	Private Purpose	0.00	0.00	5,800.28	5,800.28
90	Transportation V	0.00	0.00	141,760.91	141,760.91

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of October 10, 2016, the board, by a _____ vote, approves payments, totaling \$100,797.22. The payments are further identified in this document.

Total by Payment Type for Cash Account, US Bank Wire Transfers:
Wire Transfer Payments 201500694 through 201600050, totaling \$100,797.22

Secretary _____	Board Member _____
Board Member _____	Board Member _____
Board Member _____	Board Member _____

Check Nbr	Vendor Name	Check Date	Check Amount
201500694	CITY OF AUBURN UTILITIES	10/10/2016	52,013.59
201500695	RIC HANSEN ENTERTAINMENT	10/10/2016	395.00
201500696	STAPLES BUSINESS ADVANTAGE	10/10/2016	614.96
201600036	STAPLES BUSINESS ADVANTAGE	10/10/2016	9,927.48
201600037	SPORTS CONNECTION LLC	10/10/2016	2,988.29
201600038	AT & T	10/10/2016	49.48
201600039	CITY OF AUBURN UTILITIES	10/10/2016	9,060.88
201600040	EASTBAY INC	10/10/2016	11,224.85
201600041	BELLAIR CHARTERS	10/10/2016	2,308.26
201600042	BSN SPORTS	10/10/2016	2,332.76
201600043	VARSITY SPIRIT	10/10/2016	5,380.90
201600044	SPRINT	10/10/2016	99.99
201600045	WASH ASSN OF SCHOOL BUSINESS O	10/10/2016	555.00
201600046	WASTE MANAGEMENT RECYCLE COMPA	10/10/2016	2,262.35
201600047	UNITED PARCEL SERVICE	10/10/2016	62.34
201600048	DISHNETWORK	10/10/2016	60.21
201600049	FRED PRYOR SEMINARS	10/10/2016	179.00

Check Nbr	Vendor Name	Check Date	Check Amount
201600050	GOSNEY MOTOR PARTS INC	10/10/2016	1,281.88

18	Wire Transfer Check(s) For a Total of	100,797.22
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0	Manual	Checks For a Total of	0.00
18	Wire Transfer	Checks For a Total of	100,797.22
0	ACH	Checks For a Total of	0.00
0	Computer	Checks For a Total of	0.00
Total For 18	Manual, Wire Tran, ACH & Computer	Checks	100,797.22
Less 0	Voided	Checks For a Total of	0.00
		Net Amount	100,797.22

FUND SUMMARY

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	General Fund	0.00	0.00	75,612.16	75,612.16
40	ASB Fund	0.00	0.00	25,185.06	25,185.06

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of October 10, 2016, the board, by a _____ vote, approves payments, totaling \$286,066.14. The payments are further identified in this document.

Total by Payment Type for Cash Account, AP Direct Dep Settlement Accou:
ACH Numbers 161700259 through 161700318, totaling \$286,066.14

Secretary _____	Board Member _____
Board Member _____	Board Member _____
Board Member _____	Board Member _____

Check Nbr	Vendor Name	Check Date	Check Amount
161700259	ANDERSON, KATIE L	10/10/2016	100.00
161700260	ARLIN, RACHEL BETHANY	10/10/2016	9.85
161700261	AUBURN SCHOOL DIST REVOLVING F	10/10/2016	6,842.85
161700262	BOCK, CHRISTINA MARIE	10/10/2016	68.63
161700263	BOYD JR, LAWRENCE	10/10/2016	34.99
161700264	CAPPA, BRITTANY BELLE JEAN	10/10/2016	20.57
161700265	CLOUSER, JENNIFER LYNN	10/10/2016	74.84
161700266	COLE, BRANDI NOELLE	10/10/2016	19.01
161700267	CUMBERLAND THERAPY SERVICES LL	10/10/2016	2,040.00
161700268	ERICKSON, SEASAN	10/10/2016	30.17
161700269	FAWVER, RICHARD ALLEN	10/10/2016	28.30
161700270	FOOD SERVICES OF AMERICA *	10/10/2016	133,276.89
161700271	GAYMAN, MARY ANNE	10/10/2016	10.00
161700272	GIBSON-MYERS, ELIZABETH ANN	10/10/2016	15.01
161700273	HENRY, KATIE EMILY	10/10/2016	45.00
161700274	HOKSBERGEN, MARILYN J	10/10/2016	3.45
161700275	J. DE HAVEN CONSULTING	10/10/2016	2,960.00

Check Nbr	Vendor Name	Check Date	Check Amount
161700276	JONES, JEFFREY EDWARD	10/10/2016	40.82
161700277	KILLETT, CASEY ANN	10/10/2016	40.00
161700278	KNAPP, BARBARA JEAN	10/10/2016	11.75
161700279	LATAWIEC, TONI LOUISE	10/10/2016	97.92
161700280	LINDELL, ELENA	10/10/2016	17.50
161700281	LOPEZ, RICO M	10/10/2016	8.80
161700282	LUBASH, DENNIS	10/10/2016	23.90
161700283	MAY, JONNA G	10/10/2016	172.03
161700284	MCDERMOTT, THOMAS J	10/10/2016	248.40
161700285	MONAGIN, KELLI J	10/10/2016	400.00
161700286	MORRIS, HEIDI MICHELLE	10/10/2016	297.12
161700287	NELSON, SHARI M	10/10/2016	35.48
161700288	NEWMAN, MELISSA LOUISE	10/10/2016	274.69
161700289	NIELSEN, CHERYL D	10/10/2016	142.53
161700290	SAXON, JAN K	10/10/2016	38.34
161700291	SCHUNZEL, TAMMY LEE	10/10/2016	18.88
161700292	SHEMCHUK, NATALYA A	10/10/2016	149.56
161700293	SUNBELT STAFFING LLC	10/10/2016	13,687.50
161700294	TECHNOLOGY EXPRESS	10/10/2016	573.78
161700295	THIBODEAU, BECKY LYNN	10/10/2016	50.54
161700296	TURNER, MEGAN DENISE	10/10/2016	15.55
161700297	Vendor Continued Check	10/10/2016	0.00
161700298	Vendor Continued Check	10/10/2016	0.00
161700299	Vendor Continued Check	10/10/2016	0.00
161700300	US BANK CORP PROCUREMENT CARD	10/10/2016	60,451.94

