STATED DISTRICT GOALS

2015 -2016 School Year
Auburn School Board

Standard I

Provide responsible school board governance.
(District Strategic Plan Goal 3—Policies and Resource Management)

Goals

1. Maintain sound budgetary practices in all district operations with a 3 to 6 percent ending fund balance.

2. Continue professional development and collaboration with the board, superintendent, and cabinet.

3. Engage with WSSDA, NSBA, and local, state, and federal officials strategically on issues that impact the Auburn School District.

4. Communicate as an effective and collaborative team to orient new board members.

5. Pass a four-year operational and educational levy.

Measurement

Utilize a fiscal data dashboard that ensures budget generation and alignment of resources support student achievement and compares grant attainment to other like districts (Goal 1).

Hold a minimum of three workshops on topics appropriate for the work that is being completed (Goal 2).

Learnings from participation in local, state, and federal conferences, meetings, workshops, and presentations will be shared between board members to maximize benefit of participation in activities Goal 3).

Superintendent, cabinet, and board directors partner to provide orientation of new board members using developed materials. One board director is assigned to be a mentor to each new board member. Expectations for activities and events are clearly communicated to all board directors (Goal 4).

Passage of the 4-year operational and educational levy (Goal 5).

Standard II

Set and communicate high expectations for student learning with clear goals and plans for meeting those expectations and celebrate success.
(District Strategic Plan Goal 1--Student Achievement)
Goals

1. Monitor the progress for the Auburn School District Strategic Improvement Plan II and decide by January 15, 2016, as to whether the district is ready for Strategic Plan III or whether there should be an extension of Strategic Plan II.

2. Board will communicate progress made on the strategic plan and recognize high levels of school achievement.

Measurement

Board continues to utilize a matrix and achievement data dashboard to monitor and promote the implementation and progress of the District Strategic Improvement Plan. Board holds a workshop during Q4 to determine readiness for Strategic Plan III and communicates that decision no later than January 15, 2016, to superintendent (Goal 1).

Continue a communication product for the District Strategic Improvement Plan. School achievement success will be reported and recognized (Goal 2).

Standard III

Create conditions district wide for student and staff success.
(District Strategic Plan Goal 1—Student Achievement)

Goals

1. Increase the use of instructional technology for student achievement.

2. Ensure that staff development is aligned with student achievement plan at school and district level.

3. Ensure that the recommendations from the 2015 Facilities Ad Hoc Committee are implemented in a timely fashion.

4. Continue the distribution of leadership to the instructional core through the expansion of the Auburn Teacher Leadership Academy (ATLA) to focus on technology with continued development of ATLA cohorts.

Measurement

Regularly monitor the district technology plan. Technology committee provides at least quarterly updates to the whole board on the progress of the technology plan. Have at least one student classroom technology presentation each quarter (Goal 1).

Scheduled school reports to the board and school board visitations will include elements such as extended learning models, staff development alignment to student achievement plan, Professional Learning Communities, and alignment with District Strategic Improvement Plan (Goal 2).

Use a matrix and board presentations to monitor, report, and review state of work happening to implement recommendations (Goal 3).
Board will receive reports on ATLA cohort progress (Goal 4).

Standard IV

Hold school district accountable for meeting student learning expectations.
(District Strategic Plan Goal 1—Student Achievement)

Goals

1. Continue implementation of Common Core State Standards in district systems including PLC, technology, instruction, SBA, and evaluation.

2. Monitor student achievement for standards on a regular basis utilizing achievement dashboards with the goal of having all grade levels perform above the state average.

3. Increase number of students in academic and CTE enrichment programs K-12.

4. Decrease drop-out rate, increase on-time graduation and extended graduation.

Measurement

Board will receive regular updates on common core standards and its integration in district systems (Goal 1).

Utilize an academic achievement data dashboard to measure progress toward goal (Goals 2, 3 and 4).

Standard V

Engage the local community and represent the values and expectations they hold for their schools.
(District Strategic Plan Goal 2—Community engagement)

Goals

1. Ensure strategies are implemented to establish culturally responsive instructional practices and to engage families in the education of students.

2. Board continues to be actively involved in the school district events.

Measurement

Regular school and district reports will be given to the board on the strategies to promote equity in achievement and meaningfully engage families in the academic achievement of students. (Goal 1).

Board participation in various community activities including open houses, DARE graduations, graduations, and other activities are monitored (Goal 2).