

Auburn School District Strategic Plan Presentation School Board June 27, 2022



Meeting #1

**Overview of Group
Membership**

Purpose of a Strategic Plan

Background Building

Consensus Model



Meetings #2 & #3

Data Review:

Demographic, English Language Learner, Special Education, Kindergarten Readiness, Preschool, Graduation, English/Language Arts, Math, DIBELS, iReady, Smarter Balanced, High School Course pass rates, Graduation Rates, Dual Credit, Career & Technical Education, World Language Credits, Discipline, Center for Educational Effectiveness, Collective Equity Organizational Analysis, Healthy Youth Survey, Attendance, Human Resources

Reviewed Stakeholder & Community Responses to the 4 Questions,

- ❖ What are you proud of in the ASD?
- ❖ What are opportunities for Improvement in the ASD?
- ❖ What does it look like to be thriving in the ASD?
- ❖ What does it mean for ASD graduates to be life ready?

Meeting #4

Reviewed/Revised Vision, Mission, Commitments

Overview of Dreaming Big

Created Plan Foundations

*When you become the
Dream Weaver, you take
what you dreamed and
connect it to your life.*



Meetings #5 & #6

Reviewed and defined the five Es:

Engage, Educate, Empower, Excellence & Equity

Aligned to Equity Mountain-Defined Outcomes

Foundations & Priorities

Generate Strategies & Specific Work

Meeting #7

Overview of ASD Safety Measures Finalized Foundations & Priorities Celebration!!!



Foundation 1:

Culturally Responsive & Inclusive Practices for Teaching, Support & Leadership



Priorities:

- 1) A welcoming environment for families, students and staff.**
- 2) Culturally responsive practices (Instruction & Leadership)**
- 3) Students meeting/exceeding grade level and content area standards**
- 4) Experiential and relevant learning at all levels**

Foundation 2:

Family, Student, Community and Staff Partnerships

Priorities:

- 1. Provide a safe environment (physical, emotional, social, cultural, academic, wellness)**
- 2. Students learning life-ready skills (financial, communication, technical, emotional intelligence)**
- 3. Prepare each student for college, career and beyond graduation**
- 4. Create opportunities for authentic student, family and staff voice**

Foundation 3:

Skilled, Diverse Staff that Represents the Community

Priorities:

- 1. A welcoming, growth-centered, supportive workplace**
- 2. Professional development to achieve the strategic priorities**
- 3. Recruit and retain a workforce that represents our community**



Foundation 4:

Innovative Systems and Structures

Priorities:

- 1. Fiscal stewardship and alignment of resources to support the strategic plan**
- 2. Revamp and streamline systems to support students, families and staff**
- 3. Excellent customer service**

VISION: Each student will have an educational experience in which they are seen and valued for **who they are now**, while developing their full academic and social potential to **prepare them for the future they choose.**





Questions?