Check Nbr	Vendor Name	Check Date	Check Amount
161700301	US BANK CORP TRAVEL PAYMENT	10/10/2016	19,690.27
161700302	US BANK CTE P CARDS	10/10/2016	9,510.61
161700303	WILKINSON, LISA M	10/10/2016	19.72
161700304	WOLDENBERG, WENDY S	10/10/2016	103.98
161700305	US BANK CORP PROCUREMENT CARD	10/10/2016	2,058.63
161700306	AUBURN SENIOR HIGH IMPREST	10/10/2016	1,469.00
161700307	BURKHALTER, ARLEEN JEAN	10/10/2016	126.57
161700308	CARNEY, ORLYN M	10/10/2016	108.38
161700309	CONANT, CRYSTAL LAYNE	10/10/2016	96.00
161700310	Vendor Continued Check	10/10/2016	0.00
161700311	FOOD SERVICES OF AMERICA	10/10/2016	8,498.13
161700312	GUEST, JOANNA LYNN	10/10/2016	62.38
161700313	MILLER, TAMMY L	10/10/2016	52.43
161700314	PIZZA TIME	10/10/2016	999.62
161700315	Vendor Continued Check	10/10/2016	0.00
161700316	US BANK CORP PROCUREMENT CARD	10/10/2016	18,316.14
161700317	US BANK CORP TRAVEL PAYMENT	10/10/2016	2,545.57
161700318	WAY, PHILLIP R	10/10/2016	32.12

60 ACH

Check(s) For a Total of

286,066.14

0	Manual	Checks For a Total of	0.00
0	Wire Transfer	Checks For a Total of	0.00
60	ACH	Checks For a Total of	286,066.14
0	Computer	Checks For a Total of	0.00
Total For 60	Manual, Wire Tran, ACH & Computer	Checks	286,066.14
Less 0	Voided	Checks For a Total of	0.00
		Net Amount	286,066.14

F U N D S U M M A R Y

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	General Fund	6,034.20	345.00	245,321.97	251,701.17
20	Capital Projects	0.00	0.00	2,058.63	2,058.63
40	ASB Fund	-323.00	0.00	32,629.34	32,306.34

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of October 10, 2016, the board, by a _____ vote, approves payments, totaling \$4,484.53. The payments are further identified in this document.

Total by Payment Type for Cash Account, AP Direct Dep Settlement Accou:
ACH Numbers 161700319 through 161700320, totaling \$4,484.53

Secretary _____	Board Member _____
Board Member _____	Board Member _____
Board Member _____	Board Member _____

Check Nbr	Vendor Name	Check Date	Check Amount
161700319	DEPT OF REVENUE STATE OF WASH	10/10/2016	3,501.93
161700320	DEPT OF REVENUE STATE OF WASH	10/10/2016	982.60

2	ACH	Check(s) For a Total of	4,484.53
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0	Manual	Checks For a Total of	0.00
0	Wire Transfer	Checks For a Total of	0.00
2	ACH	Checks For a Total of	4,484.53
0	Computer	Checks For a Total of	0.00
Total For 2	Manual, Wire Tran, ACH & Computer	Checks	4,484.53
Less 0	Voided	Checks For a Total of	0.00
		Net Amount	4,484.53

F U N D S U M M A R Y

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	General Fund	3,501.93	0.00	0.00	3,501.93
40	ASB Fund	982.60	0.00	0.00	982.60

DIRECTORS

1. Approval of Minutes

The minutes of the regular meeting of Monday, September 26, have been forwarded to the board.

Recommendation: That the minutes be approved.

2. Senior High School Graduations

Traditionally, two school board members hand out diplomas at the senior high school commencement exercises. Following is a list of the graduation dates, times, and places:

Auburn Mountainview High School	Saturday, June 17, 2017 11:00 a.m. Auburn Memorial Stadium
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West Auburn High School	Saturday, June 17, 2017 1:30 p.m. Auburn Performing Arts Center
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Auburn Riverside High School	Saturday, June 17, 2017 4:00 p.m. Auburn Memorial Stadium
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Auburn High School	Sunday, June 18, 2017 4:00 p.m. Auburn Memorial Stadium
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Recommendation: That two board members be appointed to hand out diplomas at each of the high school commencement exercises.

3. First Reading of Revised Policies

Revised policies 1105-Director District; 1110-Election; 1400-Meeting Conduct, Order of Business, and Quorum; 1450-Absence of a Board Member; 3240-Student Conduct; and 3241-Classroom Management, Corrective Actions or Punishment are being submitted to the board for first reading. Debbie Leighton will introduce Mike Weibel, director of human resources, who will present the policies and answer questions from the board. These policies have been reviewed by the committee of the board for policies.

Recommendation: That the above-mentioned policies be accepted for first reading with second reading and adoption scheduled for Monday, October 24.

5. March 27 and April 10, 2017, Board Meetings

Recommendation:

As we will not have a quorum at the March 27 and April 10, 2017, board meetings, the board will discuss options such as:

- ## 6. Discussion

DIRECTOR DISTRICTS (**DRAFT 9-13-16**)

It is the responsibility of the Board of Directors to establish the boundaries of the internal director districts of the school district, and to redistrict the director districts as necessary.

The Board of Directors, with the assistance of the administration, the ~~ESD~~ **educational service district**, ~~and~~ the State Redistricting Commission, **and consultants (e.g. attorneys, demographic experts, etc.)** shall develop a plan of proposed director districts within eight months of any of the following events:

- A. Receipt of federal decennial census data;
- B. Consolidation of the district with one or more other districts; transfer of territory to or from the district;
- C. Annexation of territory to or from the district; or
- D. Approval by a majority of the district's voters of a proposal to divide the district into director districts.

Legal References:	RCW 29A.76.010	Redistricting by counties, municipal corporations, and special purpose districts
	RCW 28A.343.030	Directors' districts in certain school districts — Election to authorize division in school districts not already divided into director districts
	RCW 28A.343.040	Division or redivision of district into director districts
	RCW 28A.343.050	Dissolution of directors' districts
	RCW 28A.315.195	Transfer of territory by petition — Requirements — Rules — Costs
	RCW 28A.315.205	Transfer of territory or dissolution by petition – Regional committee responsibilities – Rules - Appeals
	RCW 28A.315.215	Transfer of territory or annexation of financially insolvent district by agreement or order – Approval Order – Previously approved and imposed excess tax levies

Management Resources: *Policy News, December, 2015*
June 2011
Policy News, August 2008 Restructuring First Class Director Districts
Washington State Redistricting Commission –
<http://www.redistricting.wa.gov/>

Adoption Date: 06.24.96
Auburn School District
Revised: 10.25.10

ELECTION (DRAFT 9-13-16)

~~Board~~ **Director** elections shall be held on the Tuesday following the first Monday in November of odd-numbered years.

A person is legally qualified to become a board member who is a United States citizen, and a qualified voter resident in the school district and appropriate director district, if any.

A person may become a candidate for a place on the board by filing a declaration of candidacy with the county auditor during the ~~June~~ **May** filing period as prescribed by law. ~~In the event that there are more than two candidates for any position on the board, a primary election shall be held on the third Tuesday of August in the manner prescribed by law. The two candidates receiving the greatest number of votes will appear on the election ballot in November. If the school district includes territory in two or more counties, the declaration of candidacy shall be filed with the county auditor of the county designated by the Superintendent of Public Instruction as the county to which the district belongs, pursuant to RCW 28A.323.040.~~

In the event that there are more than two candidates for any position on the board, a primary election shall be held on the third Tuesday of August in the manner prescribed by law. The two candidates receiving the greatest number of votes will appear on the election ballot in November.

~~In the event a school director position becomes vacant or a void in candidacy for a school director position occurs before the regular filing period begins, the candidates will go through the June filing period as proscribed in law. If the vacancy occurs after the filing period starts but before the eleventh Tuesday prior to the primary election, the county auditor shall establish a special three day filing period.~~

~~In the event a school director position becomes vacant or a void in candidacy for a school director position occurs after the eleventh Tuesday before the primary election, but before the eleventh Tuesday before the general election, then the county auditor shall establish a special three day filing period. In such a case, regardless of the number of candidates, there will be no primary, and the winner of the position will be the candidate receiving a plurality of the votes cast.~~

~~In the event a school director position becomes vacant or a void in candidacy for a school director position occurs after the eleventh Tuesday before the general election, the scheduled election is lapsed, the election deemed stricken from the ballot, no write-in votes counted and no candidate certified as elected. If an incumbent school director is serving in this instance, the director's service on the board will continue until the next school board election or until the director resigns. If no director is currently serving, the position will be filled by the board consistent with the board's policy on filling vacancies.~~

If, prior to the first day of the regular filing period, a vacancy occurs in a school director position that is not scheduled to appear on the general election ballot, leaving an unexpired term for which a successor must be elected at the next general election, filings for that position will be accepted during the regular filing period. The filing officer will provide notice of the vacancy and filing period to newspapers, radio, and television in the county, and online. The position will appear on the primary and general election ballots unless no primary is required.

If, on the first day of the regular filing period or later, a vacancy occurs in a school director position that is not scheduled to appear on the general election ballot leaving an unexpired term, the election of the successor will occur at the next succeeding general election that the office is allowed by law to have an election.

If, following the regular filing period and deadline to withdraw, but prior to the day for the primary, a void in candidacy occurs, the filing officer will reopen the filing period of three normal business days. The filing officer will provide notice of the special filing period to newspapers, radio, and television in the county, and online. The candidate receiving a plurality of the votes cast for that school director in the general election is deemed elected.

Cross Reference:	Board Policy 1114 Board Policy 1115 Board Policy 1610	Board Member Resignation Vacancies Conflicts of Interest
Legal References:	RCW 28A.323.040 RCW 28A.343.300 RCW 28A.343.320 RCW 28A.343.330 RCW 28A.343.340 RCW 29A.04.151 RCW 29A.24.141 RCW 29A.24.181 RCW 29A.24.191 RCW 29A.52.210 RCW 42.12.010	Joint school districts — Designation of county to which joint school district belongs Directors — Terms — Numbers Directors — Declarations of candidacy — Positions as separate offices Directors — Ballots — Form Directors — When elected — Eligibility Residence Void in candidacy Regular filing period—Voids in candidacy Scheduled election lapses, when Local primaries Causes of vacancy

Management Resources: *Policy News, August, 2011*
 Policy News, October 2006 Changes in Election Law

Adoption Date: 06.24.96
Auburn School District
Revised: 10.14.02; 09.26.05; 10.25.10

MEETING CONDUCT, ORDER OF BUSINESS AND QUORUM (DRAFT 9-13-16)

Board meetings will be scheduled in compliance with the law and as deemed by the board to be in the best interests of the district and community. The board will function through (1) regular meetings, (2) special meetings, and (3) emergency meetings.

Regular Meetings

Regular meetings shall be held at 7:00 p.m. on the second and fourth Mondays of each month **with the exception of the month of December where a meeting will only be held on the second Monday of the month.** All meetings will be held in the Administration Building board room or at other times and places as determined by the presiding officer or by majority vote of the board. If regular meetings are to be held at places other than the board room or are adjourned to times other than a regular meeting time, notice of the meeting shall be made in the same manner as provided for special meetings. All regular meetings of the board shall be held within the district boundaries. When a regular meeting date falls on a legal holiday, the meeting shall be held on the next business day at the regular time and place.

Special Meetings

Special meetings may be called by the president or on a petition of a majority of the board members. A written notice of a special meeting, stating the purpose of the meeting, shall be delivered to each board member not less than twenty-four (24) hours prior to the time of the meeting. Written notice shall also be sent not less than twenty-four (24) hours prior to the meeting to each newspaper and radio or television station that has filed a written request for such notices. Written notice may be delivered personally or by mail, facsimile or electronic mail. Final disposition shall not be taken on any matter other than those items stated in the meeting notice.

Emergency Meetings

In the event of an emergency involving fire, flood, earthquake, possible personal injury or property damage, the board may meet immediately and take official action without prior notification.

Public Notice

Public notice shall be properly given for any special meeting; whenever a regular meeting is adjourned to another time; or, when a regular meeting is to be held at a place other than the Administration Building board room.

All meetings shall be open to the public with the exception of executive sessions authorized by law. Final action resulting from executive session discussions will be taken during a meeting open to the public as required by law.

Individuals with disabilities who may need a modification to participate in a meeting should contact the superintendent's office no later than three days before a regular meeting and as soon as possible in advance of a special meeting so that special arrangements can be made.

During the interim between meetings, the office of the superintendent, as board secretary, shall be the office of the board. The district's public records shall be open for inspection in the manner provided by and subject to the limitation of the law.

Quorum

Three board members shall be considered as constituting a quorum for the transaction of business.

Meeting Conduct and Order Of Business

All board meetings will be conducted in an orderly and business-like manner using *Roberts Rules of Order (Revised)* as a guide, except when such rules are superseded by board bylaws or policies. The order of business will be that indicated in the agenda. Any additions or changes in the prepared agenda may be requested by the superintendent or a board member and must be approved by majority vote of the board members present.

The board shall establish its regular order of business, but may elect to change the order by a majority vote of the members.

All votes on motions and resolutions shall be by “voice” vote unless an oral roll call vote is requested by a member of the board. No action shall be taken by secret ballot at any meeting required to be open to the public.

An oral roll call vote of all the members of the board is required for the election of board officers, filling a vacancy on the board, or for the selection of the school district superintendent, and a majority vote of all the members of the board is required for any person to be elected or selected for such positions.

Cross Reference:	Board Policy 1220	Board Officers and Duties of Board Members
	Board Policy 1410	Executive or Closed Sessions
	Board Policy 1420	Proposed Agenda and Consent Agenda
Legal References:	RCW 28A.330.020	Certain board elections, manner and vote required
	RCW 28A.320.040	Directors — Bylaws
	RCW 28A.330.070	Office of board — Records available for public inspection
	RCW 28A.343.370	Directors — Filling vacancies
	RCW 28A.343.380	Directors — Meetings
	RCW 28A.343.390	Directors — Quorum — Failure to attend meetings may result in vacation of office
	RCW 42.30	Open Public Meetings Act
	RCW 42.30.060	Open Public Meetings — Voting by secret ballot prohibited
	RCW 42.30.070	Times and places for meetings— Emergencies-Exceptions
	Ch.42 U.S.C. §§ 12101-12213,	Americans with Disabilities Act
Management Resources:	<i>Policy News, June, 2014</i>	
	<i>Policy News, April, 2013</i>	
	<i>Policy News, June 2012</i>	
	<i>Policy News, June 2005</i>	Special Meeting Notice Requirements

Adoption Date: 06.24.96

Auburn School District

Revised: 12.10.07; 10.25.10

ABSENCE OF A BOARD MEMBER (DRAFT 9-13-16)

Whenever possible, each board member shall give advance notice to the president or superintendent of his/her inability to attend a board meeting.

The board may declare a board member's position vacant after four (4) consecutive unexcused absences from regular board meetings, if the absences were for reasons other than: **1) illness; 2) active or training military duty; 3) those authorized by resolution of the board.**

If a board member is on active duty or training status with the military, the board shall grant an extended leave of absence to cover the period of service or training. The extended leave of absence may not have the effect of extending the board member's term. The board also has the authority to appoint a temporary successor to the absent board member's position. The temporary successor shall serve until the board member returns or the end of the board member's term.

Cross References: Board Policy 1115

Board Vacancies

Legal Reference: RCW 28A.343.390

Directors — Quorum — Failure to
attend meetings

RCW 42.12.010

Causes of vacancy

RCW 73.16.041

Leaves of absence of elective and
judicial officers

Management Resources: ***Policy News, July, 2016***

Policy News, October 2001,

Law Grants Board Members Military
Leave

Adoption Date: 10.25.10

Auburn School District

Revised:

STUDENT CONDUCT

The board acknowledges that conduct and behavior is closely associated to learning. An effective instructional program requires a wholesome and orderly school environment. The board requires that each student adheres to the rules of conduct and submit to corrective action taken as a result of conduct violations. The rules of conduct are applicable during the school day as well as during any school activity conducted on or off campus. Special rules are also applicable while riding on a school bus.

Students are expected to:

~~A. Conform to reasonable standards of acceptable behavior;~~

~~AB.~~ Respect the rights, person, and property of others;

~~BC.~~ Preserve the degree of order necessary for a positive climate for learning; and

~~CD.~~ Submit to the authority of staff and respond accordingly.

D. Comply with district rules and regulations;

E. Submit to the authority of staff and reasonable discipline imposed by school employees and respond accordingly.

The board also recognizes that schools must take reasonable steps so that students who fail to adhere to the district's rules and regulations and who receive discipline for such misconduct remain engaged or are effectively reengaged in their educational program.

The superintendent shall develop written rules of conduct which will carry out the intent of the board **and establish procedures necessary to implement this policy.**

Cross References:	Board Policy 3241	Classroom Management, Discipline and Corrective Action
	Board Policy 6605	Student Safety Walking to School and Riding Buses
Legal References:	RCW 4.24.190	Action against parent for wilful injury to property by minor--Monetary limitation--Common law liability preserved
	9A.16.020	Use of force--when lawful
	9.41	Firearms and dangerous weapons
	9.91.160	Personal protection spray devices
	28A.210.310	Prohibition on use of tobacco products on school property
	28A.320.128	Notice and disclosure policies—Threats of violence—Student conduct—Immunity for good faith notice—Penalty
	28A.400.110	Principal to assure appropriate student discipline
	28A.600.015	Rules incorporating due process guarantees of pupils with regard to expulsions and suspensions

28A.600.020	Exclusion of student from classroom-- Written disciplinary procedures-- Long-term suspension or expulsion
28A.600.022	Suspended or expelled students— Reengagement plan
28A.600.040	Pupils to comply with rules & regulations
28A.635.060	Defacing or injuring school property—Liability of pupil, parent or guardian
28A.635.090	Interference by force or violence— Penalty
28A.635.100	Intimidating any administrator, teacher, clasified employee, or student by threat of force or violence unlawful--Penalty
28A.400.110	Principal to assure appropriate student discipline
28A.635.060	Defacing or injuring school property— Liability of pupil, parent or guardian
WAC 392-400-205	Definitions
392-400-210	Student responsiibilities and duties
392-400-215	Student rights
392-400-225	School district rules defining misconduct--Distribution of rules
392-400-226	School district rules defining harassment, intimidation and bullying prevention policies and procedures—Distribution of rules
392-400-227	School district rules defining students' religious rights
392-400-233	Unexcused absences and tardiness
20 USC 3171 7101 et. seq.	Safe and Drug-Free Schools and Communities Act

Management Resources: **Policy News, July, 2016**
Policy News, August, 2014
Policy News, September, 2013

Adoption Date: 10.27.97
Auburn School District
Revised: 02.14.11

CLASSROOM MANAGEMENT, CORRECTIVE ACTIONS OR PUNISHMENT

~~All students shall submit to the reasonable rules of the district. A student's refusal~~ Refusal to comply with written rules and regulations established for the governing of the school ~~will~~ shall constitute sufficient cause for discipline **or corrective action.** ~~, suspension, or expulsion. Corrective action and/or punishment for misconduct must reflect good faith effort on the part of the staff. For the purposes of the district's policies relating to corrective action or punishment:~~

Staff are responsible for supervising student behavior, employing effective classroom management methods and enforcing the rules of student conduct in a fair, consistent and non-discriminatory manner. Corrective action must be reasonable and necessary under the circumstances and reflect the district's priority to maintain a safe and positive learning environment for all students and staff.

The district will distribute its discipline policy and procedure to students, their parents/guardians, and the community on an annual basis. Students and/or their parents/guardians will be provided all required substantive and procedural due process in regard to grievances, hearings, and/or appeals of corrective action. The district will also strive to provide trainings regarding policies and procedures related to student discipline for appropriate school and district staff whose duties require them to interact with students and enforce or implement components of student discipline.

The district will assist long-term suspended and expelled students in returning to school as soon as possible by providing them with a reengagement plan tailored to the student's individual circumstances, including consideration of the incident that led to the student's long-term suspension or expulsion.

The district will annually collect and review data on disciplinary actions taken against students within each school. The data will be disaggregated into subgroups as required by RCW 28A.300.042 and will, include students protected by the Individuals with Disabilities Education Act and Section 504 of the Rehabilitation Act of 1973. The review must include short-term suspensions, long-term suspensions and expulsions. In reviewing the data, the district will determine whether it has disciplined a substantially disproportionate number of students within any of the disaggregated categories. If disproportionality is found, the district will take action to ensure that it is not the result of discrimination.

In consultation with school district staff, students, families and the community, the district will periodically review and update this policy and its accompanying procedure.

~~A. "Expulsion" is the exclusion from school or individual classes for an indefinite period.~~

~~B. "Suspension" is the exclusion from school or individual classes for a specific period of time after which the student has a right to return.~~

- ~~1. A suspension is "short term" if it is for a period of 10 consecutive school days or less. Separate short term suspensions shall not total more than 10 school days in a semester for~~

~~any student in grades K-4. Separate short-term suspensions shall not total more than 15 days in a semester for a student in any other grade. Students' grades shall not be affected substantially as a result of a short-term suspension.~~

~~2. Suspensions which exceed 10 consecutive school days are long-term suspensions.~~

~~C. "Discipline" constitutes all other forms of corrective action or punishment, including brief exclusions from a class for not more than the remainder of the class period, including exclusion from any other type of activity conducted by or for the district. Discipline shall not adversely affect specific academic grade, subject, or graduation requirements, so long as all required work is performed.~~

~~The principal shall notify special education staff of any suspensions to be imposed for a student who is currently eligible for special education services or those who might be deemed eligible for special education. To the extent that suspensions may cumulatively or consecutively exceed 10 days, the principal will notify relevant special education staff so that the district can ensure that special education discipline procedures are in place, in addition to general education discipline procedures.~~

~~Once a student is expelled, in compliance with district policy, the expulsion shall be brought to the attention of appropriate local and state authorities, including, but not limited to, the local juvenile authorities acting pursuant to the statutes dealing with the Basic Juvenile Court Act, in order that such authorities may address the student's educational needs.~~

~~No student shall be expelled, suspended, or disciplined in any manner for the performance of or failure to perform any act not related to the orderly operation of the school or school-sponsored activities or any other aspect of the educational process.~~

~~The superintendent shall have the authority to discipline, suspend, or expel students. The superintendent shall identify the conditions under which a teacher may exclude a student from his or her class and shall also designate which staff have the authority to initiate or to impose discipline, suspensions, or expulsions.~~

~~Parents and students shall be given notice of discipline related to drug and alcohol use, and a statement of the disciplinary sanctions for violations of that standard.~~

~~The superintendent or designee shall create a disciplinary appeal council. The disciplinary appeal council is charged with hearing and deciding discipline grievances and appeals of long-term suspensions and expulsions.~~

~~(Principals shall) Impose suspension or expulsion when appropriate.~~

1. Student Discipline

~~The methods employed in enforcing the rules of the school involve professional judgment. Such judgment should be:~~

~~A. Consistent from day to day and student to student,~~

~~B. Balanced against the severity of the misconduct,~~

~~C. Appropriate to the student's nature and prior behavior,~~

~~D. Fair to the student, parent, and others, and~~

~~E. Effective.~~

~~Since these criteria may be in conflict, established procedures must be followed in correcting misbehavior. Appeal procedures have been established in order to provide for an opportunity for every corrective action or punishment to be reviewed by someone in authority and to instill confidence among students and parents as to the essential fairness of staff.~~

~~In order to develop an environment conducive to learning, the principal shall confer with certificated staff at least once per year to develop and/or review rules of conduct to be employed in the school and corrective actions and punishment that may be employed in the event of rule infractions.~~

2. Detention

~~For minor infractions of school rules or regulations, or for minor misconduct, staff may detain students after school hours.~~

~~Preceding the assignment of such corrective action, the staff member shall inform the student of the nature of the offense charged and of the specific conduct which allegedly constitutes the violation. The student shall be afforded an opportunity to explain or justify his/her actions to the staff member.~~

~~Students detained for corrective action shall be under the direct supervision of the staff member or another member of the professional staff.~~

~~The principal shall be responsible for seeing that the time which the student spends for corrective action shall be used constructively.~~

3. ~~In-School Suspension~~

~~The board of directors supports efforts to bring about a positive learning climate in the school. The district strives to employ staff who are skilled in the most effective instructional techniques and who are sensitive to the unique needs of each individual student.~~

~~The need for order in the school and classroom is basic to learning. Rules are established to preserve the integrity of classroom and school in order to accomplish this need. Students who are in violation of school rules not only deprive themselves of the opportunity to learn but they interfere with the progress of others.~~

~~The district strives to maintain high standards of attendance. Students who are not in school are denied the opportunity to learn. Corrective actions, including suspension and expulsion, are reserved to those students who actively threaten other students, staff, or the overall school environment.~~

~~The district, therefore, may use an in-school suspension program which temporarily removes the student from the regular environment but permits the student to maintain his/her educational progress.~~

~~Students who are assigned to in-school suspension are granted this opportunity as a privilege and are expected to comply with the expectations of staff. The superintendent shall establish guidelines for the operation of the in-school suspension program.~~

4. ~~Suspensions or Expulsions~~

~~A student may be suspended for exceptional misconduct, other than absenteeism, when such misconduct is of frequent occurrence or is serious in nature and/or is disruptive to the operation of the school. No student shall be suspended or expelled because of one or more unexcused absence(s) pursuant to Board Policy 3122.~~

5. ~~Short-Term Suspension~~

~~In the event the proposed corrective action of a student is to include the denial of the right of school attendance from any single class for 3 to 10 school days or full schedule of classes for 1 and to 10 school days, a conference shall first be conducted with the student as follows:~~

~~A. An oral or written notice of the charges shall be provided to the student;~~

~~B. An oral or written explanation of the evidence in support of the charges shall be provided to the student;~~

~~C. An oral or written explanation of the suspension which may be imposed shall be provided to the student; and~~

~~D. The student shall be provided the opportunity to present his/her explanation.~~

~~The parent of the student shall be notified of the reason for the suspension and the duration of the suspension orally or by U.S. mail as soon as reasonably possible. Any student subject to a short-term suspension shall be provided the opportunity upon return to make up assignments and tests if:~~

- ~~A. Such assignments or tests have a substantial effect upon the student's semester grade or grades; or~~
- ~~B. Failure to complete such assignments or tests would preclude the student from receiving credit for the course or courses.~~

6. ~~Appeal Process for Short-Term Suspension~~

~~Any parent or student who is aggrieved by the imposition of a short-term suspension shall have the right to an informal conference with the principal for the purpose of resolving the grievance. At such conference, the student and parent shall be subject to questioning by the principal and shall be entitled to question staff involved in the matter being grieved.~~

~~The parent and student after exhausting this remedy shall have the right, upon two school business days' prior notice, to present a written and/or oral grievance to the superintendent. If the grievance is not resolved, the parent and student, upon two school business days' prior notice, shall have the right to present a written grievance to the disciplinary appeal council at its next regular meeting, or at a meeting held within 30 days, whichever is earlier. A closed meeting may be held for the purpose of considering the grievance. The council shall notify the parent and student of its response to the grievance within 10 school business days after the date when the grievance was presented. The short-term suspension shall continue notwithstanding implementation of the grievance procedure unless the principal, superintendent or board elects to postpone such action.~~

7. ~~Emergency Expulsion~~

~~A student may be excluded from school prior to a hearing without other forms of corrective action if the principal reasonably believes the student is an immediate and continuing danger to himself/herself, other students, staff, or administrators or is a substantial disruption to the educational process of the district. Such emergency expulsion shall continue until the student is reinstated by the principal or until a fair hearing is held and a final determination reached. The hearing officer may continue the emergency expulsion if he/she finds that the student continues to present an immediate and continuing danger to himself/herself, other students, staff, or administrators or continues to cause a substantial disruption to the educational process of the district.~~

~~The provisions governing notice and hearing of regular long-term suspensions or expulsions shall apply except:~~

- ~~A. Written notice of the emergency expulsion shall be sent by certified letter deposited in the U. S. mail within 24 hours of the expulsion or by hand delivery to the student's parent(s) or guardian(s) within 24 hours of the expulsion and documenting delivery by obtaining his or her signature acknowledging receipt or the written certification of the person making the delivery;~~

~~B. The parent and student shall have 10 school business days after receipt of the notice during which to request a hearing. A schedule of "school business days" potentially applicable to the exercise of such hearing right should be included with the notice; and~~

~~C. The hearing officer shall render the decision within one school business day after the conclusion of the hearing.~~

8. Long Term Suspensions or Expulsions

~~A long term suspension or expulsion may be imposed by the superintendent or designee only after a fair hearing is made available to the affected student and parent. Written notice of the hearing shall be delivered to the parent and student by certified mail or in person. The notice shall be in the parent's primary language and shall supply (1) the alleged misconduct and the school rules alleged to have been violated, (2) the recommended corrective action or punishment, (3) the right to a hearing, (4) the notice that if a written request for a hearing is not received by the staff member named in the notice within three school business days after the notice is received, the hearing shall be waived and the recommended corrective action or punishment shall take effect, and (5) the date by which the request for a hearing must be received.~~

~~If a hearing is requested, the superintendent shall schedule the matter for a hearing within three school business days of such request.~~

~~The parent and student and the district or representatives shall be permitted to inspect in advance of such hearing any affidavits or exhibits which are to be submitted at the hearing. The parent and student shall have the opportunity to be represented by counsel to explain the alleged misconduct and to present affidavits, exhibits, and such witnesses as desired, as well as the opportunity to question witnesses.~~

~~The hearing shall be conducted before a hearing officer appointed by the superintendent. Such hearing officer shall not be a witness and shall determine the facts of each case solely on the evidence presented at the hearing. The hearing officer shall state, in writing, the findings as to the facts, conclusions, and disposition to be made. The decision shall be provided to the parent and student or counsel.~~

9. Appeal Process for Long Term Suspension or Expulsion

~~If a long term suspension or expulsion is imposed, the parent and student shall have the right to appeal the hearing officer's decision by filing a written notice of appeal at the office of the hearing officer within three school business days after the date of receipt of the decision. The long term suspension or expulsion shall be in effect while the appeal is pending. The disciplinary appeal council shall schedule and hold a meeting to informally review the matter within 10 school business days from receipt of such appeal. The purpose of the meeting shall be to confer with the parties in order to decide upon the most appropriate means of handling the appeal. At that time, the student, parent, and/or counsel shall be given the right to be heard and shall be granted the opportunity to present such witnesses and testimony as the council deems reasonable. Prior to adjournment, the council shall agree to one of the following procedures:~~

- ~~A. Study the hearing record or other materials submitted and record its findings within 10 school business days;~~
- ~~B. Schedule and hold a special meeting to hear further arguments on the case and record its findings within 15 school business days; or~~
- ~~C. Hear and try the case de novo before the council within 10 school business days.~~

~~Any decision by the council to impose or to affirm, reverse or modify the imposition of suspension or expulsion upon a student shall be made only by:~~

- ~~A. Those council members who have heard or read the evidence;~~
- ~~B. Those council members who have not acted as a witness in the matter, and~~
- ~~C. A majority vote at a meeting at which a quorum of the council is present.~~

~~Within 30 days of receipt of the council's final decision, any parent and student desiring to appeal any action upon the part of the council regarding the suspension or expulsion may serve a notice of appeal upon the council and file such notice with the superior court clerk of the county. Such notice shall also set forth in a clear and concise manner the errors complained of.~~

10. Emergency Removal

~~A student may be removed immediately from a class or subject by a teacher or administrator without other forms of corrective action and sent to the principal or a designated school official, without first attempting corrective action, provided that the teacher or administrator has good and sufficient reason to believe that the student's presence poses an immediate and continuing danger to the student, other students or staff or an immediate and continuing threat of substantial disruption of the class, subject, or educational process of the student's school. The removal shall continue only until:~~

- ~~A. The danger or threat ceases, or~~
- ~~B. The principal acts to impose discipline, impose a short term or long term suspension or expulsion, or to impose an emergency expulsion.~~

~~The principal shall meet with the student as soon as reasonably possible following the student's removal and take or initiate appropriate corrective action or punishment. In no case shall the student's opportunity for such meeting be delayed beyond commencement of the next school day.~~

~~The teacher or administrator who removed the student shall be notified of the action which has been taken or initiated.~~

11. ~~Readmission Application Process~~

~~Any student who has been suspended or expelled shall be allowed to make application for readmission at any time. If a student desires to be readmitted to the school from which he/she has been suspended/expelled, the student shall submit a written application to the principal who shall recommend admission or non-admission. If a student wishes admission to another school, he/she shall submit the written application to the superintendent. The application shall include:~~

~~A. Reasons the student wants to return and why the request should be considered;~~

~~B. Evidence which supports the request; and~~

~~C. A supporting statement from the parent or others who may have assisted the student.~~

~~The superintendent or designee shall, in writing, advise the parent and student of the decision within seven school days of the receipt of such application.~~

Cross References: Board Policy **2121**

2161

2162

3122

3210

3240

3244

3520

4210

4218

4210

Substance Abuse Program

Education of Students with Disabilities

Education of Students with

**Disabilities Under Section 504 of
the Rehabilitation Act of 1973**

Excused and Unexcused Absences

Nondiscrimination

**Student conduct Expectations and
Reasonable Sanctions**

Prohibition of Corporal Punishment

Student Fees, Fines, or Charges

**Regulation of Dangerous Weapons on
School Premises**

Language Access Plan

Regulation of Dangerous Weapons on
School Premises

Use of force on children--Policy--

Actions presumed unreasonable

Possessing dangerous weapons on
school facilities--Penalty—

Exceptions

Certificated teaching and

**administrative staff as accountable
for classroom teaching—Scope—**

Responsibilities—Penalty

**Compulsory school attendance and
admission**

Provisions applicable to all districts

School's duties upon child's failure to
attend school

Legal References: RCW 9A.16.100

9.41.280

28A.150.240

28A.225

28A.320

28A.225.020

28A.225.030	Petition to juvenile court for violations by a parent or child--School district responsibilities
28A.400.100	Principals and vice principals— Employment of—Qualifications-- Duties
28A.400.110	Principal to assure appropriate student discipline--Building discipline standards--Classes to improve classroom management skills
28A.600	Students
28A.600.010	Enforcement of rules of conduct--Due process guarantees--Computation of days for short term and long term suspensions
28A.600.020	Exclusion of student from classroom--Written disciplinary procedures--Long term suspension or expulsion
28A.600.040	Pupils to comply with rules and regulations
28A.600.420	Firearms on school premises, transportation, or facilities--Penalty--Exemptions
34 CFR Part 100.3	Regulations implementing Civil Rights Act of 1964
42 USC 2000d et seq.	Civil Rights Act of 1964
20 USC 7101 et. seq.	Drug Free Schools and Communities Act
WAC 392-190-048	Access to course offerings—Student discipline
392-400	Pupils
WAC 392-400-205	Definitions
392-400-235	Discipline--Conditions and limitations
392-400-240	Discipline--Grievance procedure
392-400-245	Short term suspension--Conditions and Limitations
392-400-250	Short term suspensions--Prior conference required--Notice to parent
392-400-255	Short term suspension--Grievance procedure
392-400-260	Long term suspension--conditions and limitations
392-400-265	Long term suspension--Notice of hearing--Waiver of hearing
392-400-270	Long term suspension--Prehearing and hearing process

392-400-280	Expulsion—Notice of hearing—Waiver of hearing
392-400-285	Expulsion—Prehearing and hearing process
392-400-290	Emergency removal from class, subject, or activity
392-400-295	Emergency expulsion—Limitations
392-400-300	Emergency expulsion—Notice of hearing—Waiver of hearing right
392-400-305	Emergency expulsion—Prehearing and hearing process
392-400-310	Appeals—Long-term suspension and expulsion
392-400-315	Appeals—Hearing before school board or disciplinary appeal council—Procedures
392-400-317	Appeals—Discipline and short-term suspension grievances
392-400-320	School board or disciplinary appeal council decisions

Management Resources: ***Policy News, July, 2016***
 Policy News, December, 2014
 Policy News, August, 2014
 Policy News, June 2010 Students and Sexting

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Auburn School District
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INFORMATION

1. Enrollment Report

The Monday, October 3, enrollment for the board background materials is viewable in Google drive by clicking on the following link: [Enrollment-Overload Report 10.3.16](#)(requires ASD login).